

Māori Post-Doctoral Fellowship

Guidelines for Applicants 2022

Contents

Overview	2
Background	2
Objective	2
About the Fellowship	2
Important Dates	2
Points of Contact	2
Eligibility Criteria	3
Selection Criteria	3
Academic and research excellence	3
Excellence Filtering	3
Potential for career development	3
Appropriateness of the proposed research programme	3
Additional Rules	3
Selection Process	3
Applicant Eligibility Screening	4
Supervisor Eligibility Screening	4
Matchmaking Process	4
Application Form Overview	4
Sections of the Application	5
Section 1 – Personal Details	5
Section 2 – Research Profile	6
Section 3 – Research Project	6
Section 4 – Fellowship Supports	10
Section 5 – Supporting Information	10
Additional Information	11
Referee Information	11
Supervisor Information	12
Host Information	13
Research Project Information	13
Matchmaking Process Information	13

Overview

Background

Our iho is as a global–civic university with our marae at our heart, which is further defined by our heritage and by our tūrangawaewae. The traditions of British ‘red-brick’ civic universities mingle with mātauranga Māori and tikanga Māori. The centrality of our marae links us to the ancestors of our land and ties us all to the iwi of Aotearoa and to the wider Pacific. Te Herenga Waka means the mooring place of canoes. Symbolically, the marae and wider university are spaces where everyone, no matter where they are from, can ‘hitch their canoe’ and belong.

Nurturing the intellectual curiosity that pushes the boundaries of new knowledge and enhances the world around us is established through the significant value we gain from bringing mātauranga Māori to bear on basic and applied research activities.

Objective

Attract, retain, and employ two early-career Māori postdoctoral research fellows into the Te Herenga Waka – Victoria University of Wellington (THW-VUW). To ensure greater outcomes in their early-career research, fellows will progress through a three-year fellowship and grow their knowledge, experiences, and innovation through basic or applied research activities relevant to their field.

About the Fellowship

Two research fellowship programmes of three years in length will be awarded by a competitive process for research undertaken in any field and within any Faculty, School, Institute and CSU.

The grant is awarded on 1.0 EFT basis, unless otherwise agreed by the Vice-Provost Research (VPR) Office. The VPR will award \$85,000 per annum towards the researcher’s salary, plus 10% on-costs, and a contribution \$20,000 per annum in research-related expenses.

The award will comprise of a 2-month application, a selection and matchmaking process, a three-year Project, and a one-year and a five-year post fellowship follow-up.

Important Dates

Applications:	Opens Monday 05 December 2022, at 8am. Closes Friday 17 February 2023, at 5pm.
Selection:	Starts Monday 2-0 February. Finishes Friday 10 March 2023
Matchmaking:	Starts Monday 05 December 2022. Finishes Friday 10 March 2023
Final Decision:	Friday 31 March 2023
Fellowship Start:	No later than Monday 30 June 2023, however this can be negotiated.

Points of Contact

Rangahau Māori Team: rangahau@vuw.ac.nz

Eligibility Criteria

To support the objective of the initiative:

- Applicants must be of Māori descent.
- Applicants must be either Aotearoa New Zealand citizens, or permanent residents.
- Applicants are one of the following.
 - an early career research fellow with a confirmed Supervisor,
 - an early career research fellow with no Supervisor,
- Applicants must meet the requirements to graduate with a PhD on or before the start of the Fellowship.
 - An exemption to this clause can be sought for Applicants that have completed all requirements for graduating with a PhD and can demonstrate a graduation date within the first year of the Fellowship.
 - An extension to the eligibility period for PhD conferral may be sought under the following scenarios,
 - ◆ Extended sick leave
 - ◆ Part-time employment or career interruptions as a result of care-giving responsibilities, as agreed with THW-VUW.
- Applicants may have some previous career research experience, which will need to be clarified within the application.
- Applicants should normally not currently hold a research role unless that role is fixed term and due to end before the start date of this fellowship.

Selection Criteria

The award criteria must ensure successful proposals are consistent with the background and objectives of the Fellowship stated above. A strong application will include evidence of:

Academic and research excellence

As evidenced in the Applicants statement, publications, awards, contributions, and academic transcript.

Excellence Filtering

As evidenced by the Referee statement providing detail on the Applicants Research capability, Problem solving, Potential to advance knowledge and Impact on others.

