

Meeting of Council, Public - Order Paper and Documents (10/05/2021)

Public papers

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MEETING OF
COUNCIL

ORDER PAPER AND DOCUMENTS

- PUBLIC -

MONDAY, 10 MAY 2021, 9.00 AM
COUNCIL CHAMBER, LEVEL 2,
HUNTER BUILDING
KELBURN CAMPUS

COUNCIL

Order paper for the meeting to be held in the
Council Chamber, Level 2, Hunter Building, Kelburn Campus
on Monday, 10 May 2021 at 9.00 am

PUBLIC BUSINESS

9.00 am

Karakia

- | | | |
|--|--|-------------------|
| 1. Welcome and Apologies | | <i>Chancellor</i> |
| 2. Obituary: Elizabeth Orr CNZM, Chancellor 1991-1995 | | <i>Chancellor</i> |
| 3. Disclosure of Interests | | <i>Chancellor</i> |
| 4. Council Minutes and Matters Arising from the meeting held on 1 April 2021 | | <i>Chancellor</i> |

Items for Noting

- | | | |
|---|-------------|-------------------------|
| 5. Report from the Chancellor | Oral report | <i>Chancellor</i> |
| 6. Report from the Vice-Chancellor | VUWC 21/41 | <i>Vice-Chancellor</i> |
| 7. Financial report to 31 March 2021 | VUWC 21/42 | <i>CFO</i> |
| 8. Reports from Committee Chairs | | <i>Committee Chairs</i> |
| • Academic Board report, 20 April 2021 | VUWC 21/43 | |
| 9. Media and Social Media report | VUWC 21/44 | <i>Vice-Chancellor</i> |
| 10. Forthcoming Events and Next Council meeting | VUWC 21/45 | <i>Chancellor</i> |
| 11. Foundation – 2020 Annual report | VUWC 21/46 | <i>DVCE</i> |

Items for Approval

- | | | |
|--|------------|------------------------|
| 12. Graduates in Absentia | VUWC 21/47 | <i>Chancellor</i> |
| Qualification conferment from 2021 | VUWC 21/57 | <i>Vice-Chancellor</i> |
| 13. Appointment of Foundation Trustee | VUWC 21/48 | <i>Chancellor</i> |
| 14. Appointment of Victoria Honours Committee member | VUWC 21/49 | <i>Chancellor</i> |

Speaker

- | | | |
|---|----------------|------------------|
| 15. Associate Professor Christian Schott | <i>Speaker</i> | <i>AP Schott</i> |
| <i>Using virtual reality to provide meaningful education for Sustainability</i> | | |

Procedural Item

- | | | |
|--------------------------------------|------------|-------------------|
| 16. Resolution to Exclude the Public | VUWC 21/50 | <i>Chancellor</i> |
|--------------------------------------|------------|-------------------|

Appendix

Governing Documents

Council Manual
Te Tiriti o Waitangi Statute
Standing Orders/Code of Conduct
Committee Terms of Reference

Karakia

Agenda Item 1

Welcome/Acknowledgements/Apologies

- To:**
- a) Welcome
 - b) Acknowledge
 - c) Note any apologies

To resolve: **that the apologies be sustained.**

Agenda Item 2

Obituary – Elizabeth Orr CNZM, Chancellor 1991-1995

To receive: comments from the Chancellor and Members of Council in acknowledgment and memory of Elizabeth Orr.

To resolve: **that the obituary for Elizabeth Orr CNZM be noted.**

In Memoriam: Elizabeth Welch Orr, CNZM

Elizabeth Welch Orr, CNZM, the first female Chancellor of Te Herenga Waka—Victoria University of Wellington, died two weeks ago at the age of 91.

Elizabeth began her involvement with the University as a student, and graduated with a Bachelor of Arts in English and French in 1951, and a Master's in English in 1954. She then worked as a junior lecturer and tutor in the English Department. She became a member of the University Council in 1986, served as Pro-Chancellor in 1990 and as the University's Chancellor from 1991 to 1995. Elizabeth was awarded an honorary Doctor of Literature by the University Council in 1997.

Elizabeth had a particular interest in equal opportunity issues, especially relating to women in the workplace, and made a significant, ongoing contribution to the campaign for pay equity for women in New Zealand. She became a member of the National Advisory Council for the Employment of Women (NACEW) in 1967, and served as Chair of NACEW between 1971 and 1979. She also served as the Executive Secretary of the Association of University Teachers from 1967–1980.

Elizabeth was the author of a number of books. Her most recent book was a memoir, [*Pay Packets & Stone Walls: A memoir of women's causes and love of the land*](#), which provided a personal take on many significant issues, including her ongoing campaign for equal pay. Elizabeth was made a Companion of the New Zealand Order of Merit in 1997 for services to education and the community. She was a member of the Hunter Club and Victoria Legacy Club.

A funeral service was held for Elizabeth at Old St Paul's, Mulgrave St on Friday 30 April.

Agenda Item 3

Disclosures of Interest

To receive: any declarations and disclosures of interest by members of Council.

To note:

- 1 that the Disclosures of Interest register is attached.
- 2 that the register is always available on the resource centre of board books.

To consider:

- 1 **declarations and conflicts of interest by Council Members.**
- 2 **whether a conflict of interest exists or is perceived to exist and, if so, how the matter should be managed.**

NAME	ENTITY	POSITION	START DATE (or entry date)	END DATE	UPDATED
John Allen	Be. Accessible Charitable Trust	Chair	June 2012		
	New Zealand Police: Audit & Risk Committee	Chair	Sept 2015		
	New Zealand Stroke Foundation WellingtonNZ	Board Member	Oct 2018		
	Koi Tu, Centre for Informed Futures at Auckland University	Chief Executive	1 June 2020		
	Regional Skills Committee – Ministerial appointee	Board Member	2 May 2020		
	Wellington Uni-Professional	Member	July 2020		
	Related party: son undertaking postgraduate study at the University during 2021	Director	August 2020		
Brigitte Bönisch-Brednich	Nil				
Grant Guilford	Victoria University of Wellington Foundation Board of Trustees	Trustee	2014		
	NZ School of Music	Director	2014		
Kate Hunter	Related party: son undertaking first year of study at the University during 2021				
Tiana Jakicevich	Ngā Rangahautira	Academic Officer/Faculty Representative	1/2/19		
	Te Ara Whatu	Collective member	1/1/19		
Alan Judge	Aquatx Holdings Ltd	Chair/Shareholder	24/12/2008		
	Biotelliga Holdings Ltd	Shareholder	13/7/2017		
	The Dame Malvina Major Foundation	Trustee	28/3/2011		
	Habit Group Holdings Limited	Chair	31/12/18		
	Victoria University of Wellington Foundation Board of Trustees	Trustees	15/2/21		

NAME	ENTITY	POSITION	START DATE (or entry date)	END DATE	UPDATED
Dianne McCarthy	NZ Institute of Economic Research	Deputy Chair	2019		
	Malaghan Institute of Medical Research	Trustee	2015		
	Hearing Research Foundation	Trustee	1995		
	Dodd Walls centre for Photonic and Quantum Technologies	Member Gov. Group	2015		
	Bragato Research Institute	Director	2019		
	Royal Society of NZ Endowment Fund Trust	Trustee	2019		
Rhianna Morar	Te Hunga Rōia - Māori Law Society (re-elected for 2021-2022)	Tauira representative	30/8/19		
	Ngā Rangahautira - Māori Law Students' Association	300-level rep	27/9/19		
		Tumuaki Wahine (Female Co-President)	2021-2022		
Cath Nesus	Nesus & Associates	Director	Feb 2004		
Neil Paviour-Smith	Forsyth Barr Ltd (and various subsidiaries and related entities)	Managing Director	2001		
	New Zealand Regulatory Board (Chartered Accountants Australia and New Zealand)	Director Chairman	Jan 2015 Jan 2018	Dec 2017	27/2/18 27/2/18
	The New Zealand Initiative Ltd	Director	Apr 2015		
	Victoria University of Wellington	Council Member Pro-Chancellor Chancellor	June 2013 Jan 2016 Jan 2018	Dec 2015 Dec 2017	
	NZ Art Show Ltd	Director	Mar 2017		
	Victoria University of Wellington Foundation Board of Trustees	Trustee	Feb 2018		
	Related party: son undertaking study at Victoria University of Wellington in 2021				
James Te Puni	Whitireia Foundation	Board Member/ Trustee	Aug 2019		
	Barnados NZ	Board Chairman	Nov 2015		
	Te Ahuru Mowai*	Kaiwhakahaere Matua	Mar 2020		

NAME	ENTITY	POSITION	START DATE (or entry date)	END DATE	UPDATED
	<p><i>*Te Ahuru Mowai is partnered with Victoria University of Wellington in a submission for the Māori and Public Housing Renewable Energy fund as at March 2021</i></p>		March 2021		
	Waikanae Christian Holiday Park	Trustee	March 2021		
	Titahi Ltd	Director and Shareholder	March 2021		

Agenda Item 4

**Council Minutes, Meeting held on 1 April 2021
Matters Arising**

To receive: the public Minutes of the Meeting of Council held on 1 April 2021.

To resolve: that the Minutes of the Meeting of Council held on 1 April 2021 be approved.



COUNCIL

**Minutes of the Council Meeting held on Thursday, 1 April 2021
from 9.00 am to 4.00 pm in the Council Chamber, Level 2, Hunter Building,
Kelburn Campus, Wellington**

- PRESENT:** Mr John Allen
Professor Brigitte Bönisch-Brednich
Professor Grant Guilford (Vice-Chancellor)
Professor Kate Hunter
Ms Tiana Jakicevich
Dr Dianne McCarthy (Pro Chancellor)
Ms Rhianna Morar
Ms Cath Nesus
Mr Neil Paviour-Smith (Chancellor)
Mr James Te Puni
Ms Caroline Ward (Secretary to Council)
- APOLOGIES:** Mr Alan Judge
- IN ATTENDANCE:** Ms Katherine Edmond, Associate Director, Communications
Professor Rawinia Higgins, Deputy Vice-Chancellor, Māori
Mr Simon Johnson, General Counsel
Professor Wendy Larner, Provost
Professor Sarah Leggott, Dean, FHSS
Mr Mark Loveard, Chief Operating Officer
Mr Blair McRae, Deputy Vice-Chancellor, Engagement
Mr Les Montgomery, Chief Financial Officer
Mr Lincoln North, Senior Project Manager, Property Services
Mr Phil O'Connell, Director Safety, Risk and Assurance
Mr Michael Turnbull, VUWSA President
Professor Jennifer Windsor, Pro Vice-Chancellor, FHSS and Education

21.28 KARAKIA

Noted: that the Chancellor led the Karakia.

21.29 WELCOME / ACKNOWLEDGEMENTS / APOLOGIES

Noted: 1 that the Chancellor welcomed everyone to the meeting and commented on the changed layout of the room bringing Council members closer together. He acknowledged those who might be watching the live stream of the

public session and requested Council members use the microphones for this part of the Council meeting.

2 that Mr James Te Puni was warmly welcomed to his first formal meeting of the University Council.

3 that an apology was received from Mr Alan Judge.

Resolved: that the apology from Mr Alan Judge be sustained.

Paviour-Smith/Hunter
Carried
210026

21.30 DECLARATIONS AND DISCLOSURES OF INTERESTS

Received: declarations and disclosure of interests by members of Council.

Noted: 1 that the following additional declarations had been added to the Interests register for Mr James Te Puni since the release of the Council documentation:

- Trustee, Waikanae Christian Holiday Park
- Director and Shareholder, Titahi Ltd
- a note that Te Ahuru Mowai, Mr Te Puni's employer, is partnered with the University in a submission for the Māori and Public Housing Renewable Energy fund.

2 that there were no further declarations or disclosures of interest by members of Council.

21.31 COUNCIL MINUTES, MEETING HELD ON 15 FEBRUARY 2021

Received: the public Minutes of the meeting of Council held on 15 February 2021.

Resolved: that the public Minutes of the meeting of Council held on 15 February 2021 be approved.

McCarthy/Bönisch-Brednich
Carried
210027

21.32 REPORT FROM THE CHANCELLOR

Received: an oral report from the Chancellor.

Noted: that since the last meeting of Council held on 15 February 2021 the Chancellor:

- met/spoke with the Vice-Chancellor on several occasions
- attended the Chancellors' group meeting via Zoom
- attended the Chancellors'/Vice-Chancellors' joint meeting via Zoom
- attended a tribute and farewell for Professor Harlene Hayne, Vice-Chancellor of Otago University via Zoom
- hosted a meeting with the Iranian Ambassador HE Mohammad Reza Mofatteh
- met with the General Counsel and the Secretary to Council
- met with Dr Kate Mirfin of Cerno
- met with Craig Stevens, Chair of the VUW Foundation
- attended the Te Aka Matua Committee meeting on 1 March 2021 via Zoom
- attended the Audit & Risk Committee meeting on 15 March 2021

- attended the Finance Committee meeting on 15 March 2021
- chaired the Council self-review reporting back meeting on 15 March 2021
- chaired the Human Resources Committee meetings on 15 March 2021 and 25 March 2021
- chaired the Nominations Panel meeting on 30 March 2021 via Zoom
- attended the VUW Foundation Board of Trustees meeting on 30 March 2021
- attended the farewell function for Pam Thorburn, Director, Student Academic Services.

- Noted:**
- 1 that common themes at the joint Chancellors' meeting included the large increase in domestic student numbers, managing financial pressures and restructuring challenges.
 - 2 that the University's Foundation was looking to appoint new Trustees with an emphasis on improving the diversity of the Board.
 - 3 that the meeting with the Iranian Ambassador had emphasised the opportunity to encourage more students to the University from Iran and potential partnering opportunities with Iranian universities.
 - 4 that a vote of thanks was recorded to Pam Thorburn, the University's recently retired Director of Student Academic Services. Pam's extraordinary contribution to the University over 21 years was made in a warm, caring and professional manner leading to strong relationships with students, stakeholders and staff.

- Resolved:**
- 1 **that a vote of thanks be recorded to Pam Thorburn for her exceptional service to the University.**

Hunter/Bönisch-Brednich
Carried
210028

- 2 **that the Chancellor's report be noted.**

Jakicevich/McCarthy
Carried
210029

21.33

REPORT FROM THE VICE-CHANCELLOR

- Received:** a report from the Vice-Chancellor dated 19 March 2021 (document VUWC 21/17).

- Noted:**
- 1 that the report was taken as read.
 - 2 that the new Director of Titoko Ms Vanessa Pye (Ngāpuhi, Ngāti Rangī, Ngāti Hine) has now joined the University leading the new Centre for Student Success.
 - 3 that the Ngā Hoe a Kupe Pathfinder Scholarship using a dedicated sum of \$3m from the sale of the University's Karori campus to support students from low decile schools in the Wellington region had led to the first cohort of 12 recipients commencing their on-campus preparatory programme in February and studies shortly afterwards.

- Resolved:** **that the report from the Vice-Chancellor be noted.**

Allen/Te Puni
Carried
210030

21.34 FINANCIAL REPORT TO 28 FEBRUARY 2021

Received: the Financial report to 28 February 2021 (document VUWC 21/18).

Noted: 1 that the report was taken as read.
2 that there were no further comments or questions at this early point in the financial year.

Resolved: that the Financial report to 28 February 2021 be noted.

McCarthy/Morar
Carried
210031

21.35 COMMITTEE REPORTS

Received: reports from Committee Chairs and minutes as follows:

- Te Aka Matua Committee, 1 March 2021
- Audit & Risk Committee, 15 March 2021
- Finance Committee, 15 March 2021
- Academic Board report, 16 March 2021

Noted: *Te Aka Matua Committee*
1 that following recent issues at Waikato University a collective approach across the country's eight universities was underway to address racism and consider Treaty conversations.
2 that the DVC Māori will work with the Committee to develop a self-assessment in line with the eight principles in this University's Treaty statute. The Committee will consider a draft self-review document at its May meeting for further consideration by Council in June.
3 that the growth in enrolments of Māori students was commended by Council with success in this area being attributed to a combination of work being undertaken under the University's Treaty of Waitangi Statute, University partnerships with iwi, the work of Āwhina | Māori student support and ensuring that programme content was relevant to Māori students.
Academic Board report
4 that suggested improvements in the aegrotat process were discussed highlighting the success of Associate Dean extensions and other methods of replacement assessment.
5 that minor amendments to the Academic Board statute were endorsed (see minute 21.40).
6 that there had been a productive discussion on the review of the Whiria report completed by Professors Keller and Arnold.

Resolved: that the Academic Board report and Committee minutes be noted.

Te Puni/Jakicevich
Carried
210032

21.36 MEDIA AND SOCIAL MEDIA REPORT

Received: a Council paper from the Vice-Chancellor dated 19 March 2021 providing a Media and Social Media report (document VUWC 21/20).

Noted: 1 that the report was taken as read.

2 that there were no additional comments or questions.

Resolved: that the Media and Social Media report be noted.

Nesus/Allen
Carried
210033

21.37 FORTHCOMING EVENTS AND NEXT COUNCIL MEETING

Received: a Council paper from the Secretary to Council dated 15 March 2021 listing Forthcoming Events (document VUWC 21/21).

Noted:

- 1 that all members of Council and especially new members were reminded that they are welcome to attend the upcoming May graduation ceremonies, parades and celebrations.
- 2 that the commemorative event to mark 25 years since the Law School moved to the Old Government Buildings was highlighted as an opportunity to celebrate the numerous successes of the Law School, Faculty, staff and students.
- 3 that the next meeting of Council will take place on Monday, 10 May 2021 at 9.00 am in the Council Chamber, Level 2, Hunter Building, Kelburn Campus, Wellington.

Resolved: that the Council paper on Forthcoming Events and the date and details for the next Council meeting on Monday, 10 May 2021 be noted.

Paviour-Smith/Allen
Carried
210034

21.38 2020 ANNUAL REPORT

Received: a Council paper from the Chief Financial Officer dated 25 March 2021 regarding the 2020 Annual Report (document VUWC 21/22).

Noted:

- 1 that the Audit & Risk Committee considered the Annual Report in detail at its meeting held on Monday, 15 March 2021. At this meeting the key accounting judgements were overviewed and EY presented a summary of their audit findings. No material concerns were identified or raised by EY.
- 2 that some minor amendments had been made to the Chancellor's introduction since the release of the documentation.
- 3 that there were no further questions or comments and the thorough work of the Chief Financial Officer and his team was acknowledged.

Resolved: that on the recommendation of the Audit & Risk Committee, Council:

- 1 approve the 2020 Annual report;
- 2 approve and sign the Representation Letter to EY;
- 3 authorise the 2020 Annual report for issue;
- 4 approve the online publication of the 2020 Annual report as soon as practical.

Allen/Hunter
Carried
210035

21.39 GRADUATES IN ABSENTIA

Received: the list of degrees, diplomas and certificates granted on 1 April 2021 (document VUWC 21/23).

- Resolved:**
- 1 that Council grants the degrees, diplomas and certificates in this University on the persons listed in document VUWC 21/23 and that their names be entered on the Roll of Graduates on 1 April 2021.
 - 2 that Council invites all those entered on the Roll of Graduates on 1 April 2021 to attend a graduation ceremony this year.
 - 3 that a motion of congratulations to the Graduates in Absentia be recorded.

Morar/Jakicevich
Carried
210036

21.40 CHANGES TO THE ACADEMIC BOARD STATUTE

Received: a Council paper from the Provost dated 17 March 2021 regarding proposed changes to the Academic Board statute (document VUWC 21/24).

Noted: that the main change was an amendment to allow an International student representative from V-ISA to sit on the Academic Board.

Resolved: that on the recommendation of the Academic Board:

the proposed amendments to the Academic Board Statute be approved.

Hunter/Guilford
Carried
210037

21.41 RESOLUTION CONCERNING THE EXCLUSION OF THE PUBLIC

Received: a recommendation that certain items be taken with the public excluded (document VUWC 21/25).

- Resolved:**
- 1 that the public be excluded from the following parts of the proceedings of this meeting, namely agenda items 14-29.
The general subject of each matter to be considered while the public is excluded, the reason for passing this resolution in relation to each matter, and the specific grounds under section 48(1) of the Local Government Official Information and Meetings Act 1987 for the passing of this resolution are as follows:

General subject of each matter to be considered	Reason for passing this resolution in relation to each matter The public conduct of each item below would be likely to result in the disclosure of information for which good reason for withholding would exist under the sections of the OIA identified below.	Ground(s) under section 48(1) for the passing of this resolution
14. Minutes of the previous meeting held on 15 February 2021	s 9(2)(b)(ii) and s 9(2)(i)	LGOIMA s48(1)(a)(ii)
15. Safety, Health & Wellbeing report	s 9(2)(a) and s 9(2)(b)(ii)	LGOIMA s48(1)(a)(ii)
16. Chancellor's report	s 9(2)(b)(ii) and s 9(2)(i)	LGOIMA s48(1)(a)(ii)
17. Vice-Chancellor's report	s 9(2)(b)(ii) and s 9(2)(i)	LGOIMA, s48(1)(a)(ii)
18. Financial report to 15 February 2021	s 9(2)(b)(ii), s 9(2)(i) and s 9(2)(k)	LGOIMA, s48(1)(a)(ii)
19. Financial Context report	s 9(2)(b)(ii) and s 9(2)(i)	
20. Covid-19 Deficit Reduction Programme and Future Sustainability	s 9(2)(b)(ii) and s 9(2)(i)	LGOIMA, s48(1)(a)(ii)
21. Social Media strategy	s 9(2)(b)(ii) and s 9(2)(i)	LGOIMA, s48(1)(a)(ii)
22. Speaker: Dean, FHSS	s 9(2)(a) and s 9(2)(b)(ii)	LGOIMA, s48(1)(a)(ii)
23. Rescinding of Qualification conferred	s 9(2)(a)	LGOIMA, s48(1)(a)(ii)
24. 2022 and 2023 International (Full fee) tuition fees	s 9(2)(b)(ii) and s 9(2)(i)	LGOIMA, s48(1)(a)(ii)
25. Cumberland House Lease	s 9(2)(b)(ii) and s 9(2)(i)	LGOIMA, s48(1)(a)(ii)
26. VUWSA President report	s 9(2)(b)(ii) and s 9(2)(i)	LGOIMA, s48(1)(a)(ii)
27. Quarterly reports <ul style="list-style-type: none"> • Foundation • National Music Centre • Digital roadmap 	s 9(2)(b)(ii) and s 9(2)(i)	LGOIMA, s48(1)(a)(ii)
28. Reports from Committee Chairs	s 9(2)(b)(ii) and s 9(2)(i)	LGOIMA, s48(1)(a)(ii)
29. Council Only time	s 9(2)(a)	LGOIMA, s48(1)(a)(ii)

This resolution is made in reliance on section 48(1)(a) of the Local Government Information and Meetings Act 1987 and the particular interest or interests protected by section 6 or section 7 or section 9 of the Official Information Act 1982, as the case may require, which would be prejudiced by holding of the whole or the relevant part of the proceedings of the meeting in public are set out above.

- 2 that such members of the senior leadership as the Chancellor and the Vice-Chancellor request be permitted to remain at this meeting, after the public has been excluded, with the exception of agenda item 29, because of their knowledge of the relevant matters identified above which will be of assistance in relation to those matters.

Paviour-Smith/Allen
Carried
210038

Agenda Item 5

Report from the Chancellor

To receive: an oral report from the Chancellor.

To note: that since the last meeting of Council held on 1 April 2021 the Chancellor:

- met / spoke with the Vice-Chancellor on several occasions
- met with the Associate Director Communications to prepare a revised graduation speech for the upcoming May ceremonies
- spoke with Professor Mark Hickford as preparation for the Faculty of Law's Old Government Buildings 25-year commemoration event
- spoke at the Institute of Directors' National Conference about 'navigating the challenges of 2020' from the perspective of the University Council
- met / spoke with individual members of Council.

To resolve: **that the Chancellor's report be noted.**

Agenda Item 6

Report from the Vice-Chancellor

To receive: a report from the Vice-Chancellor dated 4 May 2021 (document VUWC 21/41).

To resolve: that the report from the Vice-Chancellor be noted.



COUNCIL PAPER

TO	Members of Council
FROM	Vice-Chancellor, Professor Grant Guilford
AUTHOR	Vice-Chancellor, Professor Grant Guilford
DATE	4 May 2021
SUBJECT	Vice-Chancellor's Report – Public
REF TO STRAT PLAN	All
DOCUMENT #	VUWC 21/41

Executive Summary

This report notes the priority activities of the various offices, faculties, and service units of the University during the period since the last Council Report was compiled.

