



ECON 333 **The Economics of Work and Pay** **2005 1/3**
School of Economics and Finance

Lecturers

Paul Calcott	RH 324	463-6585	paul.calcott@vuw.ac.nz
Malathi Velamuri	RH 314	463-6413	malathi.velamuri@vuw.ac.nz

Lectures:	Monday, Wednesday & Thursday	13:40-14:30	RH LT3
Tutorials:	Wednesday	2:40-3:40	RH G03, or
	Wednesday	3:40-4:30	RLWY 129, or
	Thursday	11:30-12:20	RLWY 127

The labour market is the central concept of the course. We will examine the determinants of wages and employment; education and training; immigration; inequality and discrimination; incentives, careers and contracts; collective bargaining; economic aspects of employment law; unemployment and labour market policies. Alternative approaches will be outlined and evaluated. We will be searching for theories which are relevant to New Zealand and will consult New Zealand research findings on labour market issues.

Topics		2nd ed	3rd ed
1. Introduction	(Mala)	ch 1	ch 1
2. Labour supply	(Mala)	chs 2-3	chs 2-3
3. Human capital	(Mala)	§§7-1 to 7-7	§§7-1 to 7-9
4. Labour demand & equilibrium	(Paul)	chs 4-5	chs 4-5
5. Compensating wage differentials	(Paul)	ch 6	ch 6
6. On-the-job training	(Paul)	§§7-8 to 7-10	§§7-10 to 7-12
7. Contracts I	(Paul)	ch 12	ch 12
8. Contracts II	(Paul)	ch 12	ch 12
9. Unions	(Paul)	ch 11	ch 11
10. The distribution of incomes & earnings	(Mala)	ch 8	ch 8
11. Discrimination	(Mala)	ch 10 & §4-6	ch 10 & §4-6
12. Immigration	(Mala)	ch 9	ch 9

Textbook

George J. Borjas, *Labor Economics*, 2nd or 3rd edition, McGraw Hill
Other readings will be made available via Blackboard.

Assessment

Assignment 1	Due 21 March	worth 25% of final grade
Assignment 2	Due 16 May	worth 25% of final grade
3 hour final Exam	30 May - 18 June	worth 50% of final grade

Late assignments will attract a penalty of 5% a day.

Silent non-programmable calculators will be allowed in the exam.

Copies of **announcements**, assignment questions, tutorial questions and other course information will be posted on Blackboard. Tutorial attendance is not compulsory

General University policies and statutes

Students should familiarise themselves with the University's policies and statutes, particularly those regarding assessment and course of study requirements, and formal academic grievance procedures.

Student Conduct and Staff Conduct

The Statute on Student Conduct together with the Policy on Staff Conduct ensure that members of the University community are able to work, learn, study and participate in the academic and social aspects of the University's life in an atmosphere of safety and respect. The Statute on Student Conduct contains information on what conduct is prohibited and what steps can be taken if there is a complaint. For queries about complaint procedures under the Statute on Student Conduct, contact the Facilitator and Disputes Advisor. This Statute is available in the Faculty Student Administration Office or on the website at: <http://www.vuw.ac.nz/policy/StudentConduct>.

The policy on Staff Conduct can be found on the VUW website at: <http://www.vuw.ac.nz/policy/StaffConduct>.

Academic Grievances

If you have any academic problems with your course you should talk to the tutor or lecturer concerned or, if you are not satisfied with the result of that meeting, see the Head of School or the Associate Dean (Students) of your Faculty. Class representatives are available to assist you with this process. If, after trying the above channels, you are still unsatisfied, formal grievance procedures can be invoked. These are set out in the Academic Grievances Policy which is published on the VUW website: <http://www.vuw.ac.nz/policy/AcademicGrievances>.

Academic integrity and plagiarism

Academic integrity is about honesty - put simply it means **no cheating**. All members of the University community are responsible for upholding academic integrity, which means staff and students are expected to behave honestly, fairly and with respect for others at all times.

Plagiarism is a form of cheating which undermines academic integrity. Plagiarism is **prohibited** at Victoria.

The University defines plagiarism as follows: Plagiarism is presenting someone else's work as if it were your own, whether you mean to or not.

'Someone else's work' means anything that is not your own idea, even if it is presented in your own style. It includes material from books, journals or any other printed source, the work of other students or staff, information from the Internet, software programmes and other electronic material, designs and ideas. It also includes the organization or structuring of any such material.

Plagiarism is not worth the risk.

Any enrolled student found guilty of plagiarism will be subject to disciplinary procedures under the Statute on Student Conduct (www.vuw.ac.nz/policy/studentconduct) and may be penalized severely. Consequences of being found guilty of plagiarism can include:

- an oral or written warning
- suspension from class or university
- cancellation of your mark for an assessment or a fail grade for the course

Find out more about plagiarism and how to avoid it, on the University's website at: www.vuw.ac.nz/home/studying/plagiarism.html.

Students with Disabilities

The University has a policy of reasonable accommodation of the needs of students with disabilities. The policy aims to give students with disabilities an equal opportunity with all other students to demonstrate their abilities. If you have a disability, impairment or chronic medical condition (temporary, permanent or recurring) that may impact on your ability to participate, learn and/or achieve in lectures and tutorials or in meeting the course requirements, then please contact the Course Coordinator as early in the course as possible. Alternatively you may wish to approach a Student Adviser from Disability Support

Services to confidentially discuss your individual needs and the options and support that are available. Disability Support Services are located on Level 1, Robert Stout Building, or phoning 463-6070, email: disability@vuw.ac.nz. The name of your School's Disability Liaison Person can be obtained from the Administrative Assistant or the School Prospectus.

Student Support

Staff at Victoria want students' learning experiences at the University to be positive. If your academic progress is causing you concern, please contact the relevant Course Co-ordinator, or Associate Dean who will either help you directly or put you in contact with someone who can.

The Student Services Group is also available to provide a variety of support and services. Find out more at http://www.vuw.ac.nz/st_services/ or email student-services@vuw.ac.nz.

VUWSA employs two Education Coordinators who deal with academic problems and provide support, advice and advocacy services, as well as organising class representatives and faculty delegates. The Education Office is located on the ground floor, Student Union Building, phone 463 6983 or 463 6984, email education@vuwsa.org.nz.