Potential for career development

As evidenced by the Applicants statement, and the outcomes of the research project outlining how the Fellowship will have a positive impact on their research, cultural, academic, teaching and career development.

Appropriateness of the proposed research programme

As evidenced by the research Project that clearly articulates the benefits that the research could deliver for Aotearoa New Zealand and the programme is realistic and achievable.

Additional Rules

Successful Applicants must commence within one (1) month of the award notification unless otherwise agreed to by the University.

Selection Process

The selection process will begin **20 February 2023** and comprise of the Selection Criteria, eligibility screening and Matchmaking Process (if applicable). The Selection Panel will meet and discuss each

application and give their recommendations to the University Research Council (URC). The URC hold the Final Decision.

Applicant Eligibility Screening

Applications will be checked against the Eligibility Criteria. Applications will also be checked for completeness, including the required supporting documents. This will be actioned by the KāRM.

Supervisor Eligibility Screening

Applications will be checked against the Supervisor Criteria. Those applications that require a Supervisor will go through the Matchmaking Process. This will be actioned by the KāRM.

Matchmaking Process

Applications needing a Supervisor and Host will begin the Matchmaking process. The KāRM, Selection Panel, Research Office and Deputy Vice-Chancellor (Māori) Office will work together to source a Supervisor and Host that best fits the Applicants needs.

Application Form Overview

The following table provides an overview of the types of information and documents required from the Applicant.

Section	Information
Section 1	Personal details Name, iwi affiliation, contact details, eligibility, qualifications, and employment history.
Section 2	Research profile Applicant statement, fields of research, publications, awards, and other notable contributions, Referee statements
Section 3	Research Activity Project title, summary, background, proposed research, references, potential for career development, and timetable.
Section 4	Fellowship supports Supervisor, and Host details and statements.
Section 5	Supporting Information Glossary of terms used in the application, reference list, supporting documents checklist such as Proof of citizenship, academic transcript (including undergraduate, Masters and PhD studies),

Sections of the Application

The following is further information to support applicants to produce a strong application.

Section 1 – Personal Details

Personal details include the applicants legal name and contact details. Eligibility information include citizenship, and ability to work in Aotearoa New Zealand. Qualifications and Career information include previous and current qualifications and employment. If any contact details or information provided should change at any stage after the application is submitted, applicants must inform the KāRM as soon as possible.

Applicant Information

Applicants provide details such as their legal name, affiliations (iwi, hapū and church), accurate and reliable contact details, and a postal address.

Eligibility Criteria

Applicants must meet the Eligibility Criteria and provide evidence where required.

Citizenship

Applicants must indicate whether they are an Aotearoa New Zealand Citizen or a Permanent Resident. Proof of citizenship or copy of a permanent resident visa must be scanned and uploaded with the application. Original or certified copies of the documents may be requested by the University at a later date.

Date PhD conferred

Applicants must provide the date when their PhD was conferred and the institution. They will also need to scan and upload a copy of their academic transcript, and a copy of their PhD Certificate or provide evidence (max 1 page) of when their doctoral degree was conferred. Applicants must have a maximum of 6 years research experience post conferral of their doctoral degree.

Eligibility exemption (if applicable)

Applicants must provide a reasons for why they are asking for a PhD exemption (e.g. Applicants have completed the requirements to graduate but have not yet graduated, applicants have had periods of parental leave, extended sickness leave, or leave due to other caring responsibilities). Note that this requires prior approval from the University.

Qualifications and Employment

Applicants must provide details of their academic and professional qualifications and positions they have held in relation to their study and research career to date. This includes full-time, part-time, and voluntary roles, such as internships, research assistant, and research support for their iwi, hapū or whānau.

Qualifications

Applicants enter the date the qualification was granted, the type of qualification, and the institution from which it was granted.

Employment history

Applicants enter the start and finish dates of the position held, the role or title of the position and the employer.

Section 2 – Research Profile

This includes a brief statement from the applicant, publications, awards, notable contributions, their field of research, and referee statements.

Research Profile

The Applicant must provide a brief statement on who they are, their research goals, interests and achievements, within a max of 150 words.

Publications, Awards, and other notable Contributions.

Applicants list published peer-reviewed publications (e.g., journal articles, book chapters, books edited, etc.), patents and other notable contributions that demonstrate their capabilities as a researcher (e.g. awarded research or travel grants, patents, conference chairs, speaker invitations, editorial boards, conference committees etc.). Notable contributions should also include whakapapa research for whānau, hapū or iwi contributions or scholarships, research related to their church.