Public Report

- Provost Professor Wendy Lerner is the new Chair of the Fulbright New Zealand Board. Fulbright New Zealand offers a range of exchange awards for New Zealanders and Americans wanting to study, research, teach, or present their work in each other's country.
- The Committee on University Academic Programmes' approval round one is now open. The introduction of certificates or diplomas where there is an existing degree that previously needed to be reported, can now be reported outside the approvals round. The Academic Office has provided guidance to Associate Deans about this matter.
- The Deputy Vice-Chancellor (Māori) Professor Rawinia Higgins co-hosted a Living Pā fundraising dinner in Auckland with Living Pā ambassador Rachel Calcinai after it had been postponed last year. Approximately 30 people attended, spanning a range of potential donors, alumni, and Taihonoa partners—including executive representatives from the Swiss-Belhotel International Group, Tuia Group Ltd, New Zealand Green Buildings Council, Ngāti

Maniapoto, Ngāti Manuhiri, Ngāti Rēhua Ngātiwai ki Aotea, Waipareira Trust, Ngāti Te Maunga, and Māori Television.

- Professor Higgins spoke at the Imagining Iwi Futures symposium at the investiture of Te Herenga Waka's Distinguished Alumna Hon. Sir Justice Joe Williams in Manaia, Coromandel.
- PhD candidate in Religious Studies Hanyang (Star) Ge is interning with the United Nations Secretariat's Department of Political and Peacebuilding Affairs. This internship includes research and media analysis of peacekeeping missions and offers practical application of Star's research into religious refugees and resettlement actors through assisting with Needs Assessment Missions. The Needs Assessment Mission evaluates the political, electoral, and security situation, and the feasibility and impact of the United Nations assistance.
- Te Whānau o Te Herenga Waka held a kawē mate memorial service for former students and staff who had recently passed away. The service affirmed their relationships with the marae, and relatives of the late Professor Piri Sciascia, Lady June Mead, Hema Temara, Tiahuia, and Neil Gray placed a photo of their deceased loved ones in the whareniui.
- The 2020 Prime Minister's MacDiarmid Emerging Scientist Prize winner is Dr Christopher Cornwall from the School of Biological Sciences, whose research focuses on the impacts of ocean acidification on marine organisms, including seaweeds, and various calcifying algae and corals.
- Wellington Faculty of Science PhD candidates Kate Hannah and Max Soar were awarded the Prime Minister's Science Prize, as part of the Te Pūnaha Matatini team, who aided New Zealand's COVID-19 response.
- Alumni are once again involved in the University's student-mentoring partnerships, with just over 100 'matches' made between students and alumni, who gathered at a launch event in mid-March to mark the mentoring year ahead. Although the majority of mentors are based in Wellington, the programme attracts alumni from around the world.
- More than 70 staff from across the University were recognised for their achievements at the annual Staff Excellence Awards. Celebrating excellence in the areas of teaching; research; engagement, tutoring, professional team and individual excellence, equity, diversity and inclusion, and health and safety, the awards were a chance for staff to reflect on what their colleagues were able to achieve in 2020. The event was also an opportunity for the New Zealand Association of Scientists to award its Marsden Medal to Professor Martha Savage for her lifetime of outstanding service to the cause or profession of science.
- The University's annual report has been published online and a small number of copies have been printed. The printed copies are for delivering to the Tertiary Education Union, the Speaker of the House, and libraries with a small number of internal use.
- The monthly e-newsletters to University alumni continue to gain readers. Each month, a general newsletter is sent along with one that has content tailored to alumni from particular faculties. In March, the most viewed story in the general newsletter was about the Living Pā

development. The most popular story in the e-newsletter to law alumni honoured the 50th anniversary of Professor David McLauchlan's time at the Faculty of Law.

- Faculty of Law senior lecturer Dr Bjørn-Oliver Magsig joined the expert panel on 'Climate Change Related Legal Risk' during the Environmental Law Summit in Auckland. The panel—consisting of the Minister for Climate Change Hon James Shaw MP, Chair of the Climate Change Iwi Leaders Group Mike Smith, and Dr James Every-Palmer QC—discussed recent developments in New Zealand climate change law and policy, the challenges of national and international climate change litigation, and how current international climate change and trade negotiations might impact Aotearoa.
- Faculty of Law's students Lottie Thompson, Jono Sylvester and Taran Molloy represented New Zealand and won the 19th Annual Hong Kong Red Cross International Humanitarian Law Moot Court Competition for the Asia–Pacific Region. Taran was awarded the title of best individual mooter of the competition. Managed by Professor Alberto Costi and lecturer Dr Marnie Lloyd, this is the third time a team from our Faculty of Law has won the international competition and we are the only New Zealand university to have won the competition. Twenty-six teams from all over the Asia–Pacific region took part in this year's competition.
- A 'Meet the ASEAN Ambassadors' event was held in April. This event saw the Southeast Asia Centre of Asia-Pacific Excellence host all Wellington-based ambassadors from the Association of Southeast Asian Nations (ASEAN) covering Indonesia, Malaysia, Philippines, Singapore, Thailand, and Viet Nam. The event was attended by more than 80 people at Rutherford House, and more than 120 attendees joined online.
- In February, the Faculty of Engineering ran a Mixed Reality (XR) Workshop. The workshop introduced both augmented reality and virtual reality technologies to students to learn the latest features and research directions. One hundred and fifteen people attended, including 50 students, and an additional 60 joined people online throughout Australia.
- The Faculty of Engineering hosted a Ministry of Business, Innovation, and Employment hackathon on Geospatial imaging. This involved 230 students across 68 teams throughout New Zealand.
- School of Languages and Cultures lecturer Dr Yuri Cerqueira dos Anjos has become the chair of the Postgraduate Prize Committee for the Australian Society for French Studies.
- A centrepiece of this year's CubaDupa event was the premiere of CubaSonic, a new composition by New Zealand School of Music—Te Kōkī Emeritus Professor John Psathas, which featured more than 300 musicians.
- The Faculty of Law's Professor Nicole Moreham and Professor Yvette Tinsley delivered well-received inaugural public lectures. Professor Moreham's lecture examined what the development of the tort of privacy tells us about the common law and the way it shapes and responds to changing societal values. Professor Tinsley's lecture examined the harm caused by the adversarial criminal process in its attempt to be objective about deeply personal aspects of people's life stories.

- Staff of the Confucius Institute took part in the 100th anniversary of its partner, Xiamen University, in early April. The Vice-Chancellor forwarded a video message, the director attended, the deputy director presented at an online forum on language education, and the Confucius Institute chair attended the virtual Council of the 21st Century Maritime Silk Road University Consortium.
- An automated form to generate a cross-border data transfer agreement has gone live. The form, which allows staff to easily generate a range of suitable agreements (including on terms approved by the New Zealand Privacy Commissioner or under the European Union General Data Protection Regulation), will help the University comply with new restrictions on cross-border data transfer under the Privacy Act 2020. In addition, work is under way to automate more of the University's contract templates over the coming year.
- In April, Faculty of Law alumni and staff Sir Kenneth Keith, Sir Geoffrey Palmer, Associate Professor Dean Knight and Professor Claudia Geiringer appeared before the Privileges Committee, submitting on the Bill of Rights Act (Declarations of Inconsistency) Amendment Bill.
- The Faculty of Law's Professor Petra Butler has recently been awarded an inaugural fellowship for the 1,000 Voices Programme, a competitive fellowship programme organised by the 'Every Woman Treaty'. The Programme will bring together leaders to discuss leadership in the area of domestic violence.
- The Wellington International Leadership Programme's Trimester 1 seminar series has included a number of academic staff from around the University, as well as external partners. Sessions involving external partners have included two 'Diplomatic Dialogues' (one with the European Union Ambassador to New Zealand and another with the High Commissioner of Singapore), as well as an excellent session simulating Track II diplomacy facilitated by the Asia New Zealand Foundation.
- In April, the Wellington School of Business and Government's Associate Professor Christian Schott presented at the Speaker's Science Forum hosted by the Royal Society Te Apārangi at Parliament. He discussed where New Zealand is on its path to socially, culturally, environmentally, and economically sustainable tourism and examined where regenerative tourism fits into this discussion.
- The School of Mathematics and Statistics' Dr Alexander Melnikov is beginning a Rutherford Discovery Fellowship at Te Herenga Waka. He is a talented academic and will bring with him to the University two Marsden grants, an overseas grant, and a PhD student funded by the Fellowship.
- The University is delighted to have welcomed back 15 of our 22 international PhD students nominated to return under the 250-cohort border exemption scheme. The remaining students are at different stages of the process and are scheduled to return over the next couple of months.
- An appeal for the Antarctic Research Centre's new Girls on Ice programme has been launched. Gifts will support a programme of outdoor expeditions for young women in school years 11 and 12, to be led by female researchers from the centre. These 12-day expeditions

intend to empower young women to lead and succeed through science, art, and exploration, and to increase participation and diversity in the field of science, arts, and outdoor guiding.

- A reception for scholarship donors and recipients was held in March. Approximately 140 donors who support scholarships were invited to come and meet the students they support through their generosity. The Vice-Chancellor welcomed guests and guest speaker Gail Ah-Hi from the Scholarships and Doctoral Admissions Office spoke about the impact of scholarships and the new Nga Hoe e Kupe Pathfinder Scholarships programme.

Agenda Item 7

Financial report to 31 March 2021

To receive: the Financial report to 31 March 2021 (document VUWC 21/42).

To resolve: **that the Financial report to 31 March 2021 be noted.**



MARCH 2021
SUMMARY MONTHLY FINANCIAL REPORT

CONSOLIDATED STATEMENT OF FINANCIAL PERFORMANCE

STATEMENT OF FINANCIAL PERFORMANCE	March 2021 YTD		
	Act	Bud	Var
	\$m		
Government Grants incl PBRF	50.9	49.1	1.8
Tuition Fees	31.8	30.7	1.1
Research, Commercial & Other	33.5	35.2	-1.7
REVENUE	116.2	115.0	1.2
People	59.8	64.8	5.0
Occupancy	8.9	9.6	0.7
Operating	31.3	33.4	2.1
EXPENDITURE	100.1	107.8	7.7
EBITDA	16.1	7.2	8.9
Depreciation & Amortisation	11.7	12.8	1.1
Net Interest Expense	0.5	0.4	-0.1
UNIVERSITY GROUP SURPLUS¹	3.9	-6.0	9.9
%	3.4%	-5.2%	
CONSOLIDATED GROUP SURPLUS / (DEFICIT)	5.5	-5.5	10.9
%	4.6%	-4.7%	

¹ University Group excludes VUW Foundation.

Presentation of figures rounded to nearest \$100k can lead to minor rounding errors in tables

YTD Overview

- Government Grants incl. PBRF is favourable to budget by \$1.8m mainly due to higher EFTS than budget.
- Tuition fees are favourable to budget by \$1.1m mainly due to higher EFTS than budget.
- Research, Commercial and Other revenue is unfavourable to budget by \$1.7m mainly due to timing.
- Total expenditure is \$7.7m favourable to budget mainly due to lower People costs as a result of a large reduction in annual leave balances during Q1, timing of vacancies being filled and the ongoing hiring freeze; and lower Operating costs mainly due to timing and lower than budgeted expenditure in some areas.
- Depreciation is \$1.1m favourable to budget mainly due to timing of capital expenditure.
- The YTD Consolidated Group surplus of \$5.5m is favourable to budget by \$10.9m.
- The Consolidated Group result includes the Foundation. The Foundation is favourable to budget by \$1.0m.

CONSOLIDATED BALANCE SHEET

STATEMENT OF FINANCIAL POSITION	As At:	
	Mar-21 Actual	Mar-20 Actual
	\$m	
Cash & Cash Equivalents	144.2	127.2
Investments	49.4	39.5
Accounts Receivable & Accruals	51.6	57.6
Pre-Paid Expenses	8.4	8.4
Other Current Assets	5.1	4.7
TOTAL CURRENT ASSETS	258.7	237.5
Property, Plant and Equipment	959.7	984.4
Intangibles	5.9	9.6
Investments in Related Parties	3.1	6.3
TOTAL NON-CURRENT ASSETS	968.7	1,000.3
TOTAL ASSETS	1,227.3	1,237.8
Accounts Payable & Accruals	71.6	75.6
Revenue in Advance	176.1	168.5
Bank Borrowings Current	-	46.0
Employee Entitlements	13.9	17.8
Current Liabilities - Other	1.9	7.2
TOTAL CURRENT LIABILITIES	263.5	315.0
Non-Current Liabilities - Other	0.1	0.2
Employee Entitlements	24.5	25.0
Bank Debt	41.0	10.0
TOTAL NON-CURRENT LIABILITIES	65.6	35.2
TOTAL LIABILITIES	329.1	350.2
NET ASSETS	898.2	887.5
Accumulated Surplus	445.8	446.8
Share Capital	5.5	(9.3)
Other Reserves	447.0	450.0
TOTAL COMMUNITY EQUITY	898.2	887.5
TOTAL LIABILITIES & COMMUNITY EQUITY	1,227.3	1,237.8

Presentation of figures rounded to nearest \$100k can lead to minor rounding errors in tables

Agenda Item 8

Reports from Committee Chairs

To receive:

Reports from Committee Chairs:

- Academic Board report, 20 April 2021 (document VUWC 21/43)

To resolve:

that the reports from Committee Chairs be noted.



COUNCIL PAPER

TO	Members of Council
FROM	Wendy Larner, Provost
AUTHOR	Claire Williams, Executive Officer, Academic Board
DATE	27 April 2021
SUBJECT	Report of the Academic Board meeting held 20 April 2021
REF TO STRAT PLAN	All
DOCUMENT #	VUWC 21/43

Executive summary

This memorandum is to advise the Council on the substantive items discussed at the 20 April 2021 Academic Board meeting (the minutes have been provided separately).

Items Brought forward to Part A

Two items were brought forward from Part B to Part A. These included three amendments to Item 11 of the minutes of the Academic Board meeting held on 16 March 2021 and the proposed 2023 Academic Year dates.

The discussion of the 2023 Academic Year Dates included the addition of a Trimester 3 assessment period, the benefits of adding a break after a shortened Trimester 2 assessment period and confirmation of the Laws grade entry dates. Further clarification of the Laws grade entry dates would be provided outside of the meeting.

Oral report from the Vice-Chancellor

Professor Guilford provided an EFTS update noting that they remain stable. Domestic EFTS are 1360 ahead of the same period last year. Māori and Pasifika EFTS are 232 and 167 EFTS respectively ahead of the same period last year. International EFTS are 469 behind this time last year. The University is currently well placed to achieve the -\$5 million deficit year-end budget target. There is still considerable risk for the ability to increase international EFTS as

the Government doesn't appear likely to change their current border restrictions in the short term.

Oral Report from the Provost

The University is progressing well with applications for the new Teaching-Intensive Academic Pathway. An academic will be seconded as a Pathway Director for the new pathway. It is expected that academics on the new pathway will lead pedagogical innovation and the developing of programmes and curriculum which will relieve some workload pressure on staff in the Principal Academic Pathway.

The Student Success Programme is moving into Phase I of the process to establish Tītoko – Centre for Student Success. This Phase includes the 29 April release of a change proposal that outlines an operating model to include proposed functions, functional relationships, role descriptions, and the forms of engagement required for the new way of delivering student services. Following consultation feedback Phase II will include detailed HR work regarding teams and individual staff members.

Some functions and processes within the Office of the Vice-Provost Academic are currently being formalized and reallocated; these include activities within the Centre for Academic Development (CAD) such as gathering student feedback on courses which will move to the Academic Office. To further reduce staff workload, CAD and the Academic Office are investigating the automation of some aspects of the student feedback on courses process for this year.

Oral Report from the Vice Provost (Academic)

CUAP Round 1 opens 1 May. The Academic Office will be communicating some recent CUAP process changes aimed at reducing workload. The self-review phase for the AQA Academic Audit is well underway with communications coming out later this week in University News.

A discussion regarding response rates for student feedback on courses included providing time for students to complete evaluations in class and some potential technical improvements to simplify feedback.

Oral Report from the Vice Provost (Research)

Professor Hyland congratulated Dr Christopher Cornwall, School of Biological Sciences, for receiving a Te Herenga Waka Research Excellence Award and for being awarded the Prime Minister's Emerging Scientist Prize last week. It was also noted that Te Herenga Waka staff have been recipients in four of the last five Prime Minister's Science awards.

The Visa exemption process for essential researchers is now working well - Immigration NZ resolved issues they were previously having for Doctoral students coming in on this category. The University has joined a Universities New Zealand proposal to the MBIE Equity, Diversity and Inclusion Fund announced in March called "Piki Ake" aimed at redesigning the trajectory for Māori researchers. Various focus groups are currently being held this week to review the doctoral admissions, scholarships and doctoral candidature processes.

Provost's Forum: a discussion on the Curriculum Framework

Professor Stuart Brock presented a paper discussing Phase II of the Curriculum Framework Project, which will focus on undergraduate qualifications. This follows Phase I which reviewed

postgraduate qualifications. The Undergraduate Curriculum Framework will describe at a high level what our undergraduate qualifications are (or should be) like and the components of those qualifications. Two drivers motivate us to develop an undergraduate curriculum framework for the University: curriculum complexity, and the opportunity to leverage areas of distinctiveness. Discussion of the Framework included the requirement for data driven analysis to assess what would be in scope and provide the optimum benefits. Simplification and clarity was required but not at the expense of choice and functionality. Any developments needed to be cognisant of recommendations from previous projects and the development of other initiatives currently in train including Programme Primacy. It was suggested that the curriculum project should raise the profile of our iho, values and areas of distinctiveness.

CUAP Round 1 proposals

There were two proposals approved for submission to CUAP which included the development of a Marketing major in the Bachelor of Communications and tidying up some inconsistencies in the MA relating to previously approved proposals. The Marketing major was developed in collaboration between the Faculty of Humanities and Social Sciences and the Wellington School of Business and Government.

Faculty of Graduate Research Annual Report

Three main points of the report were highlighted which included the response to COVID, the discrepancy between the numbers of staff who are not supervising postgraduate students (1/3 of academic staff) and the 400 students that were declined due to “supervision not being available” and the provision of various financial supports for postgraduate students facilitated through student finance or WINZ. A discussion followed on the possible reasons regarding the mismatch in supervision, and the suggestion that SLT could discuss the matter further.

University Research Committee Annual Report

Professor Margaret Hyland introduced the University Research Committee Annual Report noting the changed focus to strategic initiatives.

Various aspects of the report were highlighted including the establishment of the Faculty Strategic Research Funds, the Returning Carers’ Research Fund and Writing Retreat, the introduction of the Elements Research Profiles and the Open Access Repository. The University’s excellent performance in External Research Income (ERI) was also noted; however, the University is heavily reliant on a small number of Principal Investigators to earn ERI.

Other matters

- Parts A and B of the 16 March 2021 minutes were confirmed with amendments.
- 5 non-CUAP proposals summarised in the Academic Committee report of 30 March were approved.
- Programme review updates for Biology, Biomedical Sciences, Cell & Molecular Bioscience, Ecology, Biodiversity, Marine and Conservation Biology, and Science and Society were received.

Attendance

60 members attended the 20 April 2021 meeting and 12 non-members were in attendance. Membership is 245 at present.

Agenda Item 9

Media and Social media report

To receive: a Council paper from the Vice-Chancellor dated 3 May 2021 providing a Media and Social media report (document VUWC 21/44).

To resolve: **that the Media and Social media report be noted.**



COUNCIL PAPER

TO	Members of Council
FROM	Vice-Chancellor, Professor Grant Guilford
AUTHOR	Vice-Chancellor, Professor Grant Guilford
DATE	3 May 2021
SUBJECT	Media and Social Media Report
DOCUMENT #	VUWC 21/44

Executive Summary

This report captures high-level issues and themes in media coverage for the period from 15 March to 27 April 2021.

Research

Professor James Renwick spoke to RNZ about the State of Global Climate Change 2020 report, which was published in mid-April.

Professor Robert Ayson spoke to TV1 about the Minister of Foreign Affairs' recent comments about China and the Five Eyes alliance.

A study led by Dr Jamie Howarth revealing the Alpine Fault earthquake risk is higher than experts previously thought received wide media coverage both in New Zealand and internationally, including an article published by The Conversation.

Tom White wrote a piece for The Spinoff about his work to programme an algorithm to create artificial intelligence art from open source images.

Dr Dougal Sutherland spoke to NewsHub about the mental fatigue people have continued to experience as a result of COVID-19. Dr Sutherland also wrote for Newsroom highlighting the gaps in the Government's mental health plan.

Associate Professor Fiona Hutton called for law reform to properly address the harms caused by the criminalisation and use of drugs in a piece published by Newsroom.

Professor Arthur Grimes was part of a debate on TVNZ's Q&A programme, where they discussed the future of immigration in Aotearoa.

Dr Bryce Edwards said much more needs to be done to reduce the housing shortage in New Zealand in an opinion piece in The Guardian.

There was wide coverage across New Zealand media about Dr Chris Cornwall, who won this year's Prime Minister's MacDiarmid Emerging Scientist Prize.

University updates

Stuff published an article about the University's partnership with Communications University of Zhejiang (CUZ), which included comments from the Vice-Chancellor, Assistant Vice-Chancellor (International Engagement), and CUZ president Professor Xu Xiaozhou.

Vice-Chancellor Professor Grant Guilford was interviewed by Newsroom about the increase in domestic enrolment numbers across New Zealand universities.

TV3 ran a piece on the 6pm news bulletin, which featured an interview with the Vice-Chancellor, about what impact COVID-19 has had on the nature of study as fewer young people are able to leave the country to do their OE.

A number of media outlets contacted the University about the impact the trans-Tasman bubble would have on the University, including whether we expect more students choosing to study in Wellington.

NZME published an article criticising an email received by a graduand about requirements to pay a fine before they are able to graduate in May.

An opinion piece about the University's professional development courses was published by Stuff. A response by Provost Professor Wendy Lerner also appeared in the same publication.

RNZ's Afternoons programme approached the University for academics they could approach as part of its "experts" segment.

Stuff published an article about an increase in the number of students choosing to study education with a view of becoming teachers. The article included a profile on Wills Dobson, who came to the University after working in Antarctica to study towards a Master of Teaching and Learning.

The University was approached for comment on submissions made by students as part of the select committee hearing on student accommodation. This was widely covered by all New Zealand media outlets.

An issue affecting files and software on some staff members' computers was covered by a number of media outlets, including RNZ, NZME and Stuff. The story was first reported by Critic, Otago University's student magazine.

Student communications

During the reporting period, three issues of Whītiki—the University's student e-newsletter—were sent to all enrolled students. On average, each newsletter was opened by between 50 and 60 percent of students.

Social media summary

Facebook

Since the last update, the University has published 30 posts, which gained nearly 3.3 million impressions, and more than 27,000 engagements (reactions, comments, shares, or link clicks).

Our most popular post of the period was an album of photos to mark the one-year anniversary of New Zealand moving to COVID-19 alert level 4. The photos captured our empty campuses. On average these seven posts reached more than 24,700 people, and received more than 4,800 post clicks, reactions, comments, and shares.

Another popular post was images of the University's Whakamoe ceremony on 25 April. This reached more than 17,400 people, and received more than 2,600 post clicks, reactions, comments, and shares.

Twitter

During the period, the University's Twitter account published 66 tweets. These gained more than 127,000 impressions (the number of times our posts were displayed to our audience) and 1,471 engagements—including likes, retweets, and replies. The links shared on tweets during the period were clicked a total of 409 times.

The top tweet of this period linked to a news story about the Wellingtonian of the Year awards, where a number of people with connections to the University won awards. The tweet made more than 16,500 impressions and received 95 engagements.

The second top-performing tweet linked to an opinion piece published on Newsroom by Associate Professor Ralph Chapman about electric vehicles not being as effective as previously thought when it comes to cutting carbon emissions. The tweet made more than 4,600 impressions and received 90 engagements.

Another top-performing tweet linked to a news item on the University's website about Dr Chris Cornwall, who won this year's Prime Minister's MacDiarmid Emerging Scientist Prize.

The tweet made more than 2,700 impressions and received 52 engagements.

LinkedIn

The University published 60 posts over the reporting period, making more than 225,400 impressions, gaining more than 5,800 engagements, with more than 4,500 clicks on links shared.

