

**ECON 333**

**The Economics of Work and Pay**

**2006 1/3**

**School of Economics and Finance**

**Lecturers**

Paul Calcott	RH 324	463-6585	paul.calcott@vuw.ac.nz
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<b>Lectures:</b>	Monday, Tuesday & Friday	16:40-17:30	RH LT2
<b>Tutorials:</b>	Monday	10:30 11:20	RWW125 or
	Monday	11:30 12:20	RWW125 or
	Tuesday	11:30 12:20	RWW224

The labour market is the central concept of the course. We will examine the determinants of wages and employment; education and training; immigration; inequality and discrimination; incentives, careers and contracts; collective bargaining; economic aspects of employment law; unemployment and labour market policies. Alternative approaches will be outlined and evaluated. We will be searching for theories which are relevant to New Zealand and will consult New Zealand research findings on labour market issues.

<b>Topics</b>	Lecturer	Chapter
1. Introduction	(Mala)	ch 1-2
2. Labour supply	(Mala)	chs 6-7
3. Human capital	(Mala)	ch 9
4. The distribution of incomes & earnings	(Mala)	ch 14
5. Discrimination	(Mala)	ch 12
6. Immigration	(Mala)	ch 10
7. Labour demand & equilibrium	(Paul)	chs 3-4, & pp129-144
8. Compensating wage differentials	(Paul)	ch 8
9. On-the-job training	(Paul)	pp145-163
10. Contracts I	(Paul)	ch 11
11. Contracts II	(Paul)	ch 11
12. Unions	(Paul)	ch 13

**Textbook**

R.G. Ehrenberg and R.S. Smith Modern Labor Economics, Harper and Collins, (9th Edition)

Other readings will be made available via Blackboard.

**Assessment**

Essay 1	Due Monday 24 April, 5.00pm	worth 25% of final grade
Essay 2	TBA	worth 25% of final grade
3 hour final exam		worth 50% of final grade

Late assignments will attract a penalty of 5% a day.

Silent non-programmable calculators will be allowed in the exam.

Copies of **announcements**, assignment questions, tutorial questions and other course information will be posted on Blackboard.

## **Faculty of Commerce and Administration Offices**

### Railway West Wing (RWW) - FCA Student Administration Office

The Student Administration Office is located on the ground and first floors of the Railway West Wing. The ground floor counter is the first point of contact for general enquiries and FCA forms. Student Administration Advisers are available to discuss course status and give further advice about FCA qualifications. To check for opening hours call the office on 463-5376.

### Easterfield (EA) - FCA/Law Kelburn Office

The Kelburn Campus Office for the Faculties of Commerce & Administration and Law is situated in the Easterfield Building - it includes the ground floor reception desk (EA005) and offices 125a to 131 (Level 1). The office is available for the following:

- Duty tutors for student contact and advice.
- Information concerning administrative and academic matters.
- FCA Student Administration forms (e.g. application for academic transcripts, requests for degree audit, COP requests).
- Examinations-related information during the examination period.

Check with the Student Administration Office for opening times, on 463-5376.

## **General University policies and statutes**

Students should familiarise themselves with the University's policies and statutes, particularly those regarding assessment and course of study requirements, and formal academic grievance procedures.

## **Student Conduct and Staff Conduct**

The Statute on Student Conduct together with the Policy on Staff Conduct ensure that members of the University community are able to work, learn, study and participate in the academic and social aspects of the University's life in an atmosphere of safety and respect. The Statute on Student Conduct contains information on what conduct is prohibited and what steps can be taken if there is a complaint. For queries about complaint procedures under the Statute on Student Conduct, contact the Facilitator and Disputes Advisor. This Statute is available in the Faculty Student Administration Office or on the website at: <http://www.vuw.ac.nz/policy/StudentConduct>.

The policy on Staff Conduct can be found on the VUW website at:

<http://www.vuw.ac.nz/policy/StaffConduct>.