Fields of research (FOR)

The FOR classification allows research and development (R&D) activity to be categorised according to the field of research. In this respect, it is the methodology used in the R&D that is being considered. Please enter up to FIVE codes from the list of research codes supplied in “Fields of Research Classification Codes”. For a list of codes, please refer to the Field of Research Calculator at: <http://aria.stats.govt.nz/aria/#ClassificationView:uri=http://stats.govt.nz/cms/ClassificationVersion/d3TYSTsmz2uc8CY1>. Please use codes that are as specific as possible, i.e. 6 digits.

Referee Details and Statements

The Applicant, working with each of their referees’, must provide the referee name, any iwi, hapū or church affiliation (if applicable), the current role/position and institute or organisation of the referee, a contact email and phone number, the applicants relationship with the referee, and a referee statement. See Referee Information within this document for further information.

Section 3 – Research Project

Research Practices

Applicants select from one of the following options that best fits the type of research practice of your proposed project:

Research with no specific Māori component

- No Māori knowledge is used.
- Māori are not associated with the research process (e.g. not on any research management / advisory / governance panels, it is not inclusive of Māori institutions, nor the subject of any component of the research).
- Work is not likely to be of greater direct relevance to Māori.

Research relevant to Māori

- There is specific relevance to Māori.
- Māori knowledge may be used in a minor way to guide the work and its relevance to Māori.
- It includes work that contributes to Māori aspirations and outcomes.

Research involving Māori

- Māori knowledge may be incorporated in the project but is not central to the project.
- Research is specifically and directly relevant to Māori and are involved in the design and/or undertaking of the research.

- The work typically contributes to Māori aspirations and outcomes.

Māori-centred research

- The project is Māori-led or, and where Māori knowledge is used alongside other knowledges (e.g. through frameworks, models, methods, tools, etc.).
- Māori research is a key focus of the project.
- Research is typically collaborative or consultative, with direct input from Māori stakeholders.
- There is alignment with and contribution to Māori aspirations.

Māori-led research

- Māori knowledge is incorporated, used, and understood, as a central focus of project and its findings.
- Research is grounded in Māori worldviews and connected to Māori philosophies and principles.
- Research typically uses Māori research methodologies.
- Te reo Māori or may be a central feature to this research activity, and the applicant has medium to high cultural fluency or knowledge.
- The research is generally led by a Māori researcher; non-Indigenous researchers may carry out research under the guidance/mentoring of a Māori researcher.
- Māori participation is high.
- The work contributes strongly to Māori (e.g., iwi/hapū, organisations) aspirations and outcomes and is mana enhancing.

Research Category

Please select one of the following categories that best fits the theme of the proposed project: Humanities and Social Sciences, Life Sciences, or Physical Sciences and Mathematics. This information will be used for statistical purposes to track application numbers and success across different fields of research. Please use the following information as a guide:

Humanities and the Social Sciences (HSS)

Research related to the human condition or aspects of human society. This includes, but not limited to: English; languages; history; religion; philosophy; law; classics; linguistics; literature; cultural studies; media studies; art history; film; economics; education; psychology (cognitive, social, developmental, organisational, community and health); cognitive science; linguistics; archaeology; anthropology; sociology; social, cultural and human geography; social anthropology; architecture, urban design and environmental studies; public health; nursing; public policy; marketing; political science; and business studies.

Life Sciences (LFS)

Research related to understanding the activities that occur in cells and tissues and the interrelationships between organisms and their environment. This includes, but not limited to: physiology (plant or animal), pathology (animal or plant), pharmacology, molecular biology, genetics, cell biology, microbiology; neurobiology and neuropsychology (including animals as a model species for humans); animal behaviour; population biology genetics; functional genomics and related bioinformatics; biostatistics and modelling; animal, plant and microbial ecology; biogeography; biodiversity; phylogenetics; systematics and evolution; biophysics, chemical biology; and biochemistry.

Physical Sciences, Engineering and Mathematics (PEM)

Research related to the physical world and mathematics. 11 This includes, but not limited to: physics; physical chemistry; organic chemistry; analytical chemistry; inorganic chemistry; pure and applied mathematics; statistics; logic, theoretical and engineering aspects of computer and information sciences; complexity theory; operations research; nanotechnology; software and hardware engineering; applications and robotics; materials science; engineering (including bioengineering and other cross-disciplinary research activities); geology; geophysics; physical geography; oceanography; hydrology; meteorology; atmospheric science; earth sciences; astronomy; and astrophysics.