A post about students from our Faculty of Law winning an international mooted competition was the top LinkedIn post for the reporting period. This post reached 21,371 people and received 266 reactions, seven comments, and 469 post clicks.

The second top-performing post was linking to a news item published by the Sydney Daily Telegraph, which included comment from Adjunct Professor Jan Jordan about the role Australia Prime Minister Scott Morrison should play to address toxic behaviour in Australia's Parliament House. This post reached more than 15,300 people, and received 678 post clicks, 42 reactions, and six comments.

A post linking to a news item on the University's website about Professor David McLauchlan's 50-year association with the Faculty of Law was the third top post on LinkedIn during this period. This post reached more than 9,800 people and received 375 post clicks, 126 reactions, and four comments.

Instagram

Our audience grew by 306 followers on Instagram, with 157 pieces of content—a mix of posts and Instagram story content—uploaded to the channel during this reporting period. These posts received more than 1.7 million impressions and 9,200 engagements (likes, comments, saving the posts).

The top post from this period was an album of photos marking the one-year anniversary of New Zealand going into COVID-19 alert level 4. This album of photos received more than 1,200 likes and one comment and was saved by 39 users.

An album of images from CubaDupa was also popular. This received more than 1,200 likes and six comments and was saved by nine users.

The University also posted its first Reel on Instagram, which was a promotion for the School of Engineering and Computer Science's involvement in the Armageddon Expo. This received more than 9,300 views and more than 459 likes.

Agenda Item 10

Forthcoming Events and next Council meeting

To receive: a Council Paper from the Secretary to Council dated 3 May 2021 listing Forthcoming Events (document VUWC 21/45).

To note: that the next meeting of Council will take place on Monday, 14 June 2021 at 9.00 am in the Council Chamber, Level 2, Hunter Building, Kelburn Campus, Wellington.

To resolve: **that the Council Paper on Forthcoming Events and the date and details for the next Council meeting on Monday, 14 June 2021 be noted.**



COUNCIL PAPER

FROM	Caroline Ward, Secretary to Council
AUTHOR	Engagement and Alumni Team
DATE	3 May 2021
SUBJECT	Forthcoming Events for May/June 2021
REF TO STRAT PLAN	All
DOCUMENT #	VUWC 21/45

Executive Summary

Council members are welcome to attend the following events:

2021

Event	Event Date	Timing/Venue	Description
Spotlight Lecture: The Cost of Climate Change	Thursday 6 May 2021	12.15pm – 1.15pm RHLT2, Pipitea Campus	The costs of climate change: how existing economic models are underestimating the costs of climate change including an Aotearoa case study on insurance retreat.
Spotlight Lecture: Intergenerational Wellbeing	Thursday 13 May 2021	12.15pm – 1.15pm RHLT2, Pipitea Campus	Join Professor Girol Karacaoglu, Head of School of Government, who will lead a discussion on what must be done to ensure public policy improves and sustains intergenerational wellbeing.
25 th Anniversary of Law at Old Government Buildings	Thursday 13 May 2021	Afternoon, Evening Law School	This year marks 25 years since the Law School moved to the Old Government Buildings. To celebrate this special occasion, we are looking to host a commemorative event which will celebrate the numerous and diverse successes of our Law School, Faculty, staff and students.

Event	Event Date	Timing/Venue	Description
			This is an opportunity to reconnect with Law alumni and engage current students, donors and the broader legal community.
PhD Celebration	Monday 17 May	5.30pm - 7pm The Hunter Lounge	Celebrate with our May PhD graduates.
Pasifika Graduation Celebration	Monday 17 May	6pm	Celebrate our Pasifika graduates in the Hub.
Graduation at Michael Fowler Centre	Tuesday 18 May	12 noon 1.30pm 6pm	Parade leaves Law School Ceremony 1 – Wellington School of Business and Government Ceremony 2 – Wellington School of Business and Government and Faculty of Law
Graduation at Michael Fowler Centre	Wednesday 19 May	1.30pm 6pm	Ceremony 3 – Wellington Faculty of Architecture and Design Innovation and Wellington Faculty of Engineering Ceremony 4 – Wellington Faculty of Health and Wellington Faculty of Science
Graduation at Michael Fowler Centre	Thursday 20 May	12 noon 1.30pm 6pm	Parade leaves Law School Ceremony 5 – Wellington Faculty of Humanities and Social Sciences Ceremony 6 – Wellington Faculty of Education and Wellington Faculty of Humanities and Social Sciences
Te Hui Whakapumau (Marae Graduation)	Friday 21 May	9.30am	Marae graduation in 2021 will be in the Hub due to building works for the Living Pā.
Inaugural Lecture – Professor James Bell	NEW DATE – Tuesday 1 June 2021	6-7pm Hunter Council Chamber	Professor James Bell is from the School of Biological Sciences and is a Professor of Marine Biology.
Spotlight Lecture: Facial Recognition	Thursday 3 June 2021	12.15pm – 1.15pm RHLT1, Pipitea Campus	Join Associate Professor Nessa Lynch (Faculty of Law) and Professor Neil Dodgson (School of Engineering and Computer Science) as they discuss the current and future applications of facial recognition and consider its benefits and risks.
Inaugural Lecture – Professor David O'Donnell	Tuesday 15 June 2021	6-7pm Hunter Council Chamber	Professor David O'Donnell is from the School of English, Film, Theatre and Media Studies.
Inaugural Lecture – Professor Simon Mackenzie	Wednesday 30 June 2021	6-7pm Venue TBC	Professor Simon Mackenzie is Head of School for Social and Cultural Studies and runs the Institute of Criminology.

Agenda Item 11

Foundation – 2020 Annual report

To receive: a Council Paper from the Deputy Vice-Chancellor (Engagement) regarding the Foundation's 2020 Annual report (document VUWC 21/46).

To resolve: that the 2020 Foundation Annual report be noted.



COUNCIL PAPER

TO	Members of Council
FROM	Blair McRae, Deputy Vice-Chancellor (Engagement)
AUTHOR	Sue O'Donnell, Executive Director, Development and Foundation
DATE	3 May 2021
SUBJECT	VUW Foundation Annual Audit Report 2020
REF TO STRAT PLAN	All
DOCUMENT #	VUWC 21/46

Executive Summary

The Foundation annual audited report has been completed for 2020 with a clean opinion on the financial statements being issued in accordance with accounting standards. There were no recommendations noted for Management.

The report has been approved and signed by the Chairman of the Foundation Finance Risk and Investment Committee (FRIC) and the Vice-Chancellor.

Recommendation

That the Foundation Annual Report be noted.

**Victoria University of Wellington
Foundation Trust
Financial statements
For the year ended 31 December 2020**

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Trust directory

Trustees

Craig Stevens (Chairperson)
Rick Christie
Steven Fyfe
Professor Grant Guilford
Raphael Hilbron
Leo Lonergan
Brent Manning
Neil Paviour-Smith
Dame Kerry Prendergast
Dr Farib Sos
Sir Maarten Wevers
Bernadette Courtney (reappointed August 2020)
Geo Robrigado (appointed January 2020, resigned June 2020)
Ralph Zambrano (appointed July 2020)

Registered office

Kelburn Parade, Wellington

Auditors

Ernst & Young, Wellington
on behalf of the Controller and Auditor-General

Bankers

ANZ Bank New Zealand Ltd

Solicitors

Chapman Tripp
Greenwood Roche

Other Party to Deed of Trust

Victoria University of Wellington (VUW)

Statement of responsibility

We are responsible for the preparation of the Victoria University of Wellington Foundation Trust (the "Foundation") financial statements, and for the judgements made in them.

We have the responsibility for establishing and maintaining a system of internal control designed to provide reasonable assurance as to the integrity and reliability of financial reporting.

In our opinion, these financial statements fairly reflect the financial position and operations of the Foundation for the year ended 31 December 2020.

For and on behalf of the Trustees as at 30 March 2021.



Brent Manning
Trustee



Professor Grant Guilford
Trustee

Victoria University of Wellington Foundation Trust
Statement of comprehensive revenue and expense

Statement of comprehensive revenue and expense

For the year ended 31 December 2020

	Note	2020 \$	2019 \$
Revenue			
Donations – Endowed		1,327,120	2,872,407
Donations – Non-endowed		6,102,391	4,243,493
Interest - Current account		579	864
Fair value gain on investments		5,926,918	9,254,909
Total revenue		13,357,008	16,371,673
Expenses			
Grants awarded		6,492,992	4,722,555
Investment management fees		364,693	318,034
Bank charges		1,045	501
Total expenses		6,858,730	5,041,090
Net surplus		6,498,278	11,330,583
Total comprehensive revenue and expense		6,498,278	11,330,583

The accompanying notes form part of these financial statements.

Victoria University of Wellington Foundation Trust
Statement of financial position

Statement of financial position

As at 31 December 2020

	Note	2020 \$	2019 \$
Current assets			
Cash & cash equivalents	3	32,625,334	24,640,183
Investments	4	48,148,672	45,591,273
Derivative financial instruments	2	641,867	569,468
Total current assets		<u>81,415,873</u>	<u>70,800,924</u>
Non-current assets			
Investment - Peter McIntyre painting		9,500	9,500
Total non-current assets		<u>9,500</u>	<u>9,500</u>
Total assets		<u>81,425,373</u>	<u>70,810,424</u>
Current liabilities			
Accounts payable & accruals	5	2,872,974	380,316
National Music Centre fundraising	8	4,828,274	3,204,261
Total current liabilities		<u>7,701,248</u>	<u>3,584,577</u>
Total liabilities		<u>7,701,248</u>	<u>3,584,577</u>
Net assets		<u>73,724,125</u>	<u>67,225,847</u>
Equity			
Accumulated surplus		73,724,125	67,225,847
Total equity	6	<u>73,724,125</u>	<u>67,225,847</u>

The accompanying notes form part of these financial statements.

Victoria University of Wellington Foundation Trust
Statement of changes in equity

Statement of changes in equity

For the year ended 31 December 2020

	Note	2020 \$	2019 \$
Balance at 1 January		67,225,847	54,084,984
Total comprehensive revenue & expense for the year		6,498,278	11,330,583
Transfer of endowed funds from the University		-	1,810,280
Balance at 31 December	6	<u>73,724,125</u>	<u>67,225,847</u>

The accompanying notes form part of these financial statements.

Victoria University of Wellington Foundation Trust
Statement of cash flows

Statement of cash flows

For the year ended 31 December 2020

	Note	2020 \$	2019 \$
Cash flows from operating activities			
Receipts from donations, investment earnings & other		9,823,542	7,110,556
Interest received		579	864
National Music Centre fundraising receipts		1,516,720	1,001,686
Payment of grants & other suppliers		(4,368,510)	(5,980,398)
GST (net)		2,439	(7,989)
Net cash flow from operating activities		<u>6,974,770</u>	<u>2,124,719</u>
Cash flows from investing activities			
Receipts/(payments) applied to investments		<u>1,010,381</u>	<u>(1,246,087)</u>
Net cash flow from/(to) investing activities		<u>1,010,381</u>	<u>(1,246,087)</u>
Cash flows from financing activities			
Transfer of endowed and non-endowed funds from the University		-	1,810,280
Net cash flow from financing activities		<u>-</u>	<u>1,810,280</u>
Net increase in cash & cash equivalents		7,985,151	2,688,912
Cash & cash equivalents at beginning of the year		<u>24,640,183</u>	<u>21,951,271</u>
Cash and cash equivalents at the end of the year	3	<u>32,625,334</u>	<u>24,640,183</u>

The accompanying notes form part of these financial statements.

Notes to the financial statements

For the year ended 31 December 2020

1 Statement of accounting policies for the year ended 31 December 2020

REPORTING ENTITY

The Foundation is an independent Charitable Trust registered under the Charities Act 2005. The Foundation is deemed solely for accounting purposes to be controlled by Victoria University of Wellington.

The Foundation was established on 1 October 1990 for the purpose of raising funds from external sources for the use by Victoria University of Wellington. The Foundation is domiciled in New Zealand and its registered office and principal place of business is in Wellington.

The Foundation has designated itself as a public benefit entity (PBE) for financial reporting purposes.

The financial statements of the Foundation for the year ended 31 December 2020 were authorised for issue in accordance with the resolution of the Trustees on 30 March 2021.

BASIS OF PREPARATION

The financial statements have been prepared on a going concern basis, and the accounting policies have been applied consistently throughout the period.

Statement of compliance

The accompanying financial statements have been prepared in accordance with generally accepted accounting practice in New Zealand (NZ GAAP).

The financial statements have been prepared in accordance with PBE standards Reduced Disclosure Regime (RDR).

Measurement base

The financial statements have been prepared on a historical cost basis, except for investments and derivative financial instruments, which have been recognised at fair value.

The financial statements are presented in New Zealand dollars and all values are rounded to the nearest dollar (\$).

Changes in accounting policies and disclosures

There have been no changes in the accounting policies of the Foundation for the year ended 31 December 2020. All accounting policies and disclosures are consistent with those applied by the Foundation in the previous financial year.

SIGNIFICANT ACCOUNTING POLICIES

The principal accounting policies adopted in the preparation of the financial statements are set out below.

Effect of COVID-19

On March 11 2020, the World Health Organisation declared the outbreak of a coronavirus (COVID-19) pandemic. New Zealand went into a full lockdown of all non-essential services when the Government raised its Alert Level to 4 on 25 March 2020. This lockdown lasted until the alert level was lowered on 27 April 2020 and alert levels fluctuated through the remainder of 2020.

Early impacts of the global uncertainty caused as a result of COVID-19 were a significant decrease to the market value of the Foundation's investments. During the course of 2020 however, the market value of these investments more than recovered the losses incurred in the first quarter of 2020. The global economic outlook remains uncertain, this could result in ongoing volatility in financial markets and/or negatively impacting philanthropy.

1.1 Revenue

Revenue is measured at fair value.

The specific accounting policies for significant revenue items are explained below:

Donations, bequest, and pledges

Donations and bequests are recognised as revenue when the right to receive the funds or asset has been established. Pledges are not recognised as assets or revenue until the pledged item is received.

1 Statement of accounting policies for the year ended 31 December 2020 (continued)

Revenue from providing services is recognised when the services are delivered and the right to receive payment is established.

Interest and dividends

Interest revenue is recognised using the effective interest method. Dividends are recognised when the right to receive payment has been established.

Investment revenue

Investments held by the Foundation include investments in fixed interest funds and equity funds. These investments are managed by both ANZ Bank New Zealand Limited and Nikko Asset Management Limited, and revalued to fair value at balance date. A portion of these investments are exposed to foreign exchange risk. The fair value is based on independently sourced market parameters, apart from forward foreign exchange contracts which are based on quoted market prices.

Fair value movements are recognised through the surplus in the statement of comprehensive revenue and expense.

1.2 Expenses

The specific accounting policies for significant expense items are explained below:

Grants

Grants expenditure is recognised when an obligation arises to pay funds for the purpose in which the funds were intended.

1.3 Other financial assets

Financial assets are initially recognised at fair value plus transaction costs unless they are carried at fair value through surplus or deficit in which case the transaction costs are recognised in the surplus or deficit.

Purchases and sales of financial assets are recognised on trade-date, the date on which the Foundation commits to purchase or sell the asset. Financial assets are derecognised when the rights to receive cash flows from the financial assets have expired or have been transferred and the Foundation has transferred substantially all the risks and rewards of ownership.

The Foundation's financial assets are classified into the following categories for the purposes of measurement:

- fair value through surplus or deficit
- loans and receivables

The classification of a financial asset depends on the purpose for which the instrument was acquired.

(i) Financial assets at fair value through surplus or deficit

The Foundation's investments are classified as financial assets at fair value through profit or loss upon initial recognition, that are managed and their performance evaluated on a fair value basis in accordance with the Foundation's risk management policies.

The Foundation's derivative financial instruments are classified as financial assets at fair value through profit or loss - held for trading. These instruments are used with the ANZ managed fund to manage exposure to foreign exchange risks arising from the Foundation's investing activities. The Foundation has not elected to apply hedge accounting.

After initial recognition the financial assets in this category are measured at fair value with gains or loss on re-measurement recognised in surplus or deficit.

(ii) Loans and receivables

Loans and receivables are non-derivative financial assets with fixed or determinable payments that are not quoted in an active market. They are included in current assets, except for maturities greater than 12 months after the balance date, which are included in non-current assets.

After initial recognition, loans and receivables are measured at amortised cost using the effective interest method, less any provision for impairment. Gains and losses when the asset is impaired or derecognised are recognised in surplus or deficit.

The Foundation's cash and cash equivalents are categorised as loans and receivables.

1 Statement of accounting policies for the year ended 31 December 2020 (continued)

1.4 Impairment of financial assets

Financial assets are assessed for evidence of impairment at each balance date. Impairment losses are recognised in the surplus or deficit.

1.5 Payables

Accounts payable and National Music Centre fundraising receipts are classified as other financial liabilities and carried at amortised cost recorded at their face value.

1.6 Other investments

Investment in paintings is recognised at market value at the time of the ownership transfer in the statement of financial position.

1.7 Goods and services tax

All items in the financial statements are stated exclusive of GST, except for receivables and payables, which are presented on a GST inclusive basis. Where GST is not recoverable as input tax, it is recognised as part of the related asset or expense.

The net amount of GST recoverable from, or payable to, Inland Revenue is included as part of receivables or payables in the statement of financial position.

The net GST paid to, or received from Inland Revenue, including the GST relating to investing and financing activities, is classified as a net operating cash flow in the statement of cash flows.

1.8 Income tax

The Foundation is exempt from income tax.

2 Financial instruments

	2020 \$	2019 \$
Loans & receivables recognised at amortised cost		
Cash & cash equivalents	32,625,334	24,640,183
Financial assets recognised at fair value through surplus or deficit		
Investments	48,148,672	45,591,273
Derivative financial instruments	641,867	569,468
Other financial liabilities recognised at amortised cost		
Accounts payable	2,742,774	306,814
National Music Centre fundraising	4,720,981	3,204,261

3 Cash and cash equivalents

	2020 \$	2019 \$
Cash at bank - ANZ operating	807,926	623,682
Cash at bank - ANZ wholesale fund	<u>31,817,408</u>	<u>24,016,501</u>
Total	<u>32,625,334</u>	<u>24,640,183</u>

4 Investments

	2020 \$	2019 \$
International equity funds	31,786,910	30,276,460
New Zealand equity funds	6,923,085	6,091,885
New Zealand fixed interest funds	2,693,909	2,487,592
International fixed interest funds	6,744,768	6,735,336
Total	<u>48,148,672</u>	<u>45,591,273</u>

5 Accounts payable and accruals

	2020 \$	2019 \$
Accounts payable	2,742,774	306,814
Accruals	130,200	73,502
Total	<u>2,872,974</u>	<u>380,316</u>

6 Equity

Endowed capital	60,841,950	55,560,106
Non-endowed	12,882,175	11,665,741
Balance 31 December	<u>73,724,125</u>	<u>67,225,847</u>

Accumulated funds represents funds which are held in the Foundation in accordance with the donor requirements. Endowed capital are those funds which are held as capital sum, the annual revenue from which is to be applied as directed by the donor or trustees. Non-endowed are those funds which are held but not yet applied in accordance with donor or trustees requirements due to the timing of the projects.

During the 2019 year, the Foundation Trustees accepted the transfer of one fund from Victoria University of Wellington. These funds are in both endowed and non-endowed, with a combined total of \$1,810,280. There were no transfer of funds for 2020.

7 Related party transactions

Donations from Trustees and management were \$140,074 for the year (2019: \$27,465).

Related party disclosures have not been made for transactions with related parties that are within a normal client/recipient relationship on terms and conditions no more or less favourable than those that are reasonable to expect the Foundation would have adopted in dealing with the party at arm's length in the same circumstances.

8 National Music Centre fundraising

During the 2018 financial year, Victoria University of Wellington ("VUW") entered into an arrangement with the New Zealand Symphony Orchestra ("NZSO") to raise funds for the National Music Centre. The Foundation is acting as an agent for the administration of the funds and has recognised receipts held on behalf of VUW and NZSO as at 31 December 2020 of \$4,828,274 (2019: \$3,204,261).

9 Contingencies

There are no contingent liabilities or assets at balance date (2019: nil).

10 Capital management policy

The Foundation actively manages its capital position. The Trustees' objective is to ensure that the Foundation is a going concern and has adequate funds for projects funded by private parties that promote academic excellence at the University.

11 Events after balance date

There were no events subsequent to balance date requiring disclosure in the financial statements.



INDEPENDENT AUDITOR'S REPORT

TO THE READERS OF VICTORIA UNIVERSITY OF WELLINGTON FOUNDATION TRUST'S FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2020

The Auditor-General is the auditor of Victoria University of Wellington Foundation Trust (the Trust). The Auditor-General has appointed me, Grant Taylor, using the staff and resources of Ernst & Young, to carry out the audit of the financial statements of the Trust on his behalf.

Opinion

We have audited the financial statements of the Trust on pages 4 to 12, that comprise the statement of financial position as at 31 December 2020, the statement of comprehensive revenue and expense, statement of changes in equity and statement of cash flows for the year ended on that date and the notes to the financial statements that include accounting policies and other explanatory information.

In our opinion, the financial statements of the Trust:

- present fairly, in all material respects:
 - its financial position as at 31 December 2020; and
 - its financial performance and cash flows for the year then ended; and
- comply with generally accepted accounting practice in New Zealand in accordance with Public Benefit Entity Reporting Standards Reduced Disclosure Regime.

Our audit was completed on 30 March 2021. This is the date at which our opinion is expressed.

The basis for our opinion is explained below. In addition, we outline the responsibilities of the Trustees and our responsibilities relating to the financial statements, we comment on other information and we explain our independence.

Basis for our opinion

We carried out our audit in accordance with the Auditor-General's Auditing Standards, which incorporate the Professional and Ethical Standards and the International Standards on Auditing (New Zealand) issued by the New Zealand Auditing and Assurance Standards Board. Our responsibilities under those standards are further described in the Responsibilities of the auditor section of our report.

We have fulfilled our responsibilities in accordance with the Auditor-General's Auditing Standards.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of matter – COVID-19

Without modifying our opinion, we draw attention to the disclosures in note 1 on page 8 which outline the impact of COVID-19 on the Foundation.

Responsibilities of the Trustees for the financial statements

The Trustees are responsible on behalf of the Trust for preparing financial statements that are fairly presented and that comply with generally accepted accounting practice in New Zealand.



The Trustees are responsible for such internal control as they determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible on behalf of the Trust for assessing the Trust's ability to continue as a going concern. The Trustees are also responsible for disclosing, as applicable, matters related to going concern and using the going concern basis of accounting, unless the Trustees intend to liquidate the Trust or to cease operations, or have no realistic alternative but to do so.

Responsibilities of the auditor for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements, as a whole, are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion.

Reasonable assurance is a high level of assurance, but is not a guarantee that an audit carried out in accordance with the Auditor-General's Auditing Standards will always detect a material misstatement when it exists. Misstatements are differences or omissions of amounts or disclosures, and can arise from fraud or error. Misstatements are considered material if, individually or in the aggregate, they could reasonably be expected to influence the decisions of readers taken on the basis of these financial statements.

We did not evaluate the security and controls over the electronic publication of the financial statements.

As part of an audit in accordance with the Auditor-General's Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. Also:

- We identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- We obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Trust's internal control.
- We evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Trustees.
- We conclude on the appropriateness of the use of the going concern basis of accounting by the Trustees and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Trust's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Trust to cease to continue as a going concern.



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- We evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the Trustees regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Our responsibilities arise from the Public Audit Act 2001.

Other information

The Trustees are responsible for the other information. The other information comprises the information included on pages 1 to 3, but does not include the financial statements, and our auditor's report thereon.

Our opinion on the financial statements does not cover the other information and we do not express any form of audit opinion or assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information. In doing so, we consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated. If, based on our work, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Independence

We are independent of the Trust in accordance with the independence requirements of the Auditor-General's Auditing Standards, which incorporate the independence requirements of Professional and Ethical Standard 1: *International Code of Ethics for Assurance Practitioners (including International Independence Standards) (New Zealand)* issued by the New Zealand Auditing and Assurance Standards Board.

Other than the audit, we have no relationship with or interests in the Trust.

A handwritten signature in blue ink, appearing to read 'Grant Taylor', with a long horizontal flourish extending to the right.

