



## Victoria Management School Seminar

# Industry, Insecurity and Inequality: Getting in and Getting on in Film Production

## Professor Keith Randle

Professor of Work and Organisation and Head, Creative Industries Research and Consultancy Unit [CIRCU] at the University of Hertfordshire Business School.

**Thursday 11 November 2010, 6-7 PM**

**GB LT3, Government Building, Lecture Theatre 3,  
Lambton Quay, Pipitea Campus, Victoria University**

**ALL WELCOME**

### **Industry, Insecurity and Inequality: Getting in and Getting on in Film Production**

Based on empirical studies in both the US and UK, Keith Randle will explore the relationships between industry structure and the experience of work in film production. Work in film is dominated by freelancing and temporary projects and characterized by precariousness. Barriers to entry are low, but barriers to success are high and there is evidence of marginalization on the basis of, for example, ethnicity, gender and age. Nevertheless employees in film production report a kind of 'precarious stability' where a range of strategies can be employed to reduce uncertainty and ensure a degree of continuity in employment and career development.

### **Professor Keith Randle**

Professor Keith Randle is Professor of Work and Organisation and Head, Creative Industries Research and Consultancy Unit [CIRCU] which incorporates FiRG (the Film Industry Research Group) at the University of Hertfordshire Business School. His particular strength is as a researcher and consultant providing major reports on creative industries to governments and regional bodies in the United Kingdom and in Europe more broadly. Keith has led teams carrying out film/TV related consultancy projects for a number of public organisations including; the Government of Malta, the UK Broadcasting Equality and Training Regulator (BETR), Skillset (the UK Sector Skills Council for Creative Media Industries) and the EU. He has published widely on this subject in academic, practitioner and popular media. He is visiting Wellington as an associate of *Glamour and Grind: New creative workers*, a Marsden-funded project, based at Victoria Management School where Assoc Professor Deborah Jones is a Principal Investigator. He will also be visiting and speaking at AUT University on the 15<sup>th</sup> November: for details of the Auckland event contact Prof. Judith Pringle [judith.pringle@aut.ac.nz](mailto:judith.pringle@aut.ac.nz).

**For further information please contact Deborah Jones, Victoria Management School**  
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