



Centre for Labour, Employment and Work

CLEW seminars prove popular

CLEW has had a busy start to the year with two well attended seminars and a third due on April 24.

Our first seminar of 2018, held on 19 February, discussed '*Bullying and Violence in the Workplace - Intervention and Prevention*' and featured two presentations. Andrea Fromm, researcher with the NZ Public Service Association discussed research undertaken by Eurofound (European Foundation for the Improvement of Living and Working Conditions). The second presentation was a team effort from Hamish Crimp, a recently completed Masters student and Dr Geoff Plimmer, a CLEW lead researcher. Hamish's Masters thesis explored interventions to address workplace bullying with a focus on the public sector.

[Andrea's](#) and [Geoff/Hamish's](#) presentations are available on our website and Hamish's research and presentation featured in a March [Newsroom article](#).

Such was the interest in this seminar, we quickly reached capacity at the lecture theatre at Rutherford House and a further seminar was scheduled at PSA House which also reached capacity. We are looking for some mid-year dates to present a follow-up that will look at interventions in more detail.

Our second seminar, *Transforming workplace relations – learning from the past and looking to the future* was held on 1 March and proved popular with unions and other employment relations practitioners. The Minister for Workplace Relations, Iain Lees-Galloway, opened the seminar and gave an excellent overview of the Labour-led Government's priorities in employment relations regulation for the next three years. The seminar brought together a number of the contributors to the book edited by Professor Gordon Anderson from Victoria University's School of law and CLEW associate. The presentations provided valuable insight on how we got to where we are in workplace relations, identified the challenges for the future in the current employment relations structure and create discussion as to what is needed for the future work environment.

Audio recordings of the presentation were made available to attendees and an [article](#), centred on Amanda Reilly's presentation '*Women in the Workplace: Still Unequal After All These Years?*', was published in VicNews soon after the seminar.

Our third seminar '*Who benefits from productivity growth? The share of national income going to labour in New Zealand*' to be held on **Tuesday 24 April (next week)**,

12.30-2.00pm in Lecture Theatre 2 in Rutherford House, is also proving very popular with government policy people and others concerned with this issue. The seminar will feature a discussion between Huon Fraser and Paul Conway, both from the Productivity Commission and both responsible for reports on this issue published in 2015 and this year, and Bill Rosenberg, economist for the NZCTU, who has been involved in a number of public discussions on this topic. With more than 100 people already registered we are again likely to be at capacity so if you have not registered and are interested in attending contact CLEW soon.

We will be arranging further seminars and workshops throughout the year on a range of topics related to labour, employment and work so keep an eye on our website and stay in touch through *CLEW'd IN*.