



Centre for Labour, Employment and Work

New Chair in Ethical Leadership at Victoria Business School

Professor Karin Lasthuizen, the inaugural Brian Picot Chair in Ethical Leadership at Victoria University of Wellington, is highly regarded in Europe for her research and consultancy work in ethical leadership and ethics management, as well as her innovative research in the methodology of corruption and organisational misbehaviour.

The [Brian Picot Chair in Ethical Leadership](#) was established in November 2016 and sits naturally amongst other Professorial Chairs within Victoria Business School who lead research on important contemporary issues and strengthen the Business School's capabilities in training, researching and supporting stakeholders. The Chair is supported by a strong team of experts who make up the Advisory Board, they include Lyn Provost as Chair, business man John Sax, Rob Everett - Financial Markets Authority, Suzanne Snively - Transparency International, Mike Ross - Lecturer Te Kawa a Māui at Victoria University of Wellington, corresponding member Philippa Foster Back - Director of the Institute of Business Ethics in the UK, John Brocklesby - Head of the School of Management and Ian Williamson the newly appointed Dean of Victoria Business School.

The Chair has been established to improve ethical practices in business, government and community organisations and will work towards facilitating a transparent and ethically sound business sector across New Zealand. The Chair's initial research project, [The Ethical Leadership Challenge in New Zealand](#), aims to explore the meaning of ethical leadership and its role in addressing the main ethical issues in New Zealand, and tries to identify the potential role for the Chair and University to contribute in this area. Around 30 high profile business people will be interviewed as part of the project. They will be asked 4 key questions: 1. How would you describe or define ethical leadership? 2. What are - in your professional opinion - the main ethical issues in New Zealand that should be addressed by ethical leadership? 3. What is the potential role of university – and in particular the Brian Picot Chair in Ethical Leadership– to contribute in this area? 4. What is your – personal or professional – experience with ethical leadership, if any?

Members of the Chair's Advisory Board have already been interviewed, including ex-Auditor General, Lyn Provost and Barry Jordan, Lead Forensics at Deloitte. Each had quite different yet extremely valid analogies of what Ethical Leadership is which we hope to build on with other interviews over the coming months. The information

from this research will be used in a booklet to further promote the work of the Chair and will inform a series of seminars and workshops next year.

Professor Lasthuizen is also interested to speak with potential PhD students who would like to study ethical leadership, particularly from a specific cultural perspective, or in international business.

More information about the Brian Picot Chair in Ethical Leadership can found at <http://www.victoria.ac.nz/ethical-leadership> or by telephoning the Chair's Administrator, Victoria Beckett, on 04 463 6464. If you would like to be added to the Chair's e-mail distribution list for information about upcoming seminars and workshops or you feel that your organisation (or you personally) can contribute to the work of the Chair or The Ethical Leadership Challenge in New Zealand project, please email victoria.beckett@vuw.ac.nz