## **Academic Grievances**

If you have any academic problems with your course you should talk to the tutor or lecturer concerned or, if you are not satisfied with the result of that meeting, see the Head of School or the Associate Dean (Students) of your Faculty. Class representatives are available to assist you with this process. If, after trying the above channels, you are still unsatisfied, formal grievance procedures can be invoked. These are set out in the Academic Grievances Policy which is published on the VUW website:

<http://www.vuw.ac.nz/policy/AcademicGrievances>.

## **Academic integrity and plagiarism**

Academic integrity is about honesty – put simply it means **no cheating**. All members of the University community are responsible for upholding academic integrity, which means staff and students are expected to behave honestly, fairly and with respect for others at all times.

Plagiarism is a form of cheating which undermines academic integrity. Plagiarism is **prohibited** at Victoria.

The University defines plagiarism as follows:

Plagiarism is presenting someone else's work as if it were your own, whether you mean to or not.

*‘Someone else’s work’ means anything that is not your own idea, even if it is presented in your own style. It includes material from books, journals or any other printed source, the work of other students or staff, information from the Internet, software programmes and other electronic material, designs and ideas. It also includes the organization or structuring of any such material.*

### **Plagiarism is not worth the risk.**

Any enrolled student found guilty of plagiarism will be subject to disciplinary procedures under the Statute on Student Conduct

(<http://www.vuw.ac.nz/policy/studentconduct>)

and may be penalized severely. Consequences of being found guilty of plagiarism can include:

- an oral or written warning
- suspension from class or university
- cancellation of your mark for an assessment or a fail grade for the course.

Find out more about plagiarism and how to avoid it, on the University’s website at:

<http://www.vuw.ac.nz/home/studying/plagiarism.html>.

## **Students with Disabilities**

The University has a policy of reasonable accommodation of the needs of students with disabilities. The policy aims to give students with disabilities an equal opportunity with all other students to demonstrate their abilities. If you have a disability, impairment or chronic medical condition (temporary, permanent or recurring) that may impact on your ability to participate, learn and/or achieve in lectures and tutorials or in meeting the course requirements, then please contact the Course Coordinator as early in the course as possible. Alternatively you may wish to approach a Student Adviser from Disability Support Services to confidentially discuss your individual needs and the options and support that are available. Disability Support Services are located on Level 1, Robert Stout Building, or phoning 463-6070, email: [disability@vuw.ac.nz](mailto:disability@vuw.ac.nz). The name of your School’s Disability Liaison Person can be obtained from the Administrative Assistant or the School Prospectus.

## **Student Support**

Staff at Victoria want students’ learning experiences at the University to be positive. If your academic progress is causing you concern, please contact the relevant Course Co-ordinator, or Associate Dean who will either help you directly or put you in contact with someone who can.

The Student Services Group is also available to provide a variety of support and services. Find out more at

[http://www.vuw.ac.nz/st\\_services/](http://www.vuw.ac.nz/st_services/)

or email [student-services@vuw.ac.nz](mailto:student-services@vuw.ac.nz).

VUWSA employs two Education Coordinators who deal with academic problems and provide support, advice and advocacy services, as well as organising class representatives and faculty delegates. The Education Office is located on the ground floor, Student Union Building, phone 463-6983 or 463-6984, email [education@vuwsa.org.nz](mailto:education@vuwsa.org.nz).

## **Manaaki Pihipihinga Māori and Pacific Mentoring programme**

(Faculties of Humanities and Social Sciences and Commerce and Administration).

- What: Academic Mentoring for Māori and Pacific students studying at all levels in the above schools. Weekly sessions for an hour with a mentor to go over assignments and any questions from tutorials or lectures. Registered students can use the facilities study rooms and computer suite, at any time, at Kelburn and Pipitea.
- Mature student and Post grad network.

If you would like to register as a mentor or mentee please contact the coordinator.

Where:

Melissa Dunlop,

Programme Coordinator,  
Room 109 D, 14 Kelburn Parade (back courtyard),  
463-6015,  
Email: [Maori-Pacific-Mentoring@vuw.ac.nz](mailto:Maori-Pacific-Mentoring@vuw.ac.nz).

Please Note: A mentoring room will also be running at Pipitea Campus starting January. Please contact the Programme Coordinator for details.