# Surviving and Thriving in the changing Funding Environment 23 November 2.30 – 4pm at Rutherford House, Victoria Uni

# Tina Reid & Kate Frykberg

# Introductions: ourselves and around the room

This is going to be an interactive workshop – developed an outline of our plan to help with the flow We know there is huge amount of experience in room and we hope we can help pull that together and add some of our own experience

Share in threes – discuss what was your best and worst funding experience Report back: one good and one worst experience from each group

3.00 – 3.10: What we are experiencing:

	What we're experiencing	Examples
Tina	Organisations experiencing considerable	Our survey results last year: funding
TITIU		
Como ma comito d	uncertainty – changes all around & funding number one concern	and Govt policy changes major
Community		issues facing all organisations
	Community needs increasing and more complex	In a consist of the constant of the constant
	Own ability to fundraise has changed: increasingly	Increasing poverty and disparity
	professionalised - training and resources available	
	Now a complex business	
	Miss out if don't have this expertise	
	Formal membership increasingly difficult – new	
	ways of relating to causes	FINZ conferences and workshops
	Rise in interest in social enterprise – not for everyone	EG TechSoup
	Renewed interest in community – business	
	relationship	
	Messages about doing things differently: more	
	collaboration, joined up thinking	
Kate	Less income for many since financial downturn ->	Survey of Giving
Philanthropic	many are reducing grant s	JR McKenzie changed focus
	People are coming to us for things government	Lottery Grants increasing demand
	used to fund	Several Community Trusts reduced
	Some are focussing more tightly	levels of donations
	Increased demands on funds	Gaming Trusts report reduced
	Increased financial vulnerability of applicants	income from changes in gaming
	Considerable change & uncertainty	Better Public Services Report
Tina:	Caps on govt staff and budgets: "no more money	Government targets
Government	use what we have differently"	White paper on Vulnerable children
	More tightly focussed	Welfare reforms
	Increase focus on outcomes	Social service sector trials
	Changes to contracting by central govt - more	Whanau Ora
	multiple year funding	New disability contracting strategy
	Desire for fewer contracts	MSD: Investing in Services for
	Pressure to collaborate /merge	outcomes
		MBIE streamlined contracting

Questions, comments?

### What it takes to survive & thrive: a conversation

We have both been privileged to spend time on either side of the relationships of funder and applicant. So we have developed a conversation between these roles to reflect on the insights and learnings from both positions:

#### Tina: Diverse income sources:

From a community organisation perspective I have a clear framework about understanding how we and others are funded within three broad categories::

- 1. Government (central and local) grants and contracts
- 2. Philanthropic grants & donations: including bequests and sponsorships
- 3. Earned income: including Membership, Fundraising & events, and trading

Kate: comments from philanthropic perspective

- Difficult to survive if grants are your only income stream (Need a table with more than one leg!)
- Growth is in individual giving and potentially corporate
- Crowd funding, payroll giving and using the tax incentives are worth exploring

**Tina:** importance of every organisation spend strategic time looking at the mix which will best serve their needs: Questions like

- Is your service /activity something Government is willing /likely to fund to what extent?
- What kind of public support can you expect? From whom?
- Where are your allies other organisations and funders interested in achieving your objectives?

## Kate: Developing strong relationships with your funders

- Both funders and community orgs (we hope!) want what is good for the community funders provide \$,
  community orgs provide blood sweat and tears who is more important?
- A funder is only as good as the orgs we fund, all we provide is jet fuel to make the jet fly
- Yet we have somehow set up a power balance and a culture of deference
- What we need is open and honest relationships
- Is it possible to avoid game playing?

Tina: It is a game – but more of marketing exercise

• If you don't ask you don't get

Kate: What makes a good proposal and a good relationship with a funder

- Fine to talk yourself up, not so fine to be all marketing hype and glitz, wrong to not be honest!
- Clear, fair and reasonable costs
- Clear, simple language
- Call first if you can
- If you receive funding, keep in touch and give us honest feedback!

Tina: Relationships are the basis of your funding – not money

Ideally Funders are your allies – the departments / organisations / people who support your objectives

## Tina: Demonstrating the difference you make is very important

Kate: as funders we need to see what organisations are trying to achieve and how its going – and we need to know what difference is being made – the outcomes. But we need to avoid the pitfalls:

- Contribution dressed as attribution
- Success theatre and vanity metrics
- The lure of the easy cases

Tina: Whose outcomes? is often the question from organisations

Outcomes can be much longer term than the funding, and involve a much wider range of factors than the specific organisation

Discussion: what's your experiences of these issues?

#### What next?

Collectively, as umbrella organisations, Social Development Partners and Philanthropy NZ are interested in how we can initiate responses - such as: Kate – the Thoughtful Generosity project, Giving survey; Tina – planned survey of funding experience – with FIS and FINZ discussing a resource hub

• What do you think would be most useful at our national level?

Close: Talk to person beside you: what is helpful for you to take away from today's session?