Grant Taylor
Ernst & Young
Chartered Accountants
On behalf of the Auditor-General
Wellington, New Zealand

Agenda Item 12

Graduates in Absentia – Degrees to be Granted

- To receive:**
- 1 the list of degrees, diplomas and certificates granted on 10 May 2021 (document VUWC 21/47).
 - 2 a Council paper from the Vice-Chancellor dated 4 May 2021 regarding the conferment of degrees, diplomas and certificates (document VUWC 21/57).
- To note:**
- that the Senior Leadership Team endorsed, in principle the proposal under point 2 above at its 6 August 2019 meeting and endorsed the proposal for regularisation at its 8 December 2020 meeting.
- To resolve:**
- 1 **that Council grants the degrees, diplomas and certificates in this University on the persons listed in document VUWC 21/47 and that their names be entered on the Roll of Graduates on 10 May 2021.**
 - 2 **that a motion of congratulations to the Graduates in Absentia be recorded.**
 - 3 **that the 2020 change to the conferment process, separating the conferment of a qualification from the graduation ceremony, be regularised and approved.**



The following document provides Council with a list of degrees, diplomas and certificates to be awarded in-absentia.

Part B of the document lists those who will have their qualifications conferred at an official ceremony on the dates listed.

PART A

DEGREES, DIPLOMAS AND CERTIFICATES TO BE GRANTED ON 10 MAY 2021

Doctor of Philosophy

Baafi, Darko, *in Education*

Harper, James Charles Page, *in Clinical Research*

Jungersen-Smith, Justine, *in Creative Writing*

Lee, Hun Young, *in Criminology*

Mohaimen, FJ Abu, *in Accounting*

Munro, Matthew James, *in Biomedical Science*

Nguyen, Bao Trung, *in Computer Science*

Olsen, Elizabeth Grace, *in Philosophy*

Quraishi, Maqbool Kader, *in Accounting*

Zhang, Ao, *in Engineering*

WELLINGTON FACULTY OF ARCHITECTURE AND DESIGN INNOVATION

Master of Architectural Science

Fletcher, Jasmine Maria, *in Sustainable Engineering Systems with Distinction*

Master of Landscape Architecture

Lewis, Dylan Mark, *with Merit*

Bachelor of Architectural Studies

Hannah, Alexander Gregory

Ho, Jermaine Jia Hui

Munro, Jonathan Michael

Bachelor of Building Science

Xiang, Xi

Bachelor of Design Innovation

Dia, Marwan

Jiang, Xingyu

Tanaka, Shinji

Graduate Diploma in Designed Environments

Cobbold, Andriana Adia Anak, *in Architecture*

Graduate Certificate in Designed Environments

Fletcher, Jasmine Maria, *in Sustainable Engineering Systems*

WELLINGTON SCHOOL OF BUSINESS AND GOVERNMENT

Executive Master of Business Administration

Kabir, Shah Khairul, *with Merit*

Master of Commerce

Hsiao, Ting-Way, *in Finance with Merit*

Master of Information Studies

Hastie, Rebecca Maria, *in Library Science with Merit*

McClintock, Kim Mary, *with Merit*

Master of Professional Accounting

Nie, Ziyin

Wang, Mengling

Master of Professional Business Analysis

Bahuguna, Kaustubh, *with Merit*

Master of Public Policy

Matanimeke, Vivita Lewanitoruku

McLoughlin, Samantha Jean, *with Merit*

Master of Tourism Management

Kham, Diana, *with Merit*

Bachelor of Commerce with Honours

Tranquilli, Florencia, *with First Class Honours in Economics*

Bachelor of Commerce

Aitken, Louise Eva Skousgaard

Avia Esera, Dorize

Blick, Dylan Iszac Jesse James

Douglas, Lauren Madeleine Meredith

Feng, Zhixuan

Fuller, Zoe Alexandra

Goh, Zi Yin

Hilhorst, Ryan Oliver

Hyland, Andrew John

Jiang, Lisa Yao

Koenders, Francesca Johanna Meikle

Layton, Claudia Antoinette

Tranquilli, Florencia

Postgraduate Diploma in Financial Analysis

Anthony, Jessienta

Naidu, Vishaka Gajendra

Postgraduate Certificate in Archives and Records Management

Macdonald, Gaelen Grace

Postgraduate Certificate in Business Administration

Toth, Ashley Nicole

Postgraduate Certificate in Information Studies
Park, Hae Inn

Postgraduate Certificate in Public Management
van der Merwe, Jennifer Anne

WELLINGTON FACULTY OF EDUCATION

Master of Educational Psychology
Crisp, Helen Joanne, *with Distinction*

Master of Teaching and Learning (Primary)
Don, Jean Rebecca, *with Distinction*

Master of Teaching and Learning (Secondary)
Jessep, William Thomas
Kim, Sobhanya Sarah, *with Distinction*

Postgraduate Diploma in Secondary School Leadership
Caltaux, Laurence Henri

Graduate Diploma of Teaching (Early Childhood Education)
Harrison, Katherine Gayle

Graduate Diploma of Teaching (Primary)
Campbell, Angus Buck
Mellow, Grace Mariah
Stephens, Erica Louise
Warner, Meagan Fiona

Graduate Diploma of Teaching (Secondary)
Clouston, Catherine Chell
O'Hara, Erin Grace

WELLINGTON FACULTY OF ENGINEERING

Bachelor of Engineering
Cherry, Ryan David

WELLINGTON FACULTY OF HEALTH

Master of Health Care
McLennan, Donna Marie, *with Merit*

Master of Nursing Science
Nanayakkara-Kahawatta, Dilini, *with Merit*

Postgraduate Diploma in Nursing Science
Perks, Fiona Anne,

Postgraduate Certificate in Health
Reynolds, Helen Elizabeth

Postgraduate Certificate in Nursing Science
Taikato, Veronica Mariana Flaming Star Chiara

**WELLINGTON FACULTY OF
HUMANITIES AND SOCIAL SCIENCES**

Master of Arts

Louisson, Charles Alexander, *in Criminology with Distinction*

Master of Communication

Hainsworth, Rachael Elizabeth, *with Merit*

Master of Fine Arts (Creative Practice)

Bryant, Robyn, *in Music/Sound with Distinction*

Chen, Shijia, *in Film with Merit*

Dale, Joshua Alexander, *in Film with Merit*

Li, Xuanyi, *in Music/Sound with Merit*

Paradza, Takudzwa Brian, *in Music/Sound*

Ropeti, Sarai Afatia, *in Theatre with Distinction*

Tang, Jiaqi, *in Film with Merit*

Wang, Yifan, *in Film with Merit*

Yuan, Jingwei, *in Design*

Master of International Relations

Brown, Vanessa Jane

Karunanayake, Nethmi Krishnagina, *with Merit*

Morrissey, Ryan Tobin, *with Merit*

Phommachanh, Phisith

Master of Migration Studies

Lutz, Rachel Lorraine, *with Distinction*

Master of Philosophy, Politics and Economics

Russell-La Porte, Ariane Gabriella, *with Distinction*

Master of Political Science

Brynte Waerlegaard, Elin Julia Hilma, *with Merit*

Master of Strategic Studies

Mason, Rory Gordon, *with Merit*

McCulloch, Sean David, *with Distinction*

Vakatale, Atunaisa, *with Merit*

Bachelor of Arts with Honours

Deakin, Florence Grace, *with First Class Honours in Education*

Hedley, Laura Helen Stocker, *with First Class Honours in History*

Mathieson, Darryl Richard, *with First Class Honours in Philosophy*

Bachelor of Arts

Acey, Lauren Mary

Blakeley, Jack Michael Daniel

Chanthavong, Southida

Dittmer, Odette Marion

Faber, Madison Brooke

Fuller, Zoe Alexandra

Goodsir, Charles Edward Stuart

Hawkins, Stephanie Rose

Hutching, Liam James Clark
Keith, Joshua Paul Hugh
Lameko, Lyvette Herenui Louise
Manihera, Tracey Anita
Middleton, Brianna Rose
Salter, Ursula Meredith

Bachelor of Music

Kelly, Mia Louise

Certificate of Proficiency in English

Nie, Ziyin

Xiang, Xi

Zhang, Ao

FACULTY OF LAW

Master of International Trade

Brody-Popp, Marton Alexander, *with Merit*

Samonn, Chhayaroth

Master of Laws

Bryson, Henry George Hawkins, *with Merit*

Bachelor of Laws

Faber, Madison Brooke

Koenders, Francesca Johanna Meikle

WELLINGTON FACULTY OF SCIENCE

Master of Applied Statistics

Millen, Jules Patrick Reuben, *with Distinction*

Master of Clinical Immunology

Aman, Mobarak A M, *with Merit*

Master of Computer Science

Benita, Regev, *with Merit*

Master of Conservation Biology

Vos, River Kees, *with Distinction*

Master of Development Studies

Innes-Hill, Lauren Marie, *with Distinction*

Master of Environmental Studies

Woodham, Joanna Rosemary Poole, *with Distinction*

Master of Science

Baines, Joshua Samuel, *in Mathematics with Distinction*

Jones, Malcolm Isaac, *in Mathematics with Distinction*

O'Mahony, James Cian, *with First Class Honours in Ecology and Biodiversity*

Sherrell, Rosalie Emma Graham, *in Forensic Psychology with Distinction*

Bachelor of Science with Honours

Cockell, Isabella Sophia, *with First Class Honours in Psychology*

Qian, Long, *with First Class Honours in Mathematics*

Bachelor of Science

Ashton, Samantha Lee

Becdelievre, Marie Eglantine Aimee Dorothee

Caldwell, Rosie Margaret

Jiang, Jayden Yao

McGovern, Liam Samuel Turner

O'Callaghan, Samantha Lillian Rose

O'Hagan, Joshua Mark

Ongi, Nyle Calo

Stewart, Teagan Wishart

Thompson, Jordyn Anne-Marie

Vogt, Inka

Wang, Yinjie

Yan, Xiaoyu

Postgraduate Diploma in Clinical Research

Butler, Kristina Magdalena

Postgraduate Diploma in Geographic Information Science

Lester, Kerry Graeme

Postgraduate Diploma in Science

Kesler, Steven Matthew, *in Geology*

Graduate Diploma in Science

Sinogeikina, Ludmila Stanislavovna, *in Computer Science*

Postgraduate Certificate in Science

Bibby, Kalid Norman, *in Mathematics*

PART B

DEGREES, DIPLOMAS AND CERTIFICATES
TO BE GRANTED ON 18 MAY 2021**Doctor of Government****Ngawati**, Nicola Te Arani Mary**Williams**, Richard Jonathon**Doctor of Philosophy****Bakri**, Marlini Binte, *in Marketing***Ihejirika**, Kingsley Tochukwu, *in Information Systems***Maggeni**, Avigail, *in Human Resource Management and Industrial Relations***Mathenge**, Elizabeth Wathuti, *in Accounting***Shank**, Sarah Brandt Roth, *in Public Policy*

WELLINGTON SCHOOL OF BUSINESS AND GOVERNMENT

Executive Master of Business Administration**Abril Hernandez**, Nicolas Sebastian**Baylis**, Christopher Wayne, *with Merit***Brown**, Claire Elizabeth Jane, *with Merit***Campbell**, Grace Anne, *with Merit***Catley**, Craig James, *with Merit***Curphey**, Tracy Louise, *with Merit***Curtis-Reeve**, Dylan Theo**De Silva**, Karunakalage Anne Nirmani**du Fresne**, Johanna Kathrin, *with Merit***Hu**, Karen, *with Merit***Li**, Fenglong**Liang**, Barry Haisong**Love**, Hannah Mary, *with Merit***Mangin**, Cullum Scott, *with Merit***Mould**, Blair William, *with Merit***Mueller**, Ashley Jennifer, *with Merit***Palmer**, Caroline Tuo, *with Merit***Parkinson**, Raymond Shavez, *with Merit***Pienaar**, Dennis, *with Merit***Ridgeway**, Quintin Eric Douglas, *with Merit***Robertson**, Daniel Fraser, *with Distinction***Scott**, Paul Kenji, *with Merit***Tarlowski**, Bryan Robert, *with Distinction***Tuinasau**, Timaima Lonergan Ratuki,**Wang**, Wenjing, *with Merit***Master of Applied Finance****Lange**, Greta Kate**Master of Business Administration****Meachen**, Ryan Matthew Jacobs**Master of Commerce****George-Neich**, Zachary Charles, *in Economics with Distinction***Mukhtar**, Muhammad Mubashir, *in Public Policy with Merit***Smith**, Tyrone Pesa Isara, *in Information Systems with Merit***Tam**, Diana, *in Economics with Merit*

Master of Global Business**Lyons**, Chelsea Lynette Celeste, *with Merit***Warren**, Jessica Helen, *with Merit***Master of Global Management****Bhagat**, Radhika**Panwar**, Akshay, *with Merit***Master of Information Management****Williams**, Brett Michael, *with Distinction***Master of Information Studies****Aiono**, Lene Malaki Suniula Theodore, *in Archives and Records Management and Library Science with Distinction***Bell**, Rachel Ann, *in Archives and Records Management with Distinction***Budai**, Catherine Jane, *in Library Science with Distinction***Nancekivell**, Rebecca Sue, *in Library Science with Merit***Sangster**, Chelsea Anne, *in Archives and Records Management and Library Science with Merit***Sturrock**, Elizabeth Rose, *in Library Science with Merit***Master of Professional Accounting****Baig**, Muhammad Usman, *with Merit***Zhang**, Youjie**Master of Public Administration (Executive)****Berryman**, Millie Moana**Dawson**, Karen, *with Merit***King**, Manaia Paki, *with Merit***McMillan**, Nigel Ross, *with Merit***Possenniskie**, Clare Frances, *with Merit***Ryan**, Danielle Zeta Simpson, *with Merit***Thomas**, Joanne Claire, *with Merit***Master of Public Management****Daymond**, Mairatea Pirimia**McGuinness**, Gareth Hugh, *with Distinction***Master of Public Policy****Crawford**, Isabella Grace, *with Distinction***Dickens**, Maximillian**Langstone**, Sarah Lucy**Mahoney**, Seán Jeremy, *with Merit***Bachelor of Commerce with Honours****Bolger**, Joseph Daniel, *with Second Class Honours (first division) in Economics***Guild**, Lucy Olivia, *with First Class Honours in Marketing***Hobbs**, Brodie Samuel, *with First Class Honours in Economics***Keegan**, Christopher Jia-Le, *with Second Class Honours (first division) in Economics***McCarroll**, Hamish Donovan, *with First Class Honours in Finance***McSweeney Harte**, Brenna Clare, *with First Class Honours in International Business***Reade**, Jarod Duncan, *with First Class Honours in Economics***Sue**, Joannah, *with First Class Honours in Information Systems***Yates**, Tayla, *with First Class Honours in Information Systems***Bachelor of Commerce****Abd Azis**, Ahmad Taufiq Bin

Abraham, Harris William
Adams, Amira Lucy
Addis, Olivia Bridget Lauren
Aguila, Alyanna Marie Delfin
Aitchison, Tayne Jordarn
Aldridge, James Graham Rhys
Allen, Jessica Jane
Allen, Kate Sara
Anderson, Makenzie Grace
Anderson-Caldwell, Kaleb Brenden Troy
Andrews, Elijah Wallis
Ashton, Danielle Grace
Balina, Vincent Jonathan Balagtas
Barker, Cole Andrew
Barker, Sophie Kaye
Barrett, Nicole Rose
Bates, Harry Edward Albert
Bates, Kyle Anthony Thomas
Beattie, Matthew Carson
Beighton, Thomas William
Bell, Lauren Petra
Bendall, Jake Dylan
Bennett, Madeline Joan
Bennett, Zoe
Berryman-Kamp, Mikaere William
Best, Anna Jayne
Best, Charlotte Ann
Beumelburg, Jasmine Turiongo
Bickers, Alexander Dante Maxwell
Birtwistle, Emma Ivy
Blair, Victoria Jean
Blick, Dylan Iszac Jesse James
Bolger, Joseph Daniel
Bonnette, Frances Ellen
Booker, Jayde Tayla
Boswell, Alastair James
Bosworth, Jack Alexander
Botham, Eric Ivan
Bougen, Connor Frederick
Boulieris, Stefanos
Bouzaid, Matthew David
Bowers, Zachary Richard Cantrell
Box, Grace Margaret
Brandeis-McLellan, Hannah Charlotte
Breckon, George Peter
Brick, Charlotte Katherine Latty
Brill, Kata Luke
Brittin, Kyle Liam
Britton, William David
Brooky, Nikolas Francis
Brough, Jonathan Kirk
Brown, Maxwell Kit
Browning, Rachel Jenna
Bruce, Jessica Rose
Buchanan, Gabrielle Rose
Burdon, Erika Leigh
Burn, Liam Andrew

Burns, Michael Evan
Busse, Liam James
Butler, Thomas William Alec
Byron-Mckay, Jacob Michael
Caird, Campbell Thomas
Camberis, Apostolos Arie
Campbell, Emma Louise
Campi, Grace Mary
Canning, Zak Stephen
Cantrick, Grace Elizabeth
Carmichael, Jonty Len
Carter, Ethan Winston
Cayford, Mitchell Richard
Chambers, Anna
Chan-McCarthy, Diana Grace
Chittenden, Grace Rebecca
Chittock, Grace Rosalie
Christie, Mia Goldwater
Clarke, Lucy Isabella
Clegg, Joel Reed
Cody, Molly Kate
Colbert, Christopher Harrison
Collier, Liam Derek
Collings, Courtney Rose
Collins-Tonge, Joshua Michael James
Combs, Samuel Michael Thornton
Connolly, Max Lawrence
Cook, Lachlan Michael
Cooper, Madison Rose
Coppersmith, Amy Sarah
Corbett, Tyler Geoffrey
Cordwell, Isabella Grace
Cosgrove, Chelsea Velda
Crawley, Rhys Daniel
Creighton, Olivia Mary
Cueto, Raphael Christian Sison
Cunningham, Patrick John
Dahya, Shakeel Satish
Daley, Molly Tallulah
Dano, Angeline Rose
Davenport-Brown, Max William
Davies, Hannah Eve
Davison, Charlie Ella
Dawson, Elizabeth Anna Molly
Dela Rue, Sarah Louise
Deng, Howe
Dewar, Eleanor Rose
Dickson, Ben Joshua
Dixon, Tom McHardy
Dobbelaar, Acacia Jane
Donoghue, Poppy Jane
Donovan, Caitlin Laine
Doocey, Charlotte Emily
Douglas, Ryan Eric
Doyle, Georgia Rose
Druzianic, Olivia Rachel
Drysdale Haywood, Katherine Margaret

Duffy-Bregmen, Tayla Susan
Dunlop, Harry Patrick
Dutt, Ravneet Bobby
Eaton, Lauren Mary
Ellis, Phoebe Rose
Evans, Olivia Colleen
Eyley, Josca William
Fegan, Jasmine Rose
Fenton, Michael John Patrick
Fenwick, Baxter Lockwood Fairley
Fernandez, Craig Conrad
Ferreira, Mikail
Finegan, Joshua Luke
Finnigan, Jack Galvin
Fisher, Devon Hannah
Fletcher, Enzo Angelo
Flynn, Patrick Reece
Foot, Jack William
Forde, Francis Charles
Franklyn, Kaitlin Grace
Fraser-Mackenzie, Simon Alistair
Freeman, Annie Elizabeth
Freeman, Tristan Trevor Ross
French, Melissa Jane
Froude, Clark Charles
Fu, Delia
Galletly, Anna-Rose
Garcia, Ethan Paulo Santos
Geary, Yana
Gebreamlakh Gebre, Henok
Goodhead, Lawrence Billy
Goodwin, Matthew Graham Mark
Grady, Oceon Natuka
Graham, Thomas David Mitchell
Gray, Ekta Prateeksha
Greaney, Sophie M^cInnes
Green, Brodie James Spence
Green, Hannah Janesce
Green, Lucy Kate
Greenough, Nathan Robert
Greer, Benjamin Douglas
Gregg, Harry Lovell Templeton
Griffin, Brittany Rose
Griffiths, Zared Lindsay Verity
Gunn, Hayley Kristin
Hack, Henning
Hagan, Liam William
Haggerty, Brodie Ben Jack
Hagstrom, Natasja Kristin
Halka, Lauren Elise
Hallifax, Sophie Anna Rose
Ham, Mackenzie Taylor
Hanlin, Oscar Luke
Hargreaves, Renée Helen
Harman, George Nathaniel Wales
Harris, Michael John Charles
Harrison, Alana Cherie

Harshad, Dhanisha
Hart, Keiryn Ward
Hassall, Benjamin John Keetley
Hawkins, Jessica Anne
Hawley, Rebecca June
Hay, Connor David
Helm, Abigail Kate
Henderson, Te-Ara-Uira Ki Tokerau Percy Angus
Hey, Nathan Johannes
Hicks, Christopher James
Higgie, George Angus
Higgs, Ryan Harry
Hilson, James David
Hine, Thomas James George
Hing, Michaela Saskia
Hobbs, Brodie Samuel
Hoff, Hannah Lin
Holmes, Nathalia Sasha
Holwerda, Savannah Caitlin
Hope-Simcock, Olivia Kathleen
Horne, Jacob Mackenzie
Hou, Yijie
Houghton, Lucy Rose
Houghton, Oliver Luoni
Howard-Hingston, Maddison Louise
Hughes, Emma Katherine Alice Roach
Hulley, George Ruxton
Hunt, Will Huria
Hunter, Sophie Natasha
Hussey, Abigail Jane
Ingram, Blair Jack
Ingram, Shannon Kathleen
Jackson, Lydia Jayne
Jobard, Russell Arthur
John, Achsah Rachel
Jolly, Liam Blackmore
Jones, Carson George Graham
Jones, Felicity Sophia Rosemary
Jones, Jackson McCormick
Jones, Liam Nathan
Jordan, Marsanne McGregor
Jose, Eireen Shantal Dayap
Jury-Putter, Georgia May
Kalin, Benjamin Charlie
Kalorib, Kaltoua Tony
Kalsakau, Vince
Kamal Baharin, Eda Alya Binti
Kandiliotis, Ifigenia Maria
Kavinta, Jacob Louise Dulce
Kawhe, Cherish Rahera
Kea, Te Wharerangi James
Keim, James William
Keir, Holly Christine
Kelliher, Rory John
Kemble, Benjamin Thomas
Kemp Whimp, Rachel Elizabeth
Kerr, Amy Jacinta

Kerr, Michael Murray
Kershaw, Connor James
Khan, Samantha Frances
Khoo, Jessline
Kiedrzyński, Talia Jadwiga May
Kingsford, Yvette Merle
Kinita, Tuihana Nessie
Klinkum, Sebastian Max
Kohli, Tanya
Kriel, Timothy David
Kruppen, Lothar Daniel
Kuan, Ke Xian
Kwon, Jae Won
Lala, Aqshai Dilip
Langdale, Anjuli Cassandra
Langstone, Ruby Clare
Larsen, Claudia Nadine
Lawrence, Kate Ellen
Lazar, Rozary
Le Comte, Alexander Brannon Prinsep
Leddy, Georgia Kate
Lee, Isobel Margaret
Lee, Jessica Caitlin
Lee, Ren May
Lees, Daniel Robert
Leung, Fletcher Sew Hoy Sarn Hor
Lewis, Grace Helena Elizabeth
Li, David XinLong
Limacher, Georgia Maxie
Lindsay, Robert Wallace
Liu, Nancy Fong Yee
Liu, Ruiteng
Lloyd-West, Jonathan Luke
Long-Lay, Julienna
Loof, Vincent Nielsen
Lotoaso, Jordan
Low, Teyarna Emma
Lun, Memphis Kimberley
Lund, Caitlin Grace
Lyons, Parker Jack
Maan, Balvin Kaur
MacDonald, Sophie Rae Jordan
Macrae, Hamish James Stuart
Madhav, Pratik Praful
Mahesh, Neesha
Mallia, Luke Peter Charles
Malthus, Taylor Rose Ells
Manase, Caitlin Faaletatau Trudy
Mansell, James Edward Delaney
Martin, Georgia Leigh
Matheson, James Michael
Maurice, Henry John Douglas
May, Lola Rose
McAlister, Rebecca Leigh
McAvinue Northcott, Scarlett Amelia
McCarrroll, Hamish Donovan
McCarthy, Jillaine Maureen

