

School of Economics and Finance

ECON 333 ECONOMICS OF WORK AND PAY

Trimester One 2009

COURSE OUTLINE

Names and Contact Details

Lecturer

Dr. Malathi Velamuri (Course Co-ordinator)

Room: RH 314 Telephone: 463-6413

Email: malathi.velamuri@vuw.ac.nz

Preferred method of contact: email

Trimester Dates

Monday, 2 March to Wednesday, 1 July 2009

Class Times and Room Numbers

Lectures: Monday, Wednesday & Thursday: 11:30-12:20pm in GB LT3

Tutorials: Wednesday 10:30-11:20am, **or** Thursday 10:30-11:20am RWW128

Withdrawal dates: Information available via

<http://www.victoria.ac.nz/home/admisenrol/payments/withdrawalsrefunds.aspx>

Course Content

Chapter(s) in Textbook

Topics

1. Introduction	Ch 1
2. Labour supply I	Chs 2-3
3. Labour supply II	Chs 2-3
4. Labour demand	Ch 4-5
5. Compensating wage differentials	Ch 6
6. Human Capital I	Ch 7
7. Human Capital II	Ch 7
8. Pay and incentives	Ch 12
9. Discrimination I	Ch 10
10. Discrimination II	Ch 10
11. Immigration I	Ch 9
12. Immigration II	Ch 9

Course Learning Objectives

1. Use static and life-cycle labour supply models to explain the supply side of the labour market.
2. Explain the determinants of labour demand under perfect competition and under monopsony.
3. Explain the concept and source of compensating wage differentials and describe the resultant labour-market equilibrium.
4. Understand and apply the human capital, productivity and signalling models of labour markets.
5. Explain the presence and function of internal labour markets utilising principal-agent, work-life incentive and rank-order tournament theories.
6. Explain the evidence about, and origins of, labour-market discrimination utilising taste-based and statistical discrimination models.
7. Explain theory and evidence about immigration utilising the Roy model.

Expected Workload

150 hours, spread evenly over the 12 week trimester, study week and exam period.

Readings

Textbook: George J. Borjas, Labor Economics, 3rd edition, McGraw Hill. Any other textbook on Labo(u)r economics will also be useful. Some readings will be made available via Blackboard.

Materials and Equipment

Silent non-programmable calculators will be allowed in the exam.

Assessment Requirements

	Due Date	
Assignment 1	Wednesday, 8 April 12:30pm	worth 25% of final grade
Assignment 2	Wednesday, 27 May 12:30pm	worth 25% of final grade
3-hour final exam	during 12 June - 1 July	worth 50% of final grade

Assignments can be handed in at the end of the lecture, or handed in at reception desk on Level 3, Rutherford House. After being marked, assignments will be available for collection from Alice Fong, in room RH 318, Rutherford House.

Examinations

Students who enrol in courses with examinations are obliged to attend an examination at the University at any time during the formal examination period.

Examination Dates: Friday, 12 June to Wednesday, 1 July 2009 (inclusive).

Penalties

Late assignments will attract a penalty of 1 point (out of 25 marks) a day.

Communication of Additional Information

Copies of announcements, assignment questions, tutorial questions and other course information will be posted on Blackboard.

Faculty of Commerce and Administration Offices

Railway West Wing (RWW) - FCA Student and Academic Services Office

The Faculty's Student and Academic Services Office is located on the ground and first floors of the Railway West Wing. The ground floor counter is the first point of contact for general enquiries and FCA forms. Student Administration Advisers are available to discuss course status and give further advice about FCA qualifications. To check for opening hours call the Student and Academic Services Office on (04) 463 5376.

Easterfield (EA) - FCA/Education/Law Kelburn Office

The Kelburn Campus Office for the Faculties of Commerce and Administration, Education and Law is situated in the Easterfield Building on the ground floor (EA005). This counter is the first point of contact for:

- Duty tutors for student contact and advice.
- Information concerning administrative and academic matters.
- Forms for FCA Student and Academic Services (e.g. application for academic transcripts, requests for degree audit, COP requests).
- Examinations-related information during the examination period.

To check for opening hours call the Student and Academic Services Office on (04) 463 5376.

Use of Turnitin

Student work provided for assessment in this course may be checked for academic integrity by the electronic search engine <<http://www.turnitin.com>>. Turnitin is an on-line plagiarism prevention tool which identifies material that may have been copied from other sources including the Internet, books, journals, periodicals or the work of other students. Turnitin is used to assist academic staff in detecting mis-referencing, misquotation, and the inclusion of unattributed material, which may be forms of cheating or plagiarism. *At the discretion of the Head of School, handwritten work may be copy-typed by the School and subject to checking by Turnitin.* You are strongly advised to check with your tutor or the course coordinator if you are uncertain about how to use and cite material from other sources. Turnitin will retain a copy of submitted materials on behalf of the University for detection of future plagiarism, but access to the full text of submissions will not be made available to any other party.

General University Policies and Statutes

Students should familiarise themselves with the University's policies and statutes, particularly the Assessment Statute, the Personal Courses of Study Statute, the Statute on Student Conduct and any statutes relating to the particular qualifications being studied; see the Victoria University Calendar or go to www.victoria.ac.nz/home/about/policy/students.aspx

For information on the following topics, go to the Faculty's website www.victoria.ac.nz/fca under Important Information for Students:

- Academic Grievances
- Student and Staff Conduct
- Meeting the Needs of Students with Impairments

- Student Support

Academic Integrity and Plagiarism

Academic integrity is about honesty – put simply it means *no cheating*. All members of the University community are responsible for upholding academic integrity, which means staff and students are expected to behave honestly, fairly and with respect for others at all times.

Plagiarism is a form of cheating which undermines academic integrity. The University defines plagiarism as follows:

The presentation of the work of another person or other persons as if it were one's own, whether intended or not. This includes published or unpublished work, material on the Internet and the work of other students or staff.

It is still plagiarism even if you re-structure the material or present it in your own style or words.

Note: including the work of others will not be considered plagiarism as long as the work is acknowledged by appropriate referencing.

Plagiarism is prohibited at Victoria and is not worth the risk. Any enrolled student found guilty of plagiarism will be subject to disciplinary procedures under the Statute on Student Conduct and may be penalised severely. Consequences of being found guilty of plagiarism can include:

- an oral or written warning
- cancellation of your mark for an assessment or a fail grade for the course
- suspension from the course or the University.

Find out more about plagiarism, and how to avoid it, on the University's website:

www.victoria.ac.nz/home/studying/plagiarism.html

Manaaki Pihipihinga Programme

Manaaki Pihipihinga is an academic mentoring programme for undergraduate Māori and Pacific students in the Faculties of Commerce and Administration, and Humanities and Social Sciences. Sessions are held at the Kelburn and Pipitea Campuses in the Mentoring Rooms, 14 Kelburn Parade (back courtyard), Room 109D, and Room 210, Level 2, Railway West Wing. There is also a Pacific Support Coordinator who assists Pacific students by linking them to the services and support they need while studying at Victoria. Another feature of the programme is a support network for Postgraduate students with links to Postgraduate workshops and activities around Campus.

For further information, or to register with the programme, email manaaki-pihipihinga-programme@vuw.ac.nz or phone (04) 463 6015. To contact the Pacific Support Coordinator, email pacific-support-coord@vuw.ac.nz or phone (04) 463 5842.