Research Type

Please select one from the following options that best fits the type of research of your proposed project: pure basic research, strategic basic research, applied research, or experimental development. The type of activity options are:

Pure basic research

Experimental and theoretical work undertaken to acquire new knowledge without looking for long term benefits other than the advancement of knowledge.

Strategic basic research

Experimental and theoretical work undertaken to acquire new knowledge directed into specified broad areas in the expectation of practical discoveries. It provides the broad base of knowledge necessary for the solution of recognised practical problems.

Applied research

Original work undertaken primarily to acquire new knowledge with a specific application in view. It is undertaken either to determine possible uses for the findings of basic research or to determine new ways of achieving some specific and predetermined objectives.

Experimental development

Systematic work, using existing knowledge gained from research or practical experience, which is directed to producing new materials, products, devices, policies, behaviours or outlooks; to installing new processes, systems and services; or to improving substantially those already produced or installed.

Title

Applicants provide a title that best describes the nature of their proposed Project.

Summary

Applicants provide a summary of the planned Project suitable for a lay audience with some limited knowledge in their FOR and using a maximum of 300 words. It may be used for reporting and public information.

Background

Applicants provide the relevant background information for their Project. It should outline their motivation, interest, and reason why they are researching this field. It must also include the research question.

Description

Applicants provide a description of the Project including their research and analysis methodologies, and if the Project has either no, some or significant Māori component, is Māori-centred research, or is Māori-led research.

Outputs

Outputs must be tangible, these may include, but not limited to:

- A peer reviewed publication, a detailed report, a series of articles, blogs, or forums.
- A contribution to a symposium, or a series of presentations to their research project stakeholders.
- A framework for a strategy, programme, or initiative to develop mātauranga Māori within the Applicants FOR
- A framework for an outreach programme or initiative to engage more Māori within the Applicants FOR
- A film or podcast series highlighting or promoting the outcomes of the Project.

Outcomes

Outcomes must outline how the Project will impact on:

- The cultural growth and development of the Fellow, Host and University
- The professional research, teaching and academic career development of the Fellow,
- The growth of mātauranga Māori within the Applicants FOR.

Management

Applicants must provide strategies to manage their engagement with mātauranga Māori, taonga Māori, iwi Māori, Data Sovereignty, and Intellectual Property.

Mātauranga Māori

Applicants must provide a strategy or strategies on how they intend to manage the collection, sorting and storage of mātauranga Māori.

Taonga Māori

Applicants must provide a strategy or strategies on how they intend to manage the collection, sorting and storage of taonga Māori.

Iwi Māori

Applicants must provide a strategy or strategies to manage their engagement with iwi Māori.

Data Sovereignty

Applicants must provide a strategy or strategies on how they intend to manage the collection, sorting and storage of Māori data.

Intellectual property

Applicants must provide a strategy or strategies on how they intend to manage Intellectual Property.

Stakeholders

Applicants must provide a list of key stakeholders, partners, or contributors to their Project.

Milestones

Applicants must provide a list of the key milestones of their Project and the expected completion date.

Budget

Applicants must provide a budget for their proposed Project. The following table reflects the, in general, costs relevant to most research projects. Applicants must use \$20,000 p.a. towards their Project. Applicants can add or delete where appropriate.

Section 4 – Fellowship Supports

The Supervisor must articulate how they intend to provide the wrap-around support for the applying Fellow.

Supervisor Details and Statement

Applicants with a confirmed Supervisor, who meets the Supervisor criteria, will need to complete this section of the application. Those applicants without a confirmed Supervisor, will be placed through the Matchmaking process and when a Supervisor is confirmed, by the deadline, they will also need to complete this section. See Matchmaking Process Information within this document for more information.

The Supervisor must provide details on how they will support the applicants cultural, research, academic, teaching, and professional development needs. See Supervisor Information within this document for further information.

Host Details and Statement

The Supervisor works in conjunction with the Host and must provide details on how they will support the applicants cultural, research, academic, and professional development needs. See Host Information section within this document for further information.

Section 5 – Supporting Information

This section is dedicated to providing a space for a glossary of terms you have used throughout the application to minimise the need to explain specific terms or concepts within the spaces provided and lessen the use of the word count. This section also provides a helpful checklist for the supporting documents required.