McCarty-Carnahan, Ashley Louise
McCoy, Phoebe Sophia
McCulloch, Molly Rose
McDermott, Stephanie Grace Mary
McIndoe, Connor Luke
McKay, Thomas Handley
Mckendrick, Holly Elizabeth
McKirdy, Nicole Rose
Mclaughlan, Richard John
Mekonnen, Leban Tadesse
Melake, Samuel Abraham
Mercer, Eliza Grace
Mexted, Jack Boston
Middleton, Adam Charles William
Millar, Connor James Stirling
Miller, Dinah-Lee
Mischewski, Thomas Karl
Mitchell, Elizabeth Sarah
Mitchell, Jack Steven
Mitchell, Sarah Ellen
Mohan, Krishan
Monk, Byron Matthew
Montenegro, Angela Marie De La Costa
Moran, Jack Ethan
Mortimer, Liam Tom
Muir, Michael
Naish, Matthew Jai
Nand, Anshu Nitika
Neale, Tuscany Alex Anthony
Newman, Rebecca Ruth Helen
Ngatai, Leah Tegan
Nguon, Ella Sundara
Nguyen, Diep Ngoc
Nguyen, Ngoc Lan Nhi
Noctor, Olivia Rose Catherine
Norton-Grant, Georgia Rose
O'Connor, Dylan Patrick
O'Hara, Shannon Mary
O'Sullivan, Georgia Olivia
O'Sullivan-Moffat, Riley James
Ohlsson, Ryan Christopher
Omadto, Mary Gylle Obogne
Ough Dealy, Alexandra Ada
Pang, Helen Jane
Pangan, Haselle Horlador
Pangilinan, David Carl Gerard Reyes
Parker, Claudia Estelle Marie
Paroli, Marcus Milan
Partridge, Jack Richard
Patchett, Nicole Aimee
Patel, Heenal
Patel, Parimal Dhirajlal
Patel, Shreeya
Paton-Masters, Miller Jack
Patterson, Helena Marie
Paulden, William James
Pearn, Matthew Peter

Pearson, Lily Selma
Peng, Jiayi
Penman, Charlie Kevin Leigh
Perez, Cathleen Joy Pantig
Perry, Abigail Rose
Peters, Rose Hannah
Peterson, Jared Te Kahurangi
Pham, Ngoc Giang Linh
Plim, Michael Charles
Plowman, Emilee Louise
Pope, Adam Glen Liley
Pope, George Warnock
Porter, Campbell Dalton
Poston, Annaleah Noeleen
Prachith, Anouluck Jason
Pravin, Jigisha
Prescott-Mason, Ruby Tuesday
Puna, Allandria Te Rina
Rae, Natasha Elizabeth
Rainey, Jesse Stewart Teleki
Rais, Emily Grace
Reeves, Thomas George
Reinen-Hamill, Sophia Catharina
Rendle, Phoebe Alison
Revell, Jemmah Kerry
Reynolds, Jasmine Antonia
Richards, Taylah Nicole
Richfield, Danielle Maree
Riddick, Meghan Savannah Mccurdy
Roberts, Guy Adrian
Robertson, Daisaku Benjamin Marcus
Robertson, Erin Marie
Rolls, Thaddeus Joshua Desmond
Roodbeen, Matthew Willem
Rooke, Jocelyn Ulla
Roskam, Tessa Bridget
Rossiter-Stead, Anna Elizabeth
Rowe, Lani Mckelvie
Ruiterman, Jordan Zane
Russell, Casey Margaret Donna
Russell, Finn Garth Francis
Sam, Meng Cheu
Sarten, Lewis Brett
Schofield, Alice Pearl
Scholefield, Hannah Leigh
Schuch, Nikita Ruth Carol
Scott, Mikayla Rose
Scott-Rodriguez, William Jose
Sharif, Mohammed Nabil
Sharman, Miriama Lucy Emetewaiti
Shaw, Deanna Elizabeth
Shaw, Rebecca Margaret
Shing Soi, Tehaunui Jeffrey Eric
Shortall, Emma Kate
Shrimpton, Kieran John
Singh, Ashley Ashika
Singh, Gemma Gurleen

Skeels, Jack
Skinner, Jonathon Alexander
Small, Zena Anne
Smith, Celine Jessica
Smith, Matthew Alexander
Smith, Miranda Lydia
Smith, Sophia Julia Marilyn
SM Shaari, Syarifah Tasha Adriana Binti
Snep, Ruby May
Sole, Christopher James
Souness, Kasey Patricia
Spittal, Amy Elisabeth
Spragg, Bevan Harris
Spray, Jack Alexander George
Spurdle, Ari Nicholas
Sridhar, Priyadarshini
Stamm, Chiara Maria
Stapleton, Scarlett Antonia
Steele, Ella Marie
Stewart, Charlotte Rose
Struthers, Mitchell James
Strydom, Rinaldo
Sturch, Laura Rose
Sugath, Rakshan
Sullivan, Gregory Peter
Swinbank-Slack, James Anthony Joseph
Tadesse, Solomi
Tagaolo Wright, May Folole
Tait, Rochelle Kelly
Tang, Jialin
Tau'alupe, Tevita Vola
Taylor, Jordan Amber
Testa, Rebekah Maria
Thom, Nicholas Stephen
Thompson, Madeline Claire
Thomson, Annabel Jane Moffat
Tian, Shihua
Tilsley, Zoe Brooke
Toe, Shannon Cui Chen
Tong, Tristin Adrian Chan
Tordeich-Mcmullin, Isobel Greta
Torrie, Jordyn Mandy
Treacy, Olivia Waters
Tremain, William Albert
Trolove, Peter Michael Alexander
Trotter, Oliver Joe
Turia, Jaan Jury Henare
Turia, Summer May Khan
Turner, Lucy Hannah
Valderrama, Anya Christie Montelibano
van Baarle, Ariana Claire
van Bergen, Josh Fraser
van der Burgh, Samuel George Casimir
Vellasamy, Alexandair Mohanadas Harris
Verry, Madison Sandrine
Verry, Mitchell Frank
Vinod, Himayu

Vosarogo, Asela Mary
Waddell, Hamish Ryan
Wain, Etienne Job John
Walker, Cameron Guy
Walker, Robin O'Sullivan
Wallis, William Khan
Wang, Jeffrey
Ward, Amelia Rose
Ward, Danny Ray
Watson, Madisen Anne
Watson, Molly Hazel Durrad
Watson-Holmes, James Peter
Watt, Kris Jackson
Webber, Cameron Ashley
Weidling, John-Bengt Walter
Weir, James Euan
Weischede, Dean Patrick
Wells, Sophia Rose
White, Caitlin Ann
Whiteley, George Melton
Whyte, Samuel Robert
Wilkinson, Connor Harry
Williams, Callum Roy
Williams, Casey Jane
Williams, Devon Leigh
Williams, Sarah Mackie
Winter, Zian Kahlil
Winterton, Max Gwyn
Wong, Emma Siew Qi
Wood, Stephanie-Lee
Worth, Zoe
Wright, Megan Claire
Yan, Zixin
Yates, Tayla
Yu, Darren Ou
Yuan, Yue
Zhang, Justine

Bachelor of Tourism Management

Aufaga Leatuavao, Panapa
Brandon, Jessica Leah
Đỗ, Ngọc Anh
Fabish, Bailey Thomas
Gaffikin, Sophie May
Grey, Maggie Elsie
Griffin, Meg Elizabeth McCurdy
Helm, Abigail Kate
Kerins, Timothy Paul
Kuepper, Laura-Madeleine Viktoria Bernadette
MacMaster, Jane Parvin
McKnight, Ryan Martin
Ogden, Zane James Allan
Poszeluk, Alicia Jean
Riach, Aimee Susan
Serepisos, Livia Rose
Sherborne, Megan Kate Tiriata
Stewart, Natasha Khatchian

Thompson, Ethan Robert Leslie
Walker, Adam Thomas

Postgraduate Diploma in Business Administration
Doherty, Timothy Christopher
Wodzinski, Pawel

Postgraduate Diploma in Financial Analysis
Verma, Karan

Postgraduate Diploma in Information Management
Bhatti, Anup
Marrikunta, Bhaskar Reddy

Postgraduate Diploma in Information Studies
Gray, Andrew Charles

Postgraduate Diploma in Public Policy
Reid, Christopher Mark

Graduate Diploma in Commerce
Olshevskaia, Natalia, in *Tourism Management*
Valenzuela Aguilera, Tomas Vicente, in *Tourism Management*

Postgraduate Certificate in Business Administration
Diaz-Vaz Mas, Anais Carolina
Jelliman, Maliska Rochelle

Postgraduate Certificate in Public Management
Carroll, Louisa Toone
Edwards, Clare Mary
Gatfield, Shannon Jade
Hitchcock, Karen Joy Cecilia
Jowett, Stephanie Ann
Maguiness, Colleen Mary
Marino, Julia Elizabeth
Rogers, Gemma Louise
Salevao, Tuituivao Stephanie
Serfontein, Jan Hendrik Lodewyk
Smart, Andrea Louise
Tan, Suan Tean
Te Puia, John Paul
Williams, Megan Jane

Postgraduate Certificate in Public Policy
Dean, Jacqueline Isobel
Dwyer, Patricia
Lee, Junghee

Graduate Certificate in Restorative Justice Practice
Meachen, Ryan Matthew Jacobs
Ranganui, Amber

FACULTY OF LAW

Master of International Trade
Edwards, Morgan John, *with Merit*

Flett, Anna Layn, *with Merit*
Good, Rebecca Isabella Lindsay, *with Merit*
Headifen, Samuel James, *with Merit*
Raisbeck, Siobhan Emmalaura, *with Merit*
Verner, Aziel Samuel Wee Chieh, *with Merit*

Master of Laws

Belchikova, Olga Arkadyevna, *with Merit*
Bhatt, Prakriti Tejas, *with Merit*
Fernandez, Hazell Franceisca, *with Merit*
Gawar Kohistani, Eva Sakina Mariam Loretta Brett, *with Merit*
Siriwardena, Kathriarachchige Sarini Lakna
Stokes, Ernest Antonio
Thorne, Danielle Sara, *with Merit*

Bachelor of Laws with Honours

Baine, Portia Euphemia, *with First Class Honours*
Britton, William David, *with First Class Honours*
Brownlie, Ella Summer, *with First Class Honours*
Buckley, Tiffany Jayne, *with First Class Honours*
Cox, Charles Lev Dufresne, *with First Class Honours*
Druzianic, Olivia Rachel, *with Second Class Honours (first division)*
Economu, Aidan Thanasi, *with First Class Honours*
Haddleton, Billie Thora, *with First Class Honours*
Harrison, Alana Cherie, *with First Class Honours*
Jones, Hannah Schubert, *with First Class Honours*
Judd, Madeleine Ngaranoa Rose, *with First Class Honours*
Karl, Danielle Maree, *with First Class Honours*
Kelly, Honor Louise, *with First Class Honours*
Krumpen, Lothar Daniel, *with First Class Honours*
Liu, Ruiteng, *with First Class Honours*
McTaggart, Anna Rose, *with First Class Honours*
Morrison, Mackenzie Beverley Elizabeth, *with First Class Honours*
Smith, Miranda Lydia, *with First Class Honours*
Stoodley, Lola, *with First Class Honours*
Sutton, Jessica Lily Boyle, *with First Class Honours*
Taula, Leilani Alison, *with First Class Honours*
Tracey, Arielle Tallulah, *with First Class Honours*
Tyler, Rebecca Catherine Thelma, *with Second Class Honours (first division)*
Vercruyssen, Liesbet Tony Christine, *with First Class Honours*
Wain, Etienne Job John, *with First Class Honours*
Weir, Nina Gabrielle, *with Second Class Honours (first division)*

Bachelor of Laws

Adeyinka, Moyosore Grace
Aguila, Alyanna Marie Delfin
Allison, Jemima Susan
Anderson, Jacob Matthew
Annavarapu, Madhukar
Applegate, Cailin Alexander
Auld, Sarah Madeline
Baldwin, Stefan Anthony
Barber, Kate Isobel Rose
Bawden-Hindle, Laura Mary
Berry, Adam Samuel
Best, Kathleen Mary
Borthwick, Luke Hamilton

Boswell, Alastair James
Bouzaid, Matthew David
Boyd, Katherine Marie
Brash, Paige Heather
Bridgman, Benjamin Scott
Brough, Jonathan Kirk
Buckley, Hannah Prague
Bull, Rosaria Alice
Burdon, Erika Leigh
Burns, Michael Evan
Catayoc, Fergielyn Maneja
Chambers, Anna
Chen, Xilei
Chetwin, Suzanne Eleanor
Christie, Eden Stefania Thomas
Cihelka, Stephanie
Collier, Sean Lawrence
Collis, Douglas Carlin
Combs, Samuel Michael Thornton
Cooper, Claudia Charlotte Araminta
Coppell, Flavia Marie Joan
Cowell-Smith, Dominic Len Ali
Craig, Phoebe Stella
Crawshaw, Edward Tyrone
Curtis, Jenna Rose
Dickey, Marcus Peter
Donoghue, Poppy Jane
Downey, Dion Thomas
Ellwood, Phoebe Louise
Eruera, Rahuikura Oneroa
Exconde, Vince Patrick Gio Abenes
Fernandez, Craig Conrad
Fisher, Devon Hannah
Ford Brierley, Odette
Fraser, Brigid Esther
Freeman, Annie Elizabeth
Fu, Delia
Gage, Keely Jessica
Green, Ryan Charles
Greve, Alana Rose
Grierson, Rosemary Louise
Griffin, Emily
Guan, Yuming
Haggo, Mikayla Helen
Hansen, Vita Huia Holdem
Harris, Elliott Stuart
Hawcridge, Taylor Elizabeth
Henderson, Lawrence William
Hey, Nathan Johannes
Higgie, George Angus
Hill, Rebekah Mary
Hilson, Rebecca Anne Middelberg
Hing, Michaela Saskia
Holden, Christopher John
Holden, Matthew Anthony
Hollingsworth, Rebecca Ann
Hong, Junhee

Humphries, Anna Lee Margaret
Hunter, Emma Catherine
Hutchison, Abby Margaret
Jackson, Lydia Jayne
Jenkin, Rebecca Isabel
Jordan, Marsanne McGregor
Judd, Rosemary Grace
Kahukiwa, Riki John Pera
Kang, Gun Mo
Kemp, Hermione Sarah Isabelle
Klinkum, Sebastian Max
Lawrence, Hugo Hamilton
Leddy, Georgia Kate
Leighton, Aroha Rebecca
Lloyd, Jonathan Stephen
Lloyd-West, Jonathan Luke
Lyons, Parker Jack
Mackenzie, Sarah Louise
Maguire-Le Guen, Lea
Malone, Sarah Jane
Marshall, Jasper Wilson
Maw, Emily Beth
McCarthy, Finbarr David
McIntyre, Kimberley Jane
McKenzie, Brenna Louisa
Mclaughlan, Richard John
McLean, Penelope Margaret
McMaster, William John Gasquoine
Meikle, Olivia Patricia
Mines, Oliver Richmond
Monkhouse, Celina Mei
Moore, Ranginui James
Munshi-Kurian, Akanksha Khwaish
Nasheed, Aminath Ishmau
Nelson, Hannah Marie
O'Connor, Dylan Patrick
O'Connor, Eve Katherine
O'Connor, Sabine Rose
Ormiston, Jack Walter
Osborne, Callum Robert
Owusu-Ansah, Victor Kofi
Paulger, Makuini Hinekorangi Barbara
Pedrealba, Kathreena Bernadine Mercado
Peoples, Rose Anne Edie
Perry, Abigail Rose
Pettitt, Conall Mark
Platje, Nicolaas Arthur Arn
Pointon, Eloise Siân
Porter, Campbell Dalton
Quigg, Anna McKenzie
Ravindra, Aisiri
Rorrison, Jasmin Fiona
Ross, Sophie Vivien
Rowe, Alana Louise
Rowe, Timothy Douglas
Ryan, Mikaela Maria
Samuel, Clark Jay Garrett

Santacruz Arango, Paula Andrea
Schuyt, Samuel Peter
Shaw, Rebecca Margaret
Singh, Ashley Ashika
Smith, Celine Jessica
Smith, Matthew Alexander
Smith, Quincy Ella Simone
Smith, Riana Mckenzie
Smol, Madeleine Isabella
Spence, Zoe Kate
Stafford, Georgia Leigh
Stewart, Sophie Dee
Stewart, Tyla Grace
Sturch, Laura Rose
Teki, Ainslie Frances
Terlesk, Jennah Lorraine
Thompson, Molly Alice
Thrupp, Niall Thomas Upsall
Tomovski, Atanas
Toomer, Sylvana Leigh
Topham, Katie Lee
Topp, Monique Isabella
van Ryn, Thomas Johannes Joseph
Wallace, Lauren Michelle
Ward, Joshua Daniel
Ward, Sally Hannah
Wells, Michael Sydney
Whyte, Samuel Robert
Wild, Sarah Anne
Williams, Callum Roy
Williams, Casey Jane
Williamson, Amy Rose
Withers, Hannah Keeley Leah
Wragge, Wallis Heather Murray
Zhang, Justine
Zhu, Kevin

Graduate Certificate in Law

Carrillo Riquelme, Jennifer Catalina

**DEGREES, DIPLOMAS AND CERTIFICATES
TO BE GRANTED ON 19 MAY 2021**

Doctor of Philosophy

Ackley, Aniebietabasi Ufot, *in Architecture*
Alder, Amy Frances, *in Cell and Molecular Bioscience*
Bi, Ying, *in Computer Science*
Denny, Lisa Rachel, *in Biomedical Science*
Dewhurst, Mary Natasha, *in Psychology*
Greenbank, Emma Elizabeth, *in Mathematics*
Herbert, Sarah Maree, *in Ecology and Biodiversity*
Hitt, Nicholas Thomas, *in Geology*
Huang, Guiying, *in Engineering*
Landaeta, Roselis Ayarit Aponte, *in Chemistry*
Mathew, Juby, *in Biomedical Science*
McCone, Jordan Anthony Joel, *in Chemistry*
Mercer, Leo William Lauchland, *in Environmental Studies*
Petikam, Lohit Dev, *in Computer Graphics*
Prabowo, Sigit Wahyu, *in Engineering*
Rosier, Shaun Anthony Michael, *in Landscape Architecture*
Semprini, Alexander Christopher, *in Clinical Research*
Taylor, Robert James, *in Psychology*
Thorn, Karen Elisabeth, *in Physics*
Wallis, Amanda Elizabeth, *in Psychology*
Woolley, Christopher Kenneth, *in Conservation Biology*
Xu, Tao, *in Chemistry*

WELLINGTON FACULTY OF ARCHITECTURE AND DESIGN INNOVATION

Master of Architecture

Clarke, Sebastian Bennett Wild, *with Distinction*

Master of Architecture (Professional)

Harlen, Tyler Francis Hugh, *with Merit*
Hynd, Cameron Robert John Te Rangiiwaho, *with Merit*
Leech, Emma Louise
Piw Pg Dr Hj Ismail, Ak Hj Saifulnizam, *with Merit*

Master of Architectural Science

Mohari, Hernietuty Binte, *in Project Management with Merit*
Strong-Van Gestel, Jakob Garrick, *in Project Management with Merit*
Wu, Chi-Min, *in Project Management with Merit*

Master of Design Innovation

Coulson, Patrick Fergus, *with Merit*
Koetsier, Elize Maria, *with Merit*
Manapaya Weeratunge, Lakjith Bimsara
McGowan, Matt Sinclair, *with Merit*
McQueen, Vincent Hamish, *with Merit*
Naismith, Courtney Jade, *with Distinction*
O'Hagan, Matthew Edward, *with Merit*
Pio, Tanielu
Ritthisri, Watcharawat
Salter, Jessica Ellen, *with Distinction*
Saul, Jessica Joy

Master of Design Technology

Baker, Rachel Ellen Macindoe, *in Animation with Distinction*
Jaegers, Lucy Elizabeth, *in Lighting and Rendering with Distinction*
Karamanolis, Marcus James, *in Lighting and Rendering with Merit*
Li, Weijie, *with Merit*
Matich, Philip Peter, *in Animation with Merit*
Trewavas, Brock Tristan Anaru, *in Animation with Merit*
Zhang, Junqi, *in Lighting and Rendering with Merit*

Master of Interior Architecture

Restrepo Sierra, Mariana

Master of User Experience Design

Pagare, Manasi Rajesh, *with Merit*

Master of Landscape Architecture

Findlater, Samuel, *with Merit*
Tosic, Branislav

Bachelor of Architectural Studies

Alipuria, Smita Mukesh
Anderson, Larissa Patricia
Anderson, Reed Manaia
Arbuckle, Hamish Gerard
Atkins, Katelyn Sylvia
Baden, Nadjia
Barnes, Sarah Amy
Baua, Earl Dan Dela Cruz
Beedell, Grace Katherine
Bellaney, Briar Charlotte
Binyamin, Augustina
Blaas, Quintin Pasco
Boy, Ayla Katrina Fajardo
Brookland, Callum Anzac Alexander
Bussell, Danielle Aurea
Chan, Jian Wen Caleb
Chick, Max Isaac
Clapcott, Braydon John Mason
Collins Caballero, Florence Teresa
Coppell-Lenfert, Saffron Anna
Cowie, Claudia Louise
Cromb, Deon Lesley
Crooks, Ruby Rose
Culling, George William
de Agrella, Katelyn Rose
Dijkwel, Fiona
Dillon, Samuel James
Doull, Natalie Lilian
Doyle, Mackenzie Ali Main
Ellis, Micheal Alexander
Eng, Sovan
Evans, James Rex
Feasey-Weiss, Emara Madita
Ferguson, Samein Kristian
Frame, Anna Lynn
Freeman, Sarah Juliet
Gallagher, Sofia Kate

Gan, David
Glentworth, Zoë Kate
Godsiff, Joshua Francis Walton
Graham, Lucia Alexandra
Greer, Samuel Terrence
Gunstone, Ashleigh Chantel
Hay, Erica Jayne
Heckett, Maisie
Helleur, Liam Edward
Hettiarachchi, Dihan Vishal
Hill-Smith, Reuben Cambell
Horgan, Janaya Rose
Huskinson-Young, Maxwell Jack
Hutt, Libby Kate
Johnson, Fabian Peter
Jonasen, Brad James
Jones, Chelsea Louise Satya
Jones, Ella Robyn
Jung, Heonkyun
Latimer, Oliver Henry
Le Bon, Danielle Loquacia
Mabin, Henry Francis
Mackessack, Louis Sinclair
Mangin, Hannah Louise
Mataroa, Jovaan Tumungaro
McGoldrick, Jack Alexander
Mckay, Ella Rose
McLean, Grace Vivien Kerri
McNeill, Florence Sesame Allegra
Miller, Konner Antony
Mohammed, Normaan
Moodie, Reid Grant
Murray, Clark Robert
Naidu, Janice Jessica
O'Brien, Mitzi Vujcich
O'Keefe, Lucy Anne
Ong, Patricia Marie Villegas
Orr, Kristina Suzanne
Ou, Lisa Jiaxin
Parker, Hannah Jane Sutton
Parsons, Laura Grace
Pavlenko, Pavel Philip
Pike, Joshua Johnston
Pointon, Mia Lilly
Pollard, Alexandra Hope
Polozova, Taisiia
Poole, Kate Jaqueline
Prisk, Oliver Lawson
Racle, Daniel Thomas
Ray, Taylor Jackson
Rogers, Olivia Kate
Roose, Courtney Leonie
Rubery, Georgia Margaret
Salud, Juan Alfonso Mozo
Schaffer, Lance William George
Schnabel, Annabella Lucia
Scott, Laura Emily

Scott, Rebecca Helen
Shiraiwa, Emili Simone
Singh, Amreeta
Sooalo, Rama
Stevens, Molly Laura
Storm, Megan
Tanaka, Rafaela Miyuki
Tawa, Dayna Ashlea
Te Maro, Amy Grace
Thomson, Iza Maria
Thorne, Jacob Alexander
Tim, Huy Nerng
Vachias, André Pierre
van der Raaij, Lara Jadzia
Varley-Clapp, Frederick Rupert
Vazhappully Kunhimon, Aysha Jesin
Vezeau, John Campbell
Waddington, Benjamin John
Wallis, Ami Frances Hannah
Ward, Olivia Grace
Watene-Mckendrick, Tatyana Pera
Wells, Georgie Florence
Western, Elliot James
Wilkinson, Noah Felix
Williams, Ella Burbidge
Williamson, Renee Ashley Rose
Wilson, Hamish Walter
Wood, Shayla Maree
Yakas, Kahurangi James

Bachelor of Building Science

Banyard, Georgia Christina
Bessada, Waseem Mekhail Saady
Caslangen, Derik Logan Dato
Cesan Douglas, Bruno Ismael
Charsley, Philip Paul
Chote, Harry Graeme
Christian, Maxwell Charles Wilks
Cotterell, Jack Peter
de Heer, Jason Samuel Johannes
Duffy, Aloysius Francis Abner
Fang, Haodong
Fielding, Samuel Middleton
Fono, Inoke
Gold, Thomas Connor
Goldstone, Mitchell Brian
Gunning, Samuel Thomas
Harding, Stephen George Coupland
Harold, Ella Louise
Hastie, Jeremy Craig
Hopkins, Jessica Kate
Kruger, Madison Anne
Larking, Matthew James
Lee, Patrick James Oliver
Li, Alan Keen-Lun
Lin, Alice
Lott, Courtney Paige

Luey, Katelyn Diane
Manning, Jessie Ann
McKinlay, Jack Alistair
McPhee, Madison Rose
Mistry, Sachin Vijay Umesh
Monaghan, Benjamin Colin
Moriarty, Ciara Ann Margaret
Morrone, Facundo Javier
Nelson, Ethan James
O'Callahan, Sean Daniel
Pattison, Rachel Wendy Elizabeth
Reisima, Aimee Evelyn
Stevenson, Rose Adelaide
van der Zeyden, Simon Christopher
Warhurst, Alanna Haylee
Weeresinghe, Yvan Francis St Clare
Yang, Anthony
Yap, Kristine Alyssa Apruebo

Bachelor of Design Innovation

Alexander-Kemble, Isabella Rose
Alfonso, Paul Brian Mendez
Attwood, Zoe Margaret
Au, Gavin Kai Wen
Beaumont-Orr, Reilly Harrison
Bell, Hayley Lynn
Benefield, Alex Margaret
Berryman, John William
Besley, Hamish John
Best, Amelia Grace
Bhana, Roshaan Trishul
Birkett, Alexander Lawrence Sandison
Blundell, Lane McKenzie
Bryan, Samuel James
Bryden, Amelia Jane Anderson
Burn, Liam Andrew
Burrows, Robert Ballance
Cantlon, Georgia Shelly
Carey, Marcus Austin Terrance
Carter, Lucy Ila
Casil, Christine Sucaldito
Cato-Symonds, Helaina Jayne
Cave, Annabel Laura McHardy
Chan, Maggie On Kaye
Chang, Billy Xiaoyan
Chen, Hsin
Chhiba, Krysana Brianna Bhani
Chin, Shin Yee
Chote, Sophie Marie
Coggan, Francesca de Renzy
Cooper-Theobald, Tia Ripeka
Copeland, Xanthe Anna Neilson
Coronno, Tanya Julie
Davidson, Aimee Stephanie-Ann
Dench, Ella Mackenzie
Dunlop, Taylor Zane
Eaton, Chloe Mexi

Ebue, Gabriel Renzo Mandadero
Elder, Matthew James
Evans, Dylan Marc Edward
Fitt-Simpson, Caitlin Georgia
Ford, Matthew James
Galicia, Glessel Paulyn Magadia
Gojak, Joshua Coenradus
Gosling, Lucas Terence
Gourlay, Maraea Tiana
Gutsell-Bright, Sophie Kate
Halle-McIntyre, Tor
Harris, Joshua Edward
Healy, Nicholas William
Hertoghs, Elisabeth Francisca Maria
Hill, Maia Tsani Willow
Hinchliffe, Anna Sophie Elizabeth
Hislop, Emily Jo Sian
Ho, Ming Wei
Houston, Mia Florence
Howard-Brown, Baxter Heberley
Hughes, Brooke Elizabeth Morgan
Hunter, Alexandra Zoe
Hunter, Madeleine Sylvie
Johnsen, Michael Ryan
Jowsey, Scott Anthony
King, Jessica Rose
King, Rebecca Alexandra
Kipa-Si'ueva, Kavana Tengore Afa Apisaloma
Knights, Loretta Claire
Kotevska, Dijana
Krishnan, Nina Maria Biggelaar
Larkworthy, Alexandra Margaret
Lee, Elena Joyce Mei Mei
Leong, Stacey Margaret
Loughnan, Callum Sean
Ma, Jianuo
Martel, Guillaume To'osavili
Martell, Jack Isaac
McClurg, Mitchell William
McGregor, Kathleen Llewellyn
McIlraith, Chantal Fiona
McLean, Daniel Hiroki
Melhopt, Tara May
Merwood, George William
Mildon, Daniel Leslie
Morris, Emily Jane Beatrice
Munhuu, Manduhai
Naylor, Katelyn May
Neill, Sophia Alexandra Tripp
Ng, Zi Yong
Nuesca, Trishaleen May Ordono
Ough Dealy, Alexandra Ada
Park, Eugene
Paulin, Tessa Louise
Pickersgill, Sean Robert
Pittar, Gabrielle Emma
Pradeep Kumar, Janani

Reese-Jones, Anna Caitlin
Robb, Isabella Fraser
Russell, Finnian Lippiatt
Sehata, Yui
Shellard, Finlay David
Snowden, Molly Rose
Spearman, Benjamin John
Stables, Joshua Sinclair
Sue, Caitlin Rebecca
Takane, Tamara
Taylor, Harrison Alan
To, Emily Alexandra
Toh, Adam James
Topliss, Jared Russell
Trengrove, Thomas William
Tresidder, Grace Ivy
Trowbridge, Nicholas Greg Bayly
Tuala-Lauvao, Leigh Patricia
Tudehope, Rupert Giles
Turner, Tessa Alexandra Isobel
Villareal, Katrina Therese Robles
Visser, Hamish Keith
Wood, Daniel Alexander
Yiu, Jayden Pak Yu
Zhang, Wenlin

Postgraduate Diploma in Architectural Science

Valentine-Robertson, Pedro William, *in Project Management*

Graduate Diploma in Design Innovation

Li, Zhe
Nagarkoti, Ashish

WELLINGTON FACULTY OF ENGINEERING

Master of Engineering Practice

Babuji, Ann, *with Merit*
Carron, Jenine Bernadette, *with Distinction*
Kadali, Durga Venkata Subrahmanyam
Pawar, Kaustubh
Shaik, Mohammad Jafar Sadiq Muqtar, *with Distinction*
Varkey, Anumol, *with Merit*

Master of Software Development

Hilal, Mohammad

Bachelor of Engineering with Honours

Akosah, Annisha Ruth, *with First Class Honours in Software Engineering*
Alabastro, Deanne Rae Litonjua, *with First Class Honours in Software Engineering*
Bai, Henry Han-Ming, *with First Class Honours in Software Engineering*
Behrent, Jolon Reece, *with First Class Honours in Electronic and Computer Systems Engineering*
Blair, Riley James, *with First Class Honours in Software Engineering*
Buchanan, Caleb Michael, *with First Class Honours in Software Engineering*
Chandra, Armaan Ashiq, *with Second Class Honours (first division) in Software Engineering*
Chheang, Chansocheat, *with Second Class Honours (first division) in Software Engineering*
Cleverley, Lana, *with Second Class Honours (first division) in Software Engineering*
Curran, Benjamin Carl, *with First Class Honours in Software Engineering*
Del Puerto, James Mark Christopher Soriano, *with First Class Honours in Software Engineering*

Dunning, Nathan Natdanai, *with First Class Honours in Software Engineering*
Gimblett, Charlotte Beverly, *with Second Class Honours (first division) in Software Engineering*
Grice, Riley Klaus, *with Second Class Honours (second division) in Software Engineering*
Hazlehurst, Jack Ryan, *with First Class Honours in Software Engineering*
Hercocock, Sarah Jennifer, *with First Class Honours in Software Engineering*
Jackson, Jericho Gervase, *with Second Class Honours (first division) in Software Engineering*
Jojo, Nevin, *with First Class Honours in Software Engineering*
Joseph, Amber Kim, *with First Class Honours in Software Engineering*
Keene, Lachlan Martin, *with Second Class Honours (first division) in Software Engineering*
Kueppers, Jasper Chilko, *with First Class Honours in Electronic and Computer Systems Engineering*
Lee, Christian Richmond, *with First Class Honours in Software Engineering*
Li, Yu, *with Second Class Honours (first division) in Software Engineering*
Lynch, Matthew Mortimer, *with First Class Honours in Electronic and Computer Systems Engineering*
Matinde, Muchengeti Victor, *with Second Class Honours (first division) in Software Engineering*
Morrison, Olivia Ellen Lauagaia, *with First Class Honours in Software Engineering*
Oldridge, Jordan Charlton, *with Second Class Honours (first division) in Software Engineering*
Oliver, Philip Anthony, *with First Class Honours in Software Engineering*
Pachoud, Hannah Maree, *with First Class Honours in Software Engineering*
Raj, Keshav, *with Second Class Honours (first division) in Electronic and Computer Systems Engineering*
Ramanlal, Vishal Jayanti, *with Second Class Honours (first division) in Software Engineering*
Saiyad, Mohammed Tariq Arifali, *with First Class Honours in Software Engineering*
Sajwan, Lavanya, *with Second Class Honours (first division) in Software Engineering*
Satur, Daniel Stephen, *with Second Class Honours (first division) in Electronic and Computer Systems Engineering*
Secker, Benjamin Joseph, *with First Class Honours in Software Engineering*
Thomson, Dylan Joseph, *with First Class Honours in Software Engineering*
Tonks, Emma Isabella, *with First Class Honours in Electronic and Computer Systems Engineering*
Westenra, Lucas Daniel, *with Second Class Honours (first division) in Software Engineering*

WELLINGTON FACULTY OF HEALTH

Master of Health

Banga, Louise Yfke, *in Professional Practice with Merit*
Burke, Patricia Rosalyn Emily, *in Midwifery with Merit*
Livingstone, Elizabeth Jane, *in Nursing*
Maddox, Andrea Louise, *in Professional Practice*
Mellsop, Susan Jennifer, *in Professional Practice with Distinction*
Metcalfe, Nicola Michele, *in Nursing with Distinction*
Murugesan, Pathmini, *in Professional Practice with Merit*
Newman, Elaine Hilary, *in Midwifery with Distinction*
Scott, Megan Jane, *in Professional Practice*
Shallish, Leanne Maree, *in Nursing*
Taylor, Stacy Ann, *in Professional Practice with Merit*
Williams, Krystal Bianca, *in Midwifery with Merit*

Master of Health Care

Boyle, Kathleen Marie Bernadette
Geard, Tessa

Master of Health Research

Honeyman, Lyndal Anne, *in Midwifery*
Shaw, Jessica Mary, *with Distinction*

Master of Nursing Science

Bothamley, Sarah Louise, *with Merit*
Brown, Leah Mary,
Green, Tessa Watson, *with Merit*

Hall, Kathryn Tegwen, *with Merit*
Haynes, Kirsteen, *with Merit*
Hutchinson, Lucie Elizabeth, *with Merit*
Keys, Laura June, *with Distinction*
Langford, Adrienne Jane, *with Merit*
Patel, Radhika, *with Merit*
Pilkinton-Ching, Jodie Maree, *with Merit*
Randall, Hannah Marie,
Thelin, Sophie Jade,
Thomson, Christina Jordan, *with Merit*
Westenra, Jacqueline Claire, *with Merit*

Bachelor of Health

Apperley, Lia Sian
Boyle, Brianagh Kate
Corson, Rosie Garland
Cotton, Olivia Iona
Curd, Emmerson Lucy
Dodson, Hannah Rose
Eason, Maia Tuihana
Fitzgerald, Brianna Natalie
Gendall, Nia Letitia
Gracie, Anna Louise
Griffith, Rhys James
Halpaus, Marina Sophia Margarete
Harford, Tillesha Rose
Hari, Risha Shivani
Howard, Lucy Jessica
Howley, Alex Jean
Jimenez-Swain, Jessabelle Marie
Jones, Emma Sophie
Keenan, Rosie Sarah
Kok, Maryke
Kuresa, Brooke Kylie
Mckendry, Riley Kate
McRoberts, Abby Rose
Megawati, Chiccita Chicca
Mills, Sophie Alexandra
Ramsay, Alexia Rose
Roundill, Melanie Kate
Rutten, Angela Marie Gyllenspetz
Shearer, Alexandra Paige
Smethurst, Madison
Spargo, Emma Ruth
Sua, Kiana Tracey
Toomaga, Emmerson Segia
Treseder, Lucy Ann
Trow, Rebecca Katie
Uia, Tali Anna Rose
Welsby, Drew Anna
Wheatley, Emma Jane

Postgraduate Diploma in Health

Holden, Karen Jane
Konkimalla, Chaitanya Abhishek
Madurapperuma, Pramishka Maheshi
Merlyn Thomas

Raval, Vidhi Mitesh
Soma Rama Chandrasekar, Sivaprasath
Thirunavukkarasu, Dhamotharan

Postgraduate Diploma in Nursing Science

Cornwell, Ryan Sean,
McLean, Ardra Morgan,
Riddell Barnes, Dorothy May,

Postgraduate Certificate in Health

Ambuila Bermudez, Surleny
Bouman, Clarise
Joseph, Annabella Serafina Luafalealii
O'Connor, Daniel Geoffrey Mercer

Postgraduate Certificate in Nursing Science

Agnew, Faliza Nisha
Alatini, Siokapesi Faingaanuku
Fernandez, Richard Holoyohoy
Finlayson, April Joy Mission
Joseph, Phily
Pereira, Tautele
Taylor, Alexandra Jane
White, Michelle Anne

WELLINGTON FACULTY OF SCIENCE

Master of Applied Statistics

Lee, Wonjae, *with Merit*
Liu, Dan, *with Distinction*
Martis, Linda Maria, *with Distinction*
McCourt, Austin Dianne, *with Merit*
Mills, Evangeline Scarlet, *with Merit*
Pletzer, Vadim Anthony, *with Merit*
Ruan, Boyu, *with Distinction*
Xu, Nan

Master of Climate Change Science and Policy

Achterberg, Katharina Johanna, *with Merit*
Crichton, Charlotte Juliet, *with Distinction*
Goepfert, Corinna Martina, *with Distinction*
Hance, Maisie Jean, *with Merit*
McCoy, Hannah Tui Margaret, *with Merit*
Nachowitz, Joshua David Morris, *with Distinction*
Oliveira Lima Luz, Sofia, *with Distinction*
Reichert, Selina Marie, *with Distinction*
Rush, Sean Edward, *with Merit*
van Heerden, Kyla, *with Distinction*

Master of Clinical Immunology

Button, Kaileen Rose, *with Distinction*
Costello, Rory Morgan, *with Distinction*
Faulkner, Sophie Louise, *with Merit*
Hamizan, Nur Hasanah Binti, *with Distinction*
Kiernan, Mackenzie Anne, *with Distinction*
Pasquali, Michael Vincenzo, *with Merit*
Shaligram, Saumitra Sunil, *with Merit*

Master of Computer Science**Devery**, Nathan James**Kahu**, Daniel Joseph, *with Distinction***Master of Conservation Biology****Anderson**, Mark Richard, *with Distinction***Koraddi**, Vinuta Girish**Muller**, Keely Ruth Paige, *with Merit***Peurifoy**, Nicole Alexis, *with Merit***Tidwell**, Lily Castle, *with Distinction***Master of Development Studies****Simpson**, Elizabeth Inglis, *with Distinction***Master of Environmental Science****Blackie**, Nicole Jayne, *with Merit***Christison**, Katie Louise, *with Merit***Udawatta**, Nimthara Dakshini, *with Merit***Welsh**, Rebecca Maria, *with Distinction***Master of Geographic Information Science****Holland**, Jessica Anne, *with Distinction***Master of Science****Kim**, Hye Jin, *in Computer Graphics with Merit***Mackenzie**, Henry Robert, *in Ecology and Biodiversity***Nock**, Grace Olivia, *with First Class Honours in Forensic Psychology***Schurmann**, Michelle Clare, *with First Class Honours in Physical Geography***Selwyn**, Rachel Emilie, *with First Class Honours in Ecology and Biodiversity***Tickle**, Stephanie Elizabeth, *with First Class Honours in Geology***Tocker**, Grace Emily, *with First Class Honours in Ecology and Biodiversity***Tornquist**, McKenzie Grace, *with First Class Honours in Marine Biology***Wang**, Jiaheng, *in Computer Science with Distinction***Master of Science in Society****Ehler**, Katja-Soana, *with Distinction***Lord**, Caroline Louisa, *with Merit***Schuler**, Molly May**Scott**, Electra Rebecca, *with Distinction***Bachelor of Biomedical Science with Honours****Orsman**, Elena Jane, *with First Class Honours***Pengelly**, Bria Kate, *with First Class Honours***Bachelor of Science with Honours****Andersen**, Hayden James, *with First Class Honours in Computer Science***Anderson-McEwen**, Charlotte Olivia, *with First Class Honours in Psychology***Broodryk**, Terise, *with First Class Honours in Psychology***Compton**, Jordan Ainsley, *with First Class Honours in Cell and Molecular Bioscience***Cornes**, Joe Peter, *with First Class Honours in Psychology***de Clercq**, Damon Michael, *with First Class Honours in Chemistry***Demir**, Kaan, *with First Class Honours in Computer Science***Ford Brierley**, Odette, *with Second Class Honours (second division) in Psychology***Frean**, Giotto Marcus, *with First Class Honours in Computer Science***Goulden**, Laura Ellen Patricia, *with First Class Honours in Psychology***Hammond**, Annabelle May, *with First Class Honours in Psychology*

Johnston, Kendal Laura, *with First Class Honours in Psychology*
Kaltenberg, Szymon Jerzy, *with Second Class Honours (first division) in Physics*
Malone, Niall Leo, *with First Class Honours in Chemistry*
Mason, Gregory Richard, *with First Class Honours in Computer Science*
McBride, Sarah Eleanor, *with First Class Honours in Psychology*
McDougall, Phoebe Sally Chalmers, *with First Class Honours in Mathematics*
McGuinniety, Edward Michael Rupert, *with First Class Honours in Biotechnology*
Pot, Catherine Margaret Walker, *with First Class Honours in Physics*
Richardson, Georgia Mae, *with First Class Honours in Chemistry*
Rose, Bailey Mary, *with First Class Honours in Psychology*
Senanayake, Rebekah Chantal, *with First Class Honours in Psychology*
Ward, Pauline Jonet, *with First Class Honours in Psychology*
Watson, Aidan James, *with First Class Honours in Physics*
Webster, Nicholas Antony, *with First Class Honours in Computer Science*
Young, Hayden Alex, *with First Class Honours in Physics*
Zemke-Smith, Chase Robert Harold, *with First Class Honours in Chemistry*

Bachelor of Biomedical Science

Alexander, Grace Kathrynne
Baker, Ashleigh Erin
Bakhshi Rodriguez, Huriyyih Isabel
Brown, Matthew Guy Harding
Burke, Ella Susan
Conroy, Charlotte Grace
Couper, Emily Joy
Davis, Connor Patrick
Dempster, Kate Grace
Derecourt, Niamh Joy
Diago, Christian Ang
Grant, Elysha-Rose Kendal
Greer, James Francis
Hughes, Amey Kate
Jones, McKenzie Margaret
Lafferty, Arthur Franklin Ray
Lei, Jennifer Jiayi
Luong, Brenda Sharon
Mitchell, Daniel Paul
Mitchell, Samantha Charlie
Naudé, Lara
Otto, Brianna Mouariki
Pettett Martin, Claudia Rose
Phillips, Angus Bartholomew
Porter, Melemafi Ulu-kihe-lupe Tea Ve'a
Russell, Georgia Leigh
Stepney, Ellie
Subramanian, Priya Annapoorni
Sullivan-Hill, Blake Adrian
Talha, Sadia
Thornton, Kerstin Alexandra Harris
Thurnell, Benjamin Louis Andros Sirlancelot
Tunley, Sabrina Keir
Williams, Jerome Jack Fraenkel

Bachelor of Science

Alexander, Michelle Margaret Drew
Alsford, Angelina
Ammanamanchi, Anoochana Kameswari

Anderson, Daniel Stephen
Anderson, Jonty Campbell
Ariyani, Melina
Armstrong, Francesca Maud
Baldwin, Thomas George
Balfoort, Linda
Ball, McKenzie Alice
Balmer, Katianne Mary
Banaag, Geraldine Viray
Banks, Jacob Oscar
Barry, Dominic Francis
Battersby, Kerri Paige
Bean, Lucy Alice Stichbury
Beecroft, Campbell Peter
Bennett, Karl Thomas
Benson, Thomas William
Berry, Adam Samuel
Best, Adam Lewis
Best, Kathleen Mary
Bignell, Eva Patricia Maia
Blackshaw, Cerys Fauxchelle Xanthe
Blair, Victoria Jean
Bolitho, Joshua Samuel James
Boonen, Alexander Calum
Bougen, Connor Frederick
Boyd, Jamie Rachael
Boyes, Hudson John
Bradley, Clare Mae Devalion
Brazendale-Duncan, Ashleigh Marjorie
Bremner, Abbey Lavelle
Brill, Hannah Michelle
Broadhead, Xavier Britten
Brodie, Kiera Valentine
Burge, Melanie Kate
Burgess, Ryan Troy
Burt-Priddy, Eliza Hannah
Busby, Isobel Saoirse
Busch, Abbey Noelle
Butters, Zara Grace
Campbell, Lani Jeanne
Capper, Lia Elise
Caramto, Moses Cantores
Carmine, Brianne Jade
Cebreiros, Britte Lance Naval
Chase, Emily Bethan
Chen, Jason Hung Yu
Childs, Ella Caitlin Amy
Clarke, Madison Amy McOnegal
Clements, Kristen Grace
Coccorese, Elisa
Coddington, James Steven
Collins, Sheridan Bridie
Collins, Vincent
Connors, Jack Francis
Contractor, Neelam
Cranna-Smith, Sol Michael
Craven, Morgan Patricia

Crawford, Chloe Grace
Cribb, Rosie Madeline
Crowley, Thomas James Heaton
Culling, Gene Donal
D'Cruz, Chelsea Robyn
Daly, James Harrison Kevin
Davenport, Samuel Lloyd
de Clercq, Damon Michael
De Jong, Emma Maria
Delaney, Abbey Louise
Dorrington, George Mellor
Douglas, Peta Claudia
Dowse, Elizabeth Jane Lee
Dredge, Kaitlin Elizabeth Montrose
Drown, James John
Duncan, Cody Victor William
Durant, Zac Daniel
Dwight, James Kenneth
Eagle, Tyler Adwin
Eales-Hagger, Chase David
Edwards, Marney Louise
Ellison, Nathan Russell
Embury, Gabrielle Robyn Anne
England, Eliza Jane Clarke
Everett, Trevor Jonathan
Fisher, Kellen Jay
Flentge, Sophie Rose
Fong, Danielle Monique
Forbes, Cody Cameron
Ford Brierley, Odette
Forrest, Joshua Kyle
Foulkes, Holly Jane
Fox, Jonathan Christopher
Fraser, Jacob Darryl
Fraser, Jane Danielle
Fraser, Maika Yorke
Gammeter, Josiah Aidan
Gibbs, Daniel Kai
Gierran, Miguel Allan Uy
Gilbert, Lachlan Ross
Goddard, Alex Chilton
Godwin, Nicola Jane
Goldsack, Roydon David
Goldsworthy, Natasha Anne
Good, Kadin David
Goundar, Nikisha Shivani
Grant, Zayne Taylor
Greig, Finn Logan
Guerin, Chevrolet Yoshua
Haddleton, Billie Thora
Haggo, Mikayla Helen
Hall, Claudia Ruby
Hallett, Bronwyn Jessica
Hanley, Asher Peter Anthony
Hanson, Ben Raymond
Harman, Emily Rose
Harrison, Angus Jedidiah

Hartley, Chloe Mackenzie
Hartshorne, Olivia Beatrice
Harwood, Joshua David Brain
Hasselberg, Alyssa Jane
Hayhurst, Max
Helm, Alastair David
Hemi, Madeleine Catherine
Hill, Rebekah Mary
Hill, Sophie Frances
Hogg, Rose Fukuzawa
Holden, Paris Lesley
Homolja, Miona
Horn, William David
Horsefield, Samuel Jacob
Hunter, Angel Jessica
Inthaphan, Artitaya
Izzett, Niamey Mary
Jackson, Alexander MacKenzie
Jarvis-Child, Beau Felix Gabriel
Jenkins, Timothy Ford
Johnson, Alexandra Mary Fairmaid
Johnson, Kate Olivia
Jones, Matthew David
Jones, McKenzie Margaret
Jones, Sydney-May Nicia
Jylhankangas, Siru Pauliina
Kaiwai, Gareth Daniel
Karl, Danielle Maree
Kelly, Georgia May
Kelly, Morgan Grace
Kennedy, Libby Rose
Kereopa, Hollie Sophia
Khan, Nurul Jannat
Knowles, Mary Catherine
Kohn-Taylor, Louis Redding
Koller, Olivia Linnea
Krishnamoorthy, Arun
Kumar, Shaheel Prashant
Kumarasinghe, Shirani Deepika
Kyle, Richard Alexander Costello
Larsen, Jordan Craig
Lawrence, Hugo Hamilton
Leath, Hannah Jane
Lee, Alexander George Reginald
Letherby, Joseph John
Lewis, Grace Helena Elizabeth
Lightfoot, Hannah Eve
Limmer, Shaun Patrick
Lines-Cleland, William Jerome
Linstone, Ben Shaw
Lopez, Katherine Beatrice
Love, Samuel William Ellis
Lowen, Sophie Jane
Lowry, Leteicha Alleyna
Lutherus, Keegan Laurence
MacErlich, Callum Alister
MacIntyre, Phoebe Jane

Magallanes, James Salvador Iorns
Makan, Roshan Taran
Maklakov, Peter
Manocha, Sanjana
Mariette, Téo
Mark, Olivia Kate
Marshall, Henry George
Marston, James Lawson
Martin, Samuel William Stead
Martinez, Lauren Audrey Andral
Matheson, Alexandra Mary Colquhoun
McCann, Dominic Francis
McCartney, Rhone Isabella
McDonald, Ashley Michele
McGough, Jessica Ann Maya
McIntosh, Rachael-Jayne Elizabeth
McIntyre, Kimberley Jane
McKirdy, Nicole Rose
McLeay, Alistair John
McMahon, Amelia Niamh
McMillan, Jay Dans Kim
McNaught, Darcey Olivia
McPhee, Holly Ann
Meekin, Christopher Brookes
Mills, Burgess Page
Missen, Jim Georgette
Mitlash, Alisa
Monteiro, Jaimy Jordan
Moore, Rhiannon Faye
Morgan, Connor Rooney
Mullins, Jaimee Amber
Munn, Ethan Peter James
Neal, Brigitte Gabrielle
Neilson, Holly Petrie
Newman, Rebecca Ruth Helen
Nielsen, Cille Emilie
O'Brien, Libby Jean
O'Connor, Evelyn Judith Sanders
O'Connor, Lachlan George
Ollivier, Samuel Morton
Ou, Deve Maya
Park, Eugene
Parker, Sophie Mead
Patterson, Lachlan David Campbell
Pawson, Briar Elizabeth
Pearce, Frances
Peart, Jessica Louise
Pekelaar, Stacey Anne
Perry-Purchas, Samuel Guyon
Phillips, Rayna Tuina Tuunaifo
Piper, Kirsten Anne Stephenson
Pletikotic, Nina Moana
Pot, Veronica Adeline Walker
Power-Jones, Matilda Millicent
Pyie Phyo Aung
Quintans, Lino Dominic Sales
Ray, Frederick Lawrence Court

Riddell-Garner, Isabella Keeley
Roberts, Aidan McKenzie
Rodrigo, Tessa Bastiankorlage Markholm Jayamaha
Rogers, Geordie William
Roil, Madison Lily
Ruffell, Patrick Robert
Salisbury, Timothy Alexander
Sargisson, Finlay James
Schuler, Jessica Mary
Scott, Kelsey Paul
Scully-Willson, Samuel Allan
Shallcrass, Maxwell Stewart
Sharpe, Caitlyn Patricia Rose
Shippam, Maggie Cliona Sinéad
Siazon, Stephanie Danielle Nocos
Simmonds, Astrid Eila Isabella
Simmonds, Christopher Roy
Siziba, Ntombiyothando
Skellon, Tyla Sofia
Skurr, Thomas William
Slade, Niko Harry
Sleep, Adam Robert Louis
Smaller, Alexander Xavier McIntyre
Smith, Jessica
Smithson, William
Songhurst, Madeleine Patrice
Spear, William David Michael
Squatriti, Gian Rocco
Squire, Kate Ella Newton
Stallinger, Nicole Jayde
Stamenov, Mladen Andreev
Standish, Kate Lynette
Stephens, Emily Rose
Stoddard, Brooke Michelle
Stone, Tegan Michaela
Strom, Asha
Sweet, Tylah Gail
Symonds, Connor Brad
Szymanik, Lily May
Tafuna'i, Fuatino Renee
Tam, Doris Wei Ting
Tan, Michael Reece Swee
Te Miha, Taine Jessica-Leigh Toni
Tennent, Gabriel John Rumi
Thomas, Nicole Emily
Tinga, Eva Isabel Elizabeth Fitzgerald
Tong, Ho Hin Jeffrey
Tottle, Caitlin June
Trethewey, Anna Camille Grace
Turney, Lexi Grace
Urlich, Courtney Ruth
van der Vlugt, Sarah Maisie
Vender, Eireann Leigh
Veragos, Georgia
Virmani, Keana
Vogels, Taylor Anita
Waddell, Hamish Ryan

Wadek, Callum Marcel
Waila, Kamla
Waitaiki-Curry, Hemi Michael Thomas
Walton, Nicholas Jack
Waters, Jeremy William
Wedding-Speight, Tegan Janelle
Wells, Michael Sydney
West, James Peter Thomas
Westley, Madeleine Sophie Bode
White, Molly Sandra
Whitehead, Sophie Rose
Williams, Jenna Lauren
Williams, Moses Milmore
Williams, Storm Maya
Williamson, Amy Rose
Williamson, Tomais Cohen
Wong, Thomas Samuel
Woodhams, Elanor Maureen
Worthington, Louis Sebastian Meuli
Yarrall, Madison Eve
Yee, Bennette Eicel Tongohan
Young, Daniel James
Young, Hayden Alex

Postgraduate Diploma in Clinical Psychology

Dewhurst, Mary Natasha
Stairmand, Meghan O'Neil

Postgraduate Diploma in Clinical Research

Knight, Helen Louise

Postgraduate Diploma in Development Studies

Lynch-Gerrard, Hope Claire

Postgraduate Diploma in Environmental Studies

Mercer, Leo William Lauchland

Postgraduate Diploma in Science

Fernandez, Irene Marice Agapay, *in Chemistry*
Frazer, Louise Helen Idina, *in Geology*
Mackenzie, Henry Robert, *in Ecology and Biodiversity*
Saji, Nimmy, *in Electronic and Computer Systems*
Sehgal, Brahmjyot Singh, *in Biotechnology*

Graduate Diploma in Science

Jury, Paul James, *in Development Studies*
Martin, Rebecca Hedley, *in Psychology*
Seri, Dahlia,
Taylor, Sapphire Rose Harley, *in Ecology and Biodiversity*
Vijaya Kumar, Aparna, *in Ecology and Biodiversity*

**DEGREES, DIPLOMAS AND CERTIFICATES
TO BE GRANTED ON 20 MAY 2021**

Doctor of Musical Arts

Brake, Ryan James, *in Composition*

Doctor of Philosophy

Abbiss, William Paul Stanford, *in Media Studies*

Baylis, Claire Alexandra, *in Creative Writing*

Beattie, Alexander Michael David, *in Media Studies*

Brown, Tegan Elizabeth, *in Education*

Crawley, Samuel Mark, *in Political Science*

Daoud, Rana M. M., *in Education*

Foster, Jeyapriya, *in Media Studies*

Galbraith, Rebekah Anne, *in English Literature*

Giles-Mitson, Amy Johanna, *in Linguistics*

Guisasola, Dana Eugenia, *in Spanish*

Haakman, Feona Jessica, *in Criminology*

Ho, Trung Hau, *in Education*

Joule, Catherine Maree Dorothy, *in English Literature*

Liu, Xi, *in Music*

Muralidharan, Meera Gopurapillil, *in History*

Palmer, Kerryn Lisa, *in Theatre*

Ramazan Mahalli, Mariam Sarah, *in Spanish*

Saunders, Karyn, *in Education*

Tran, Ngoc Minh, *in Education*

Tran, Thi Ngoc Diep, *in Applied Linguistics*

Tran, Thi Thuy Lien, *in Education*

Vo, Doan Tho, *in Education*

WELLINGTON FACULTY OF EDUCATION

Master of Education

Baltazar, Mylyn Dela Torre

Canning, Ryan Vaughan, *with Distinction*

Chopra, Preeti Gaurav

Fielding, Joshua Michael, *with Merit*

Flockton, Simon Lester, *with Merit*

Heaphy, Katherine Margaret, *with Merit*

Kuo, Jui-Fang, *with Merit*

Macpherson, Leah Katalin, *with Merit*

Makaua, Tina Marie, *with Merit*

McLean, Elizabeth Jane, *with Merit*

Mettrick, Geoffrey Keith, *with Distinction*

Mitchell, Victoria Mary Elizabeth, *with Merit*

Narainsinghani, Sonika

Ozawa, Manami, *with Merit*

Pillay, Michelle, *with Merit*

Spekking, Alisha Esther Joyce, *with Merit*

Stanton, Lynn Mark, *with Merit*

Tipper, Kristina Amy, *with Distinction*

Valiyaveettil Poulouse, Sangeetha

Warnock, Sara Louise, *with Merit*

West, Susan Mary, *with Distinction*

Master of Educational Psychology**Alexander-Crawford**, Tayla Jean Rozel, *with Distinction***Bayley**, Wendy Maree, *with Merit***Bushby**, Hannah Michelle, *with Merit***Davies**, Georgia May, *with Distinction***Davies**, Tessa Mary, *with Distinction***Davis**, Holly Rose Manaia, *with Distinction***Flanagan**, Hayden Tamarua Farrouq, *with Merit***Hart-Scott**, Justina Mary, *with Distinction***Hennessy**, Sarah, *with Distinction***McNeil**, Lauren Katherine, *with Distinction***Mintoft-Jones**, Kiera Margaret, *with Distinction***Rose**, Kathryn Mae, *with Distinction***Rose**, Rebecca Anne, *with Distinction***Saul**, Emma Ruth, *with Distinction***Sison**, Jean Aubrey Teneza, *with Distinction***Topp-Annan**, Nicole Catherine, *with Distinction***Walsh**, Crystal Rose, *with Merit***Watson**, Michael Joseph, *with Distinction***White**, Cassidy Katlin, *with Merit***Master of Secondary School Leadership****Saunders**, Murray John, *with Distinction***Master of Teaching and Learning (Primary)****Allen**, Max**Baker**, Rhiann Natalie, *with Merit***Breen**, Anna Kate, *with Merit***De Atouguia**, Rita Maria**Geradts**, Violet Linda Margaret, *with Merit***Griffiths**, Georgia Shirahn, *with Merit***Harcourt**, Grace Margaret**Hartnell**, Claire Louise, *with Merit***Hay-Newnham**, Merata Rosie, *with Merit***Heaps**, Robert James, *with Merit***Hockey**, Morag Mary**James**, Courtney Rebekah, *with Merit***Kelly**, Matthew Conrad Michael, *with Merit***Kelly**, Ronan Gibson, *with Merit***Pierson**, Alicia Hillary**Pool**, Jacob Henry, *with Merit***Reid**, Sophia Ellen, *with Distinction***Smith**, Madeline Amy, *with Merit***Smyth**, Nadine Ann, *with Merit***Sole**, Michal Elizabeth**Taylor**, Trent Joseph**Winiana**, Kate Ella**Wisse**, Katrin, *with Merit***Zuba**, Monica June**Master of Teaching and Learning (Secondary)****Adlam**, Arthur James Jnr, *with Merit***Bellas**, Kimberley, *with Distinction***Dreaver Stimpson**, Prudence Pearl, *with Distinction***Gardenier**, Emma Marrantje Kerr, *with Distinction***Green**, Adrienne Maree, *with Merit***McConachy**, Hayley Rebecca, *with Distinction*

Molechan, Puja Rajesh, *with Merit*
Mortensen, Corben Lars
Ren, Xuemei, *with Merit*
Skerrett-White, Tirangi Hine-i-te-Awatea, *with Merit*
Smith-Waddell, Briar Ruby, *with Distinction*
Weaver, Siobhan Cecily, *with Merit*
Williams, Maria Anne

Bachelor of Education (Teaching) Early Childhood

Allen, Daena Rae
Allen, Joshua Edward David
Bettany, Danielle Eden
Blyth, Loralie Ann
Booth, Lucy Russell Rose
Cassie, Sally Mae Falloon
Dawson, Olivia Hannah
Dix, Olivia Catherine
Eccleston, Tennessee Elizabeth
Elisara, Avepea
Fryer, Jessica May Collie
Goh, Jessica Jya Chye
Gorman, Caroline Rose
Guled, Zeynab Ismail
Hart, Chelsea Rose
Hazelwood, Rebekah Faith
Hirey, Ifrah Hussein
Houghton, Matthew Elliot
Houlakis, Georgina
Jacobsen, Emily Rose Sharon
Jordan, Claudia Deveraux
Joy, Katie Louise
Lealiifano, Derek Alatina
Lewis, Briar Jade
Pilcher, Hannah Louise
Regan, Katie Joan
Smith, Shannen Holly
Tuatini, Georgia Aroha Jane
Wright, Emily June-Wyeth
Zawada, Zofia Marie

Postgraduate Diploma in Education

Jose, Kevin
Manpreet Kaur Bali

Postgraduate Diploma in Educational Psychology Practice

Centeno Castellanos, Yurbin Carolina
Christians, Emily Catherine
Curtis, Sally Marie
Gerondis, Maria
Irwin, Jane Elizabeth
Kan, Ulani Tessa
Lee, Jennifer Iris
Powell-Hector, Naomi Claire
Sharma, Naira Singh

Graduate Diploma of Teaching (Early Childhood Education)

Cook, Jonty Dold

Coomber, Joanna May
Luciathe, Aude Eliane
Marner, Samantha Renée
Sinton, Gabriela Louise
Webster, Bethany Ellen
Wright, Gretel Rona Searle
Xu, Li

Graduate Diploma of Teaching (Primary)

Allan, Sandra Ann Gillian
Baird, Madison Faith
Bambry, Lucille Annette
Bence, Sophie Nicole
Blake, Sarah-Jane
Burnside, Tayla Kennedy
Burrell, Harriet Mary
Carson, Josie Dora Tui
Clearwater, Alexandra Charlotte
Cuthbertson, Michael Peter
de Kock, Alison Louise
Dyke, Samantha Holly
Faiiuaso, Palolo
Fothergill, Emma Joy Louise
Goodwin, Catherine Claire
Grant, Amy Elizabeth
Hailes, Cassie Jane
Hanly, Jasmine Amber
Havell, Michael Denys Charles
Hayer, Gurmeet Kaur
Hicks, Stephanie Peg
Jenkins, Sara Jade
Joseph, Kylie Aroha
Kome, Repeka
Laidler, David Andrew
Lal, Jacinta
Laracy-Talbot, Carissa Ellen
Lind, Simon Gordon
Little, Erika Marie
Mahmaud Koodoruth, Zeenat
Manning, Gina Marie
Marsland, Claudia Jayne Hicks
Masters, Nicholas Ison O'Neill
McGuinniety, Kaiori Allan James
Mesui-Koloamatangi, Ma'ata Lupe Ha'amoa
Moffat, Bili Jordana McIldowie
Murray, Isobel Lucy
Patel, Bhavik
Pinfold, Josephine Christine
Plunkett, Emily Grace Keen
Raimundo Bunn Kuntze, Flavia
Reich, Julia Cherie
Reilly, Tayla-Maree
Setefano, Jessica Onaita
Sung, Mei-Fang
Talbot, Sarah Anne Mavis
Taylor, Sarah Clare
Tu-Faleupolu, Filo Kaiser

Van De Coolwijk, Mitchell
Venu, Ariana
Vosper, Yasmine
Ward, Devon Tess
Waugh, Phoebe Rosa
Wedd, Samantha Alice
Williams, Imogen Leah
Willis, Ruby Prior Trought

Graduate Diploma of Teaching (Secondary)

Antony, Vishal
Bai, Moyuan
Barber, Ian Lindsay
Chao, Mei-Chueh
Cruice, Richard
Durkin-Gorman, Joseph Thomas
Glucina, Charlotte Kate
Goodger, Madison Remy Hartnell
Graham, Joseph Finn Murray
Greening, Oliver James
Grgec, Petar Thomas
Hales, Yosua Sidabutar
Herman, India Tori
Hickey, Chelsea Paris
Isteed-Haig, Jordan James
Iyer, Neeti
Johnson, Amy Louise
Koorey-Te Huki, Taane Dylan
Lundy, Alison Margaret
Matamua, Marcus James
McNicol, Jane Elizabeth
Merwood, Keegan Timothy
Moon, Samuel Ventross
Murdoch, Alex Tenzing
Murfitt, Scott Edward Thomas
Naquash, Sadaf
Nicholl, Maddison Grace Tawera
Rashidmardani, Fatemeh
Rumbal, Olivia Mary
Shariff, Rihan Noor
Zhang, Jingwen

WELLINGTON FACULTY OF HUMANITIES AND SOCIAL SCIENCES

Master of Arts

Aldridge, Bradley Mark, *in Creative Writing with Merit*
Amante, Hannah Vina Cuaresma, *in Creative Writing with Merit*
Baker, Tihema Michael, *in Creative Writing with Distinction*
Benny, Thomas George, *in Creative Writing with Merit*
Browne, Melissa Jane, *in Creative Writing with Merit*
Casey-Solly, Greta Catherine, *in Creative Writing with Merit*
Catherall, Sarah Jacqueline, *in Creative Writing with Merit*
Clifton, Oliver Albert Arthur, *in Creative Writing with Distinction*
Cristobal, Kristene Canoza, *in Creative Writing with Distinction*
Croft, Peter Joseph, *in Creative Writing with Merit*
Darragh, Matthew James, *in Creative Writing with Distinction*
Dykstra-de Jonge, Christien Barbara, *in Teaching English to Speakers of Other Languages with Distinction*

Gibson-Martelletti, Linda Maree, *in Creative Writing with Distinction*
Hibbs, Elizabeth Anne, *in Creative Writing with Merit*
Holley, Joy Frances, *in Creative Writing with Distinction*
Hunt, Marita, *in Creative Writing with Distinction*
Jensen, Ahna Aagje, *in Education*
Kabala, Catherine Eve, *in Creative Writing with Merit*
Katki, Areez, *in Creative Writing with Distinction*
Keane, Jessica Joy, *in Creative Writing with Merit*
Lynch, Caitlin Anna Goodwin, *in Film with Distinction*
McCaffrey, Jakob James Muxlow, *in Classical Studies*
McLean, Margot Jean, *in Creative Writing with Distinction*
McNeur, Isabelle Sarah, *in Creative Writing with Distinction*
Murphy, Samantha Lane, *in Creative Writing with Distinction*
Paongo-Parsons, Leitumalo Meivisi, *in Applied Linguistics with Merit*
Powdrell, Benjamin Alan, *in Creative Writing with Merit*
Schwanecke, Reinhard, *in Creative Writing with Merit*
Skinner, Joan Pius, *in Creative Writing with Distinction*
Solomon, Ruby Anne, *in Creative Writing with Merit*
Sumner, Barbara Anne, *in Creative Writing with Distinction*
Tang, Phuong Trang, *in Teaching English to Speakers of Other Languages*
Tong, Grace Kathleen, *in Creative Writing with Merit*
Tran, Dang Khoi, *in Teaching English to Speakers of Other Languages*
Underwood, Kōtuku Titihuia, *in Creative Writing with Distinction*
Walter, Thomas Gerd, *in Creative Writing with Distinction*
Whitfield, Elizabeth Justine, *in Creative Writing with Distinction*
Wunrow, Juliette Rose, *in Creative Writing with Merit*

Master of Communication

Sergent, Jemma Courtney Paige, *with Merit*

Master of Fine Arts (Creative Practice)

Dean, Soyam, *in Music/Sound*
Dou, Qinqiao, *in Music/Sound*
Spearman, Benjamin John, *in Design with Merit*

Master of Intercultural Communication and Applied Translation

Black, Molly Mae, *with Distinction*
Gillies, Jessica Rose, *with Merit*
Grohnert, Jana Isabel, *with Distinction*
Hall, Jessica Zoë, *with Distinction*
Marshall, Sophie Ann, *with Distinction*
McDonald, Courtney Elisabeth, *with Distinction*
Reynolds, Catherine Margaret, *with Merit*
Twigg, Peter Valentine, *with Distinction*

Master of International Relations

Edwards, Rebecca Elizabeth, *with Merit*
Paddon, Melanie Jane, *with Merit*
Philip, Joni-Maree Teina, *with Merit*
Roughan, Miranda Lee, *with Merit*
Veltman, Lydia Ruth, *with Distinction*

Master of Migration Studies

Gear, Kate Laura, *with Distinction*
Millikin, Eireanne Drew, *with Distinction*

Master of Museum and Heritage Practice

Mctavish, Madeline Grace, *with Merit*
Souza Da Frota, Clara, *with Merit*
Thomson, Megan Rebecca, *with Merit*

Master of Music

Laidler, David Andrew, *in Musicology*
Sobhanasiri, Sirisan, *in Performance with Merit*

Master of Philosophy, Politics and Economics

Cunningham, Christopher John William, *with Merit*
Kingston, Michael David, *with Merit*
Phonevilay, Soulivone, *with Merit*

Master of Political Science

Collinson, Zara Lily Khalique, *with Distinction*
Garrett, Campbell Russell, *with Distinction*
Hayvice, Bonnie Frances, *with Merit*

Master of Strategic Studies

Beckers, Marc Frederik Johannes, *with Merit*
Bedford, Craig Gregory, *with Merit*
Bruce, Linda Marie, *with Merit*
de Koning, David Anthony, *with Merit*
Evans, Rhys Lloyd, *with Distinction*
Francis, Andrew Bryan, *with Merit*
Hunt, Andrew James, *with Merit*
Huynh, Cuong Chuong, *with Merit*
Immanuel, Rebekah Favoured
Jones, Vaughan Stephen, *with Merit*
McEwan, David Guy, *with Distinction*
Patel, Hari-Nama, *with Distinction*
Phillips, John Peter, *with Merit*
Rothman, Johan Albert, *with Merit*
Shaw, Simon Martin, *with Merit*
Thomas, David Scott John, *with Merit*
Vissers, Kasey May
Weinberg, Kate Marian, *with Merit*
Wyatt, Abigail Mary, *with Merit*

Bachelor of Arts with Honours

Agnew, Jemima Louise, *with First Class Honours in Linguistics*
Bennett-Smith, Isaac Gabriel, *with First Class Honours in Classical Studies*
Bowling, Rebekah Kate, *with First Class Honours in Criminology*
Bradbury, Alannah Rose, *with First Class Honours in English*
Braxton, Bobbi Leah, *with First Class Honours in Criminology*
Butson, Jacob Paul, *with Second Class Honours (first division) in International Relations*
Cassidy-Rowse, Isobel Heather Clare, *with First Class Honours in Criminology*
Crutch, Maddison Alice, *with First Class Honours in Classical Studies*
Davis, Mara Parkington, *with First Class Honours in Criminology*
Deakin, Olivia Ross, *with Second Class Honours (second division) in Art History*
Dobbie, Charlotte Lorraine, *with First Class Honours in Classical Studies*
Ellery, Brooke Margaret, *with Second Class Honours (first division) in Education*
Evans, Rachel Miranda, *with First Class Honours in Cultural Anthropology*
Fenton, Rose Edith Eleanora, *with First Class Honours in Sociology*
Goldthorpe, Hayley Amanda, *with First Class Honours in Sociology*
Guerrero, Nicolas Cristian, *with First Class Honours in Sociology*
Hollis-Locke, Niamh Victoria, *with First Class Honours in English*

Hunter, Gareth Robert, *with Second Class Honours (first division) in Sociology*
Jager, Femke Hannah, *with First Class Honours in History*
Jenkin, Hannah Elizabeth, *with First Class Honours in Sociology*
Joyce, Brodie Peata, *with Second Class Honours (first division) in Criminology*
Kalafatelis, Sophia Evangeline, *with First Class Honours in Criminology*
Kalidas, Tejas Khandu, *with First Class Honours in Criminology*
Louw, Lindi, *with First Class Honours in Cultural Anthropology*
Lyster, Elleana April, *with Second Class Honours (first division) in Criminology*
Mcclelland, Frances Isabel, *with Second Class Honours (first division) in Cultural Anthropology*
Murphy, Samantha Lane, *with First Class Honours in English*
Orange, Dominique Mary, *with First Class Honours in Religious Studies*
Potter, Joseph Thomas, *with First Class Honours in Criminology*
Scott, Kendra Leigh, *with Second Class Honours (first division) in Criminology*
Simpson, James Isaac, *with First Class Honours in Criminology*
Soulsby, Brooke Hannah, *with Second Class Honours (first division) in English*
Stewart, Ellen Margaret Grace, *with First Class Honours in Classical Studies*
Streatfield, Bethan Laura, *with First Class Honours in Criminology*
Ward, Pauline Jonet, *with First Class Honours in Theatre*
Watkins, Morgan Lee, *with First Class Honours in Cultural Anthropology*
Worthington, Breanna Chelsea, *with First Class Honours in Criminology*
Yeomans, Sally Ruth, *with First Class Honours in International Relations*

Bachelor of Music with Honours

Brzozowski, Vincent Aleksander, *with Second Class Honours (second division) in Classical Performance*
Dunbar-Wilcox, Ella Sophie, *with First Class Honours in Jazz Performance*
Hoare, Alex Keith, *with Second Class Honours (first division) in Classical Performance*
Li, Caiyi, *with First Class Honours in Classical Performance*
MacKenzie, Sam Perovic, *with First Class Honours in Jazz Performance*

Bachelor of Arts

Abada, Laila Aouali
Abbott, Breanna Nicole
Adeyinka, Moyosore Grace
Ah Kuoi, Georgia Ruth
Aitcheson, Thomas Hugh
Akavi, Ailish Anitonia
Al-Nasih, Zaenab Abdul-Karim Qaddouri
Al-Zaidi, Narjis
Allen, Jessica Jane
Allen, Kate Sara
Allen, Ylena
Allison, Jemima Susan
Anderson, Jacob Matthew
Anderson, Rosalind Margaret
Anderson, Rowan James
Armstrong, Aroha Joy
Ashill, Emily Grace Mackenzie
Ashton, Nicole Marie
Ashton-Peach, Sean Garuth Ananda
Atkins, Harrison Rhys
Atkinson, Caroline Ann
Auckram, Sophie Scheyvens
Auld, Sarah Madeline
Avery, Timothy Daniel
Baine, Portia Euphemia
Baird, Katherine Louise
Baje, Mcleonardo Emerita Panis

Baker-Flynn, McKenzie Leigh
Banwait, Tarnjeet Singh
Barber, Kate Isobel Rose
Barclay, Abby Kate
Barker, Anna Margaret
Barker, Rachel Aimie
Barnfather, Lauren Grace Robyn
Barry, Emmy-May Alice Rose
Basile, Charlotte Elizabeth
Bawden-Hindle, Laura Mary
Bazalo, Jessica Tara Marija
Beale, Hugo William Richard
Beer, Michaela Emily
Begley, Joshua Patrick
Bennett, Liam George Patrick
Bennett-Smith, Isaac Gabriel
Benson, Molly Rebecca
Berryman-Kamp, Mikaere William
Betham, Tatyana Petronila
Bird, Ryan Daniel
Bishop, Tyler Magan
Bleackley, Otilie
Boniface, Jessica Lee
Boniface, Sarah Maree
Borthwick, Lachlan
Borthwick, Luke Hamilton
Bostock, Isabella Scarlett
Botha, Emma Rose
Bradley, Laura Joan
Brammer, Hana Katarina
Brandeis-McLellan, Hannah Charlotte
Brash, Paige Heather
Brathwaite, George Richard
Braun-beaumont, Marco Christian
Brick, Charlotte Katherine Latty
Bridge, Rebecca Amy
Bridgman, Benjamin Scott
Brighton-Mills, Aria
Brittin, Hannah Rose
Broadley, Kathryn Janet Michaela
Brooker, Callum James
Brown, Grace Taylor
Brown, Margaret Cosmiana
Brown, Simon Patrick
Brown, Tiarn Moari Ngaekura
Brownlie, Ella Summer
Bruce, Catherine Emily
Brunel, Millicent Amelia
Bryan, Samuel James
Bryham, Jasmine Eloise
Buckley, Hannah Prague
Buckley, Tiffany Jayne
Bull, Rosaria Alice
Burtenshaw, Harper Rose
Burton, Millie Rose Sutherland
Busse, Liam James
Butler, Thomas William Alec

Butler, Zoe
Cam, Vanessa Le An
Cameron, Hayle Joyce
Campbell, Fergus Hugh
Campbell, Kate Roshini Elizabeth
Carter, Poppy Maia Fabris
Cartwright, Annie Louise Eske
Casey, Matthew Tom
Catayoc, Fergielyn Maneja
Caulfield, Julia Aylward
Chan, Sophia Charlotte
Chan-McCarthy, Diana Grace
Charlton, Emma Grace
Cheesman, Joshua Simon John
Chen, Jiajing
Chinna, Zachariah Te Huia
Christians, Madeleine Rae
Christie, Eden Stefania Thomas
Chukwujama, Jeremy Gabriel Ebelenna
Cinco, Azel Shimei Sagalongos
Clay, Kaytlin Maria
Clifton, Oliver Albert Arthur
Colenutt, Leilani Jill
Collins-Tonge, Joshua Michael James
Collis, Douglas Carlin
Connery, Grace Amelia Omundsen
Connor, Leata Vaosa Yvonne
Cook, Olivia Mary
Cooper, Claudia Charlotte Araminta
Coppell, Flavia Marie Joan
Corcoran, Jack Austin
Cox, Charles Lev Dufresne
Craig, Lillian Olive Taylor
Craig, Phoebe Stella
Cranshaw, Jamie Liam
Crook, Harrison Thomas
Croskery, Joseph Anthony Shaw
Cull, Olivia Rose
Dajevic, Georgina Anne
Daley, Molly Tallulah
Daniell, Bianca Grace
Darwen, Cassander David Stevenson
Davenport, Abby Marie
Davenport-Brown, Haydn Richard
Davidson, Louis Mo
Davies, Hannah Eve
Dawson, Jemima Jo
Day, Samuel William
de Beer, Leané
De Bièvre, Sophie Louise
de Blois, Ella Sophie
de Boer, Katherine Ellen
De Gregorio, Olivia Francesca
Dennis, Alfred William Lawrence
de Reus, Gabrielle Charlie
de Roo, Rebekah Mary Ann
Dee, Kerrie Alison Evelyn

Delgado, Ines Azahara
Devine, Lilly Cleo
Devitt, Shannon Catharine Anne
Diamond, Ella Ann
Dickey, Joseph Harold
Dickey, Marcus Peter
Diggins, Eiréann Ruth
Dixon MacKay, Lachlan Harris
Dixon, Sarah Louise
Dobbie, Charlotte Lorraine
Doile, Emma Rose
Donaldson, Kate Marie Helen
Donovan, Maggie Ann Gabrielle
Doocey, Charlotte Emily
Dowell, Olivia Lucy May
Doyle, Georgia Rose
Drennan, Maggie Esma
Duff, Alexandra Caitlin
Duggan, Sophie Ray
Duke, Oliver Michael
Dumitru, Anca Alexandra
Duncan, Phoebe Alice
Dunstan, Emily Helen Gardiner
Dyer, Lara Mary
Economu, Aidan Thanasi
Elliott, Gretchen Maya
Ellwood, Phoebe Louise
Engelbrecht, Enya
Eruera, Rahuikura Oneroa
Esera, Tiara Dejanae
Etchegoin, Julian
Evans, William Lewis
Evers, Robert Jacobus
Exconde, Vince Patrick Gio Abenes
Faifai'loa, Alexander Antonio
Fairfield, Natacha Patricia
Falconer, Angus James
Falkenhaus, Sarah Madison
Fanslow, Geneva Alyce Stewart
Featherston, Ursula Caroline
Fellows, Nicholas John
Fenton, Rose Edith Eleanora
Feringa, Georgia Phebe
Fernander, Pasha JonAlec
Ferreira, Amy Louise
Findlater, Harris Lei Carl
Finlayson, Zoe Simone
Fitzgerald Loe, Tom Anthony
Fitzgerald, Lucy Rose
Fitzmaurice, Emily Christine
Flanders, Victoria Alice
Flay-Reddaway, Zoe Jean
Fletcher, Juliette Tara
Forde, Francis Charles
Fraser, Brigid Esther
Fraser, Kayleigh Jean
Fuluifaga, Helena

Gaffney, Ruby Govan
Gage, Keely Jessica
Gaging, Ellen Laura
Galbraith, Finnian Gordon
Gant, Amber Estella
Gardiner, Chelsey Kristen
Gardner Hillman, Roman Burton
Gendall, Rebecca Yvonne
Geradts, Violet Linda Margaret
Giddens, Campbell Christopher James
Gilbert Keene, Sophie Garnet
Gilchrist, Emily Beatrice Ina
Gilmore, Zoe Elisha
Goldthorpe, Hayley Amanda
Goodwin, Jessica Maree
Gosling, Lucas Terence
Grace, Renee Annette
Gray, Jodie Ann
Gray, Lora
Green, Caitlin Estelle
Green, Ryan Charles
Greer, Rhiannon Victoria
Greve, Alana Rose
Grey, Jarrich Anthony Beijerling
Griffin, Emily
Griffith, Rhys James
Griffiths, Emily Louise
Griffiths, Ruby Mae
Griggs, Georgia Fleur
Grover, Andre Robert
Guerrero, Nicolas Cristian
Gullery, Tom Joseph
Gurnsey, Ruby Luan Lola
Guy, Alexander Philip Charles
Hagger, Jed Samuel
Hall, Lola Ellen
Hallas, Helen
Hampson, Matthew Callum
Hannagan, Kate Louise
Hannington, Lily Grace
Hansen, Rebecca Leigh
Hansen, Vita Huia Holdem
Hanson, Mollie Marie
Harding, Jazz Leslie
Harris, Elliott Stuart
Harris, Meghan Deborah
Hartley, Cameron John
Haupapa, Huia Waiariki
Hawcridge, Taylor Elizabeth
Hawthorne, Jessica Grace
Heath, Tanis Landon
Henderson, Lawrence William
Henderson, Lily Michelle
Henderson, Meg Barbara Beros
Henderson, Sarah Rose
Henneveld, Nico Jacob
Hern, Teddi Sebastian

Hernandez, Theodore James
Heron, Katie Jean
Hey, Rebecca Jannetje
Heycoop, Laura Ellery
Hick, Josephine Mary
Hill, Madeline Jean
Hill, Maia Tsani Willow
Hillman, Kate Sophie
Hilson, Rebecca Anne Middelberg
Hogg, Nina Louisa
Hoggard, Toni Lee
Holden, Matthew Anthony
Hollingsworth, Rebecca Ann
Holth, Kate Louise
Hooper, McKensie Paige
Houchen, Olivia Brooke
Houlton, Hope Isabel
Houston, Mia Florence
Howarth, Kaiya Te Aroha Anarea
Howells, Lara Anne
Huang, Samantha Eden
Hudspith-Gooch, Kate Eveline
Hughes, Maeve Sophia de Vere
Humphries, Anna Lee Margaret
Humphries, Sophie Jane
Hunter, Emma Catherine
Hutchison, Abby Margaret
Hutchison, Annie Grace
Ichikawa, Anri
Irain, Zachary Glen
Jack, David Robert
Jack, Katherine Elizabeth
Jama, Ifrah Abdillahi
Jaramillo Ulloa, Esteban
Jefferies, Amy Nicole
Jenkin, Hannah Elizabeth
Jenkin, Rebecca Isabel
Jenkins, Emma Lucy
Jenkins, Lilian Louise
Jones, Bethany Kate
Jones, Hannah Schubert
Jones, Teresa Claire Raeburne
Judd, Madeleine Ngaranoa Rose
Judd, Rachael Joan
Judd, Rosemary Grace
Judson, Lydia Joan
Kashkari, Zara Noor
Kaur, Harpreet
Kaur, Parminder
Keatley, Brie-anna June
Keen, Rachel Elizabeth
Kelly, Honor Louise
Kemp, Hermione Sarah Isabelle
Kerebs, Sebastian Bernard
Khokra, Partibha
Khuc, Lam Tung
Kilgarrieff, Bailey Thomas

Kingsford, Yvette Merle
Kirkwood, Eleanor Peta
Kleuskens, Andre Peter
Knott, Oliver George
Koning, Kiri Ellen
Koorey, Xanthe Rose
Koteka, Teherenui Turou
Kruger-Tagboto, Vera Seyra
Kuepper, Laura-Madeleine Viktoria Bernadette
L'Estrange, Kasey Michael Danielle
Laing, Elizabeth Isabella Mary
Lake, Charlotte Olivia Paige
Lamb, Meg Kate Eileen
Langstone, Ruby Clare
Lavery, Henry Paul Loveridge
Lee, Isobel Margaret
Leighton, Aroha Rebecca
Leota, Brooklyn Joy Alofa
Lewis, Hannah Rachel
Leyland, Mara Clare
Lines, Maddison Paige
Lintern, Ambah Renee
Little, Ella Rose
Logan, Ella Mckenzie
Loudon, Levi John Pascoe
Ludgate, Olivia Sian
Luker, Sarah Louise
Lyall, Zoe
Lyons, Abigail Frances Kathleen
Maasdam, Annabel
Macadre, Estelle Poppy Laurianne
MacDonald, Sophie Rae Jordan
MacKenzie, Hayley Rose
MacKenzie, Kirsten Mary Elizabeth
Mackenzie, Sarah Louise
Maclean, Benjamin Hector
MacMillan, Lily Abigail
Maguire-Le Guen, Lea
Malaulau, Emily Jane
Malone, Sarah Jane
Mamea-Hind, Joseph Silipa
Mani, Shalin Sanjana
Marchesse Batista, Antonia Franchessca
Marshall, Alayna Joan
Marshall, Alia Amber
Marshall, Ellena Dell
Marshall, Jasper Wilson
Martin, Maxwell Jack
Martin-Hine, Lily-Ellen
Mavoungou, Denise Gracia
Maw, Emily Beth
Maynard, Dylan Marshall
McCarthy, Finbarr David
McCarthy, Samuel Neil Geoffrey
McDonald, Ella Baxter
McDonald-Bridge, Ruby Kate
McDonald-Cuevas, Felipe George

McElwain-Wilson, Sophie Mae
McGee, Brierly Erin
McGhie, Brianna Ruby
McIlraith, Eleanor Phyllis
McInnarney, Caitlin Aimee
McIvor, Mia Grace
McKenzie, Brenna Louisa
McKenzie, Rebecca Noni
McLaughlin, Aidan Campbell
McMillan-Grant, Louie Albert
McNeur, Isabelle Sarah
McPhail, Amy Grace
McPike, Jonathan Taylor
McRae, Sophie Anne
McTaggart, Anna Rose
Meates, Hanna Judith-Davies
Meikle, Olivia Patricia
Mercer, Kassie Leigh
Merson, Heidi Ella
Meuli, Adele Hope
Miles, Isabella Grace
Millikin, Eireanne Drew
Minchin-McClennan, Riona Fionnuala Mary
Mines, Oliver Richmond
Mitchell, Elizabeth Sarah
Mitchell, Jak Dion Kara
Mitchell, Laurel Summer Dawn
Moess, Rebecca Jane
Moiseeva, Evgeniya Grigorievna
Moltzen, Minske
Monkhouse, Celina Mei
Moore, Imogen Alexandra
Moore, Ranginui James
Morrison, Mackenzie Beverley Elizabeth
Mortimer, Zara Molly
Morton, Grace Megan
Moss, Kerry-Anne Susan
Muller Pallares, Mireia Anna
Munshi-Kurian, Akanksha Khwaish
Murdoch, Moira Jean
Nagrampa, Alexis Joab
Nana, Sabine Dharmini
Nanayakkara Gode Liyanage, Upuli Emesha Nanayakkara
Nasheed, Aminath Ishmau
Nelson, Hannah Marie
Newport, Samantha Louise
Ngo, Minh Hanh
Nitschke, Darrel Lucia
Noctor, Olivia Rose Catherine
Nolan, Kieran Mark
Nortier, Liesl
Nuttall, Olive Chell
O'Connor, Caitlin Jessica
O'Connor, Eve Katherine
O'Connor, Molly Eliza
O'Connor, Sabine Rose
O'Kane, Angela Philippa

O'Rourke, Georgia Madison
Orchard, Hypatia Miles
Ormiston, Jack Walter
Ortiz Olmos, Rafael Antonio
Osborne, Callum Robert
Painter, Ethan Lucas
Palmer, Sian Gwendoline Margaret
Parata, Tui Jose
Parr, Jasmine Kartika Sari
Paulger, Makuini Hinekorangi Barbara
Paulin, Olivia Georgia Francesca
Peebles, Jesse Luke
Penfold, Daisy
Peoples, Rose Anne Edie
Phavo, Salinna
Philipsen Battersby, Joshua Michael
Phillips, Holly Jean
Phillips, John
Pihema, Mikayla Madison
Pihera, Elena
Piper, Samantha Rose
Platje, Nicolaas Arthur Arn
Plunkett, Emily Grace Keen
Poi, Kimiora Kate
Pointon, Corban Mark
Pointon, Eloise Sian
Pole, Arjun Dominick Jan
Polglase, Natasha Alice
Poore, Sydney Ellen
Posthuma, Larissa Wilhelmina
Pot, Veronica Adeline Walker
Praat, Leah May
Price, Annabel Jean Mcgeever
Price, Briana Charlotte Rose
Pritika Kumar, Aashna
Pulami, Yasu
Pulepule, Joana Wilson
Quested, Samuel Cameron
Rae, Natasha Elizabeth
Randall, Ella Lydia
Rauhihi-Betty, Khree Kahukura Carole
Ravindra, Aisiri
Redpath, Jasmine Alicia
Regnault, Louis Carlyle
Reich, Julia Cherie
Reid, Ruby
Rendle, Phoebe Alison
Reweti-Gould, Maisie Janine
Rhodes, Lucy Victoria
Rice, Taylor Thomas
Ridgway-Keehn, Ashlee Dawn
Ries, Nicola Maree
Ritchie, Jack Albert
Robbie, James Donald Frank
Roberts, Bryony Christine
Robilliard, Heather Nicole
Robinson, Hayley Sarah

Robinson, Max Charles
Rorrison, Jasmin Fiona
Rose, Laura Fiona
Ross, Sophie Vivien
Roughan, Miranda Lee
Rowe, Alana Louise
Rowe, Charlotte Ellen
Rowland, April Rianne
Rudge, Karl Glen
Rust, Lea Jody
Rutherford-Busck, Janeka Rose Witakia
Ryan, Mikaela Maria
Sadler, Hannah Marie
Sadler, Mary Eileen
Salmon, Max Peter Montgomery
Samuel, Clark Jay Garrett
Sands, Emily Jane
Saunders, Sarah Hyde
Scott, Eadi Rose Shave
Scott, Hannah Jessica
Scott, Lachlan John
Scown, Devin William Robert
Seccombe, Caprice Jordan
Selwood-Eyles, Rowan Ava
Sercombe, Thomas Cooper
Sergent, Jemma Courtney Paige
Seymour, Tegan Louise
Shanley, Isaac Trevor
Shapland, Kate Amelia
Shaw, Isaac John
Sheerin, Ella Rose
Shipp, Matthew Eric
Simmons, Gwen Briar
Sinclair, Alexander James Croy
Sinclair, Samantha Brooke
Sly, Hannah Louise
Small, Jenna Marie
Smith, Amy Katherine
Smith, Camron
Smith, Charlotte Amelia
Smith, Madeline Rose
Smith, Quincy Ella Simone
Smith, Riana Mckenzie
Smol, Madeleine Isabella
Somerset, Laura Moana
Somerville, Meg Christina
Songhurst, Madeleine Patrice
Spear, William David Michael
Spence, Zoe Kate
Spittal, Amy Elisabeth
Stace, Alicia Lowe
Stafford, Georgia Leigh
Stagpoole, Tate Martin
Stairs, Rebecca Elizabeth
Stamp, Peter Matthew
Stapp, Shania Faith
Steere, Caitlin Ashleigh

Stephens Abbott, Beatrice Kate
Stephenson, Lauren Briana Ruth
Stevens, Anderley May
Stewart, Sophie Dee
Stewart, Tyla Grace
Stoodley, Lola
Storey, Natasha Louise
Strang, Charlotte Rose
Stretch, Justin James Timi
Studd, Paris Te Ata
Stumpf, Darcie Gemma
Sutton, Jessica Lily Boyle
Sutton, Monica Grace
Sutton, Sean Michael
Sweeny, Rachel Madison
Swinbank-Slack, James Anthony Joseph
Tairea, Arama Manariki Metea
Talivakaola, Loisi
Tanuvasa Viiga Tutogi, Mele Mary
Tauilili Pelesasa, Jadya Juanita Tanaia
Taula, Leilani Alison
Taylor, Hugh Mark William
Tebbs, Jessica Emily
Teki, Ainslie Frances
Templeton, Alexandra Dawn
Terlesk, Jennah Lorraine
Thompson, Emily Jo Anna
Thompson, Flora Grace
Thompson, Micah
Thompson, Molly Alice
Thomson, Jacob William
Thorp, Gemma Simone
Thrupp, Niall Thomas Upsall
Tiatia-Farani, Wesley Vandross
Tibble-Gotz, Emma Jean
Tilsley, Zoe Brooke
Tilyard, Charlotte Louise Eldin
Tither, Daniel Peter
Tobin, Monique May
Tomovski, Atanas
Tompsett, Megan Elizabeth
Topham, Katie Lee
Topp, Monique Isabella
Tracey, Arielle Tallulah
Trask, Thomas Jack Choros
Trayling, Natalie Fay
Tremblay, Carina
Tuffery, Taylor Jordan
Tumai, Pheobe Te Koru
Tumen, Khulan
Tupou, Alilia
Turnbull, Jessa Lorraine
Tyler, Rebecca Catherine Thelma
Unsworth, Hannah Suzanne
Upchurch, Daniel James Sandle
Usoali'i-Jansen, Annelisa
Vale, Alice

Van Hooff, Isabella Sofia
van Ryn, Thomas Johannes Joseph
Vercruyssen, Liesbet Tony Christine
Villanueva, Emily Adiao
Virmani, Keana
von Beck, Pasha Nadine Ursula
Waddington, Molly Sarah
Wadsworth, Emma Joy Grace
Wahitapu, Tane Tepoau Here Hoki Levy
Walker, Eve Kate
Walker, Georgina Kate
Walker, Ursula Garcia
Wallace, Lauren Michelle
Walsh, Thomas Kennedy
Walters, Madeline Louise
Wanden-Gayford, Grayson James-Thomas
Wara, Imogen Kate Ruiha
Ward-Johnson, Charles Matthew
Ward, Benjamin Luke
Ward, Emma Kirsten
Ward, Sally Hannah
Watkins, Morgan Lee
Watson, Madeleine Flora Evangeline
Weir, Nina Gabrielle
Welsford-Ackroyd, Isobel Caroline
White, Luke Thomas Harlen
White, Philip Brendon
Whitworth, Julie Rosemary
Wild, Sarah Anne
Wildgoose, Shay Michael
Wilford, Andrew James
Williams, Astrid Joan
Williams, Camryn Mahinarangi
Williams, Jamie Robyn
Williams, Laura Kate
Williams, Matthew John Michael
Williams-Dallow, Ashton Marla
Wilson, Nakisa Evelyn
Wilson, Rebecca Ann
Wilson, Samantha Jane
Winchester-Young, Melanie
Winslade, Alexandra Lauren
Withers, Hannah Keeley Leah
Wong, Joshua Kenneth
Woods, Emily Patricia
Woolcock, Gemma Marie
Woollett, Ella Makere Mckinley
Woolner, Molly Rose
Woudt, Sophie Amber
Wragge, Wallis Heather Murray
Wrighton Doorne, Phoebe Kay
Wyatt, Abigail Mary
Wybourne, Kelly James
Yarrow, Kendra May
Yee, Jamie Tracey Elaine
Yeomans, Sally Ruