

Collective agreement data still sought after

In late July this year CLEW will embark on its 24th year of presenting the 'Trends in Employment Agreements and Employment Law Update' seminars that include the findings from its annual survey of collective agreements. The information that is presented has changed in the last two decades but the areas of interest and their importance has not.

The brochure for the first seminar series in 1994, a series organised jointly between the Industrial Relations Centre (now CLEW) at Victoria University and the Centre for Labour Studies at Auckland University, notes that following the introduction of the Employment Contracts Act in 1991 *'traditional relativities have totally collapsed and employers, employees, unions and bargaining agents have been left to establish new benchmarks.'* The brochure promises that attendees will *'take away information... that will save you time and money. Information that will allow you to influence expectations by dealing with valid, realistic figures based on actual outcomes and settlements; give you an idea of the conditions and rates in your industry; and enable you to develop equitable and fair contracts based on industry averages.'* The demand for this type of information remains as strong as ever and the last objective suggests that 'Fair Pay Agreements' based on industry standards are not a new concept.

In 2018 CLEW is continuing this work and the expectation of the seminars remain the same. Peter Kiely continues to provide his excellent overview of the influential and interesting legal cases across the previous year and in Auckland, Wellington and Christchurch the Employment Court Judges provide input and insight into the discussion of the cases from their role as chairperson. In 2018 CLEW is able to provide survey data on all the areas covered in 1994 – annual wage increments; penal and overtime rates; and leave – but now also includes redundancy provision; hours of work clauses; union provisions; along with flexible work, Maori specific provisions and agreement structure (term; SECA vs MECA; extension of agreement).

The 'Trends in Employment Agreements and Employment Law Update' seminar series is considered the 'must attend' for those dealing with wages and conditions in employment agreements, in New Zealand and CLEW is proud to have maintained the quality of the information presented over so many years.

The dates and venues for the 2018 seminars are:

South Island

Christchurch - Thursday 26 July, 9am-12.30pm, Chateau on the Park

Dunedin- Friday 27 July, 9am-12.30pm, Dunedin Art Gallery

Upper North Island

Auckland - Thursday 2 August, 9am-12.30pm, Crowne Plaza Hotel

Hamilton - Friday 3 August, 9am-12.30pm, Novotel Tainui Hamilton.

Central North Island

Wellington - Thursday 9 August, 9am-12.30pm, Rydges Hotel

Online seminar/webinar Friday 10 August. (limited to 50 people)

Employment Law Update, 9am-10.30am; Trends in Employment Agreements, 11am-12.30pm.

More [information and registration](#) for the seminars.