Glossary

This space is for the Applicant to list the definitions for any terms, words, or phrases specific to their FOR or any reo Māori words, concepts, or phrases used within the application.

Reference List

This space is for the Applicants to provide any references that supports their proposed Project. Applicants are free to use their preferred referencing system such as APA, MLA, IEEE etc.

Supporting documents

In addition to the completed application, applicants must upload electronic copies of the following documents:

- Proof of Aotearoa New Zealand citizenship or permanent resident visa status.
- Academic transcript(s).
- PhD certificate or other evidence demonstrating the date your PhD was conferred.

These documents must be compiled into one PDF file with the following filename format:

- YOUR SURNAME- THWVUW-MāoriPostDocFellowship2022-SupportingDocuments

Submitting Your Application

All applications need to be submitted by email to the Rangahau Māori Team within the Research Office at THW-VUW by 5pm of the closing date. rangahau@vuw.ac.nz

Applications must be submitted in the PDF format using the filename format:

- YOUR SURNAME-THWVUW-MāoriPostDocFellowship2022-PROJECT TITLE

Supporting documents must be submitted with the application. As stated above, all supporting documents must be compiled into one PDF file with the following filename format:

- YOUR SURNAME-THWVUW-MāoriPostDocFellowship2022-SupportingDocuments

Note: If changes to the Applicants contact details, situation, proposed Project details or details of application occur after submission, the Applicant must contact the Rangahau Māori Team immediately.

The email should be composed of the following:

- **Subject line:** YOUR SURNAME, THWVUW Māori Post-doc Fellowship 2022.
- **Message:** Introduce yourself, your project and if applicable cc in your confirmed Supervisor.
- **Attachments:** Application form and Supporting documents.

The University reserve the right to request original or certified copies of the documents prior to announcing short-listed applicants.

Additional Information

This section holds additional information for Referees, Supervisors, Hosts, your Research Project, and the Matchmaking process.

Referee Information

Applications must be supported by three applicant-solicited Referee statements. Applications without the necessary three referee statements will be withdrawn from further consideration.

Referee Criteria

To support the objective of the initiative:

- One referee can be the supervisor of applicant's PhD programme.
- If the applicant has already undertaken postdoctoral research, the supervisor of this project should be another referee.
- Kaumātua, Elders and/or Church Leaders can also be a referee.
- Referees should not have a conflict of interest with the Applicant, i.e. they should not hold a line of management role over the applicant at THW-VUW, and they should not be directly involved in the Applicant's proposed research Project. An exemption to this rule is allowed for the Supervisor of an Applicant's PhD programme and Supervisor of undertaken postdoctoral research.

Referee Details and Statement

Section 2 (Research Profile) of the Application is where the Referee will need to provide their contact details and referee statement.

Referee Details

Referees must provide details of their name, iwi, hapū or church affiliation (if applicable), role/position, institute or organisation, a contact email and phone number, Referee relationship with Applicant,

Referee Statement

The Referee statement must indicate in what capacity they know the applicant, and provide support of the Applicants' research capability, problem solving, potential to advance knowledge, and the impact on others in their respective communities.

Excellence Attribute	Description of Excellence
Research capability	▪ Is recognised as having the potential to succeed in a research environment and, where relevant, has relationships in the area of research with

	<p>knowledge holders, tohunga, iwi, hapū, or other groups with whom knowledge exchange, transmission and development can occur.</p> <ul style="list-style-type: none"> ▪ Can independently develop and plan original and innovative research. This includes, where relevant, showing skill and expertise in mātauranga Māori and/or Kaupapa Māori. ▪ Can independently execute planned research, accurately documenting methods and outcomes. This includes, where relevant, the use of Kaupapa Māori and/or the appropriate use and protection of mātauranga Māori. ▪ Shows promising skills for collaboration with researchers from other teams and disciplines. ▪ Is motivated to succeed.
Problem solving	<ul style="list-style-type: none"> ▪ Can independently address and solve problems. ▪ Can think critically and, where relevant, draw resourcefully on mātauranga Māori and/or Kaupapa Māori. ▪ Can extract critical ideas from complex information. ▪ Can use innovative ways to address issues.
Potential to advance knowledge	<ul style="list-style-type: none"> ▪ Has knowledge and familiarity with relevant research literature and knows what a major contribution to the field of research looks like. ▪ Can communicate research in writing (e.g. writing of funding proposals, research synopses, publications, or other written material of relevance to the research field in question). ▪ Can communicate research verbally (e.g. at conferences, seminars, hui, wānanga, discussion forums, outreach events, or other venues of relevance to the research field in question). ▪ Can describe the value of their research in the context of its potential impacts and benefits to Aotearoa New Zealand.
Impact on others	<ul style="list-style-type: none"> ▪ Has begun to build a good working reputation with peers and colleagues. ▪ Exhibits or cultivates skills and attributes as a mentor or leader. This includes, where relevant, a growing research reputation with iwi, hapū, and other Māori groups and communities. ▪ Has made strong connections with others in the field of research.

Supervisor Information

Supervisors are permanent members of the University's staff, must closely match the FOR of the Applicant and be able to provide ample support.

Supervisor Criteria

To support the objective of the initiative:

- The Supervisor is a permanent member of the THW-VUW staff.
- Supervisor has the capability and capacity to provide ample support for the Applicants cultural, research, academic, teaching, and professional career needs throughout the duration of the Fellowship.

Supervisor Details and Statement

Section 4 – Fellowship Supports of the application is where the Supervisor will need to provide their personal and contact details, and the types of supports they will provide, in conjunction with the Hosts, to the Applicant.

Supervisor Details

Applicants with a confirmed Supervisor, who meets the Supervisor criteria, will need to complete the following. Those applicants without a confirmed Supervisor, will be placed through the Matchmaking process and when a supervisor is confirmed, by the deadline, will also need to complete the following.

Supervisor Statement

The Supervisor must provide details on how they will support the applicants cultural, research, academic, teaching, and professional development needs.

Host Information

Hosts are the Faculty, School, Centre, or Institute of the Supervisors and must provide access to supports for both the Supervisor and Fellow.

Host Criteria

To support the objective of the initiative:

- Hosts are the Faculty, School, Centre, or Institute of the Supervisor.
- Hosts have the capability and capacity to provide wrap-around support to the Fellow and Supervisor throughout the duration of the Programme.

Host Details and Statement

Section 4 – Fellowship Supports of the application is where the Host will need to provide a point of contact (POC) details, and the types of supports they will provide, in conjunction with the Supervisor, to the Applicant guided by the Associate Dean Research.

Host Details

The Host must provide details of a POC. A POC is someone other than the Supervisor, this may include the Faculty Dean, School Head, Director of the Host institute, Associate Dean Research, or the Supervisors Line Manager.

Host Statement

The Supervisor works in conjunction with the Host POC to provide details on how they will support the Applicants cultural, research, academic, teaching, and professional development needs.

Research Project Information

The Applicant must provide a detailed Project outline in Section 3 of the application. The Project must be consistent with the background and objectives of the Fellowship and include evidence of the cultural, research, and academic development of the Applicant. The milestones of the project will act as a road map of the three-year Fellowship.

Project Criteria

To support the objective of the Fellowship, the Project must provide:

- Details, appropriateness, and excellence of the proposed Project clearly articulates the development of the Fellow in Māori research practices, knowledge, resources, and communities. Which includes objectives, outputs, timelines, and responsibilities.
- Details of the cultural, research, academic and professional career needs of the Fellow and the appropriateness and excellence of the proposed supports clearly articulated to address each need. Which includes goals that are specific, measurable, achievable, relevant and time bound.
 - Details of the strategic benefit of the Project to the Host and the University e.g. the benefit to school or university due to the academic excellence of the Fellow.

Matchmaking Process Information

Applicants without a Supervisor will be invited to complete the matchmaking process.

Matchmaking Criteria

To support the objective of the initiative:

- Applicants must meet the eligibility criteria.
- Potential supervisors must meet the Supervisor criteria and are committed to supporting the Fellow.
- Hosts must meet the Host criteria and are committed to providing wrap-around support to the Fellow and Supervisor.

Matchmaking Process

The matchmaking process will comprise of eligibility screening, capacity filtering and a capability review of potential Supervisors and Hosts. The process is led by the KāRM supported by the Research and DVC (Māori) Offices, and the Panel members, who reviews the evidence of the following:

- The capability and capacity to provide ample support for the Applicants cultural, research, academic, teaching, and professional career needs throughout the duration of the Fellowship.
- Hosts have the capability and capacity to provide wrap-around support to the Fellow and Supervisor throughout the duration of the Programme.