



# TE RAUTAKI MĀORI A TE PĀTAKA KŌRERO THE LIBRARY MĀORI STRATEGY

*Nāu te rourou, nāku te rourou, ka ora ai te iwi*

*With your food basket and my food basket, the people will thrive*





# Introduction

Te Rautaki Māori a Te Pātaka Kōrero (Te Rautaki Māori) sets out the Māori related strategy for the Library at Victoria University of Wellington. It is underpinned by the principles of the Treaty of Waitangi and tikanga Māori (Māori practices) and values drawn from Te Ao Māori (the Māori world). It is also informed by, and aligns with, other current strategic and governance documents that guide the University:

- Te Tiriti o Waitangi Statute
- Victoria University of Wellington Capability Strategy – Te Rautaki Kaiaka 2013–2017
- Tertiary Education Strategy
- Te Herenga Waka—Victoria University of Wellington Strategic Plan 2020–2024
- Mai i te Iho ki te Pae—Māori Strategic Outcomes Framework 2020–2024
- Research Strategy 2020–2024
- Te Pātaka Kōrero—The Library Strategy Map 2022
- Learning and Teaching Strategy—Te Rautaki Maruako 2017–2021



The objectives outlined in Te Rautaki Māori have been organised around the six Māori values listed in the Te Herenga Waka—Victoria University of Wellington Strategic Plan (p. 11):

- Rangatiratanga (leadership)
- Manaakitanga (the generous fostering of knowledge)
- Kaitiakitanga (responsibility for, and guardianship of, knowledge)
- Whai mātauranga (intellectual curiosity)
- Whanaungatanga (collaboration and collectiveness)
- Akoranga (collective responsibility for learning)

In addition, Te Rautaki Māori builds on the notion of ‘Iho’ and ‘Pae’ outcomes, as expressed in the Mai i te Iho ki Te Pae—Māori Strategic Outcomes Framework. Iho refers to outcomes specifically relating to the needs of Māori staff and students. Pae are the outcomes relating to the wider University and conditions that enhance those outcomes. In relation to this strategy, the ‘Iho’ and ‘Pae’ outcomes have been set with reference to the Library.

Overall, the vision of the Library is:

The Library provides world class services and resources supporting quality learning, teaching and research. (Te Pātaka Kōrero—The Library Strategy Map 2022)



In the context of this strategy, the Māori mission of the Library is to provide:

Māori culturally responsive services and resources that support quality Māori learning, teaching and research.

In realising this mission, the Library will contribute to the achievement of Māori students and staff in their studies and scholarship, and support all library users and staff in their engagement with and protection of mātauranga Māori (Māori knowledge).



# Objectives

The objectives of this strategy reflect a desire to bolster the Māori related activities, services and development opportunities already underway within the Library, while also stretching the organisation to achieve more and better in relation to its overarching Māori mission.

## 1. Rangatiratanga

In the context of Te Rautaki Māori, the rangatiratanga value is the commitment to showing strong leadership and role modelling in the Library's responsiveness to Māori. Adopting this value demonstrates and exemplifies the commitment the Library has to enhancing Māori research quality, quantity and impact. It is embodied not only in the guidance and direction of the University Librarian but also in the full participation of the leadership and management teams, as well as all Library staff, as they enact the objectives in this strategy.

To give effect to the rangatiratanga value, the Library will:

- 1.1 Provide sufficient resources and leadership to implement Te Rautaki Māori.





- 1.2 Enhance Māori leadership capability through the recruitment of Māori staff in the Library with the aim of better reflecting the Māori demographic in New Zealand.
- 1.3 Enable strong Māori leadership through the establishment of a Library Māori Reference/Advisory Group.

The Iho outcome:

The Library is a culturally inclusive and supportive environment for increased numbers of Māori Library staff.

The Pae outcome:

The Library supports increased levels of Māori research.

## 2. Manaakitanga

In the context of Te Rautaki Māori, the manaakitanga value is about ensuring respectful and meaningful contact with every Māori library user by actively building rapport with them and creating a sense of belonging for Māori within the Library environment.



To give effect to the manaakitanga value, the Library will:

- 2.1 Support and encourage all Library staff to understand and give effect to tikanga Māori and Te Tiriti o Waitangi in relation to the Library, in order to engage appropriately with Māori.
- 2.2 Ensure Te Ao Māori is prominently reflected in the physical and virtual environment of the Library.

The Iho outcome:

Māori staff and students feel welcome and comfortable within the Library environment and systems.

The Pae outcome:

All Library staff and facilities respond appropriately to the diverse needs of Māori library users.

### 3. Kaitiakitanga

In the context of Te Rautaki Māori, the kaitiakitanga value is about supporting the success of Māori students and fostering the wellbeing of Māori students and staff. In addition, the Library



will develop and encourage the use of its Māori collections and services to enhance Māori experiences and outcomes, while acknowledging the tapu of mātauranga Māori.

To give effect to the kaitiakitanga value, the Library will:

- 3.1 Provide Māori culturally appropriate services to meet the learning, teaching and research needs of the University's Māori community and all library users. Utilise and enhance the use of the Māori spaces.
- 3.2 Enhance the Māori collection and heritage materials, ensure they are managed in accordance with tikanga Māori (especially in respect to their tapu nature), are and accessed appropriately by Māori and other library users.
- 3.3 Develop and maintain a retention and development programme for Māori Library staff.

The Iho outcome:

The wellbeing and achievement of Māori students and staff is supported and enhanced through their interactions with the Library.





The Pae outcome:

The Library's Māori collection is world class, well managed, continuously developed and accessible.

#### 4. Whai Mātauranga

In the context of Te Rautaki Māori, the whai mātauranga value is about growing and developing the learning and incorporation of mātauranga Māori across the Library and its users.

To give effect to the whai mātauranga value, the Library will

- 4.1 Work across and beyond the university to define approaches and ways to work that reflect the values underpinning mātauranga Māori.
- 4.2 Promote understanding of this value by becoming a living example of an organisation that incorporates the values of mātauranga Māori within its workspaces, culture and business model.
- 4.3 Support the incorporation of mātauranga Māori across and beyond the university through the provision of scholarly materials and other Māori teaching and research resources.



The Iho outcome:

Māori students and staff are well supported by the Library to engage with mātauranga Māori learning, teaching and research materials.

The Pae outcome:

Te reo Māori, mātauranga Māori and Te Tiriti o Waitangi feature as integral parts of all key Library activities.

## 5. Whanaungatanga

In the context of Te Rautaki Māori, the whanaungatanga value is about developing and maintaining positive relationships with Māori individuals and groups, and encouraging Māori related learning connections and collaborations.

To give effect to the whanaungatanga value, the Library will:

- 5.1 Establish and maintain active and enduring partnerships with Māori within the internal university community, including Ngāi Tauira, Toihuarewa, Te Hauhiku, Te Herenga Waka marae and others.



- 5.2 Establish and maintain collaborative partnerships with key external Māori related communities and groupings, including iwi and Māori alumni.
- 5.3 Foster collaborative relationships that support Māori achievement in learning, teaching and research through key external institutions, organisations and professional bodies, such as Te Rōpū Whakahau, the Library and Information Association of New Zealand Aotearoa (LIANZA), the Council of New Zealand University Librarians (CONZUL), the Alexander Turnbull Library, the National Library of New Zealand, Archives New Zealand and other local libraries.

The Iho outcome:

Library relationships with Māori students, staff, alumni and communities are well formed, resourced, connected, mutually beneficial and long term.

The Pae outcome:

Library relationships across and outside of the university environment are actively contributing to Māori learning, teaching and research success.





## 6. Akoranga

In the context of Te Rautaki Māori, the akoranga value is about growing the Library's Māori influence, as well as providing opportunities to teach and learn from Māori students and staff.

To give effect to the akoranga value, the Library will:

- 6.1 Work with all Māori students, staff, researchers and Library users, to identify and support their research and study needs.
- 6.2 Work with all students, staff, researchers and Library users to identify and support their Māori related research and study needs.
- 6.3 Encourage all Library staff to learn and engage with te reo Māori.

The Iho outcome:

The Library needs of Māori students and staff is well understood and catered for.

The Pae outcome:

All Library staff have developed a sufficient level of Māori cultural competence, including te reo Māori.



# Conclusion

Te Rautaki Māori will be reported against annually and reviewed in 2024 to ensure continuous improvement and alignment with Victoria University of Wellington's broader Māori-related strategic documents.

The enactment of Te Rautaki Māori will be guided by a separate Implementation Plan.