Pathways and employment trends
Careers and Employment

• Connect students with employers and the community
• Services at Kelburn and Pipitea campuses, website and a platform called CareerHub
• Prepare students for future employment
54 Exhibitors at Commerce Careers Expo
650 Commerce students
48 employer career pathways evenings
Employers
Over 150 employers actively recruiting Commerce students
Volunteer opportunities
Thousands of vacancies advertised
Internships

- Many large employers – advertise in March
- CV, Psychometric, LinkedIn, Interview
- Summer of Biz
- Summer of Tech
- Tupu Tai and Tupu Toa programmes
- Overseas opportunities (CAPEs/ Prime Minister’s scholarships)
- All work experience
Pathways

• Ngā Taura Umanga Tātai Hono
• Careers without Borders
Employability

• Curriculum Work Integrated Learning
  Working with academics on course design along with industry

• Research
  Alumni pathways and stories
  Futurebound mindset

• Extracurricular
  Civic engagement, global and cultural experiences
Career Mentoring with Alumni
Victoria Plus Programme

- 546 Commerce students (51 recipients)
- Volunteering counts
- ‘CSR is just greenwash’ Debate  Sept 19
- Winner of the Benefitting Society category of the 2019 International Green Gown Awards at the UN in New York.
International Leadership Programme

- 517 Commerce students (35 recipients)
- Diplomatic Dialogues and Speakers
- Global Leader Grants

Internship at the Polish Embassy
Local opportunities

- Aspiring Leaders’ Forum
- Student Volunteer Week
- Leadership week
- Partnerships e.g. Outward Bound; Growing Graduates
Global opportunities

- Copenhagen Business School
- Study Abroad 140 universities
- Scholarships/internships
- Long established programmes e.g. JET
Graduate Destinations - Commerce

- 94% of graduates are in either full or part time work
- 18% of respondents engaged in further study since completing the qualification (various)

“INFO and HR directly relates to the work I am currently in and I am using skills and knowledge I have gained from university”
NZ Public sector skills

Top three skills:
• Relationship Management
• Customer Service
• Interpersonal Skills

closely followed by Writing and Time Management
Graduate Recruitment Trends
NZAGE/AAGE

1. Engineering consulting firms, professional services firms continue to hire the most graduates
2. Businesses are most likely to hire graduates for roles related to IT, finance, and accounting
3. Employers are most likely to use websites and online services to reach out to top candidates
4. Employers exhibit a strong preference for filling graduate positions with interns
5. Most employers choose to hire graduates who possess Australian or New Zealand citizenship
Graduate Recruitment Trends

• Industry disruption
• Recruiting diverse talent
• Wider range of degree disciplines
• Psychometric assessment over academic results
• Technology
• Direct recruitment
• Early engagement programmes
Commerce Graduate Jobs
2018/19

• Digitisation Assistant
• Technology Consultant
• Business Immigration Specialist
• Investment Banking Associate
• Financial Crime Analyst
• Design and Experience Consultant
• Risk Assurance Specialist
• Sports Betting Trader

• Digital Marketing Coordinator
• Health and Safety Coordinator
• Cyber Security Graduate
• Client Liaison Executive
• Social Media Specialist
• Relationship Associate
• Sustainability & Sales Advisor
• Assurance and Advisory Analyst
Get connected with employers and the community and prepare for your future employment. Develop your skills and experiences through our programmes and launch your career with confidence.

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Thanks