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Neurological Correlates to Authentic Leadership

ABSTRACT

There is an emergent synergy between neuroscience and organizational research which includes theoretical and practical implications for authentic leadership. This article reviews four facets of authentic leadership: self-awareness, relational transparency, balanced processing and internalized moral perspective against the theoretical and empirical backdrop of neuroscience with particular attention to social cognitive and affective neuroscience. A number of insights as to theoretical propositions and developmental initiatives are offered in order to advance our understanding of authentic leadership.

Key Words: authentic leadership, neuroLeadership, social cognitive and affective neuroscience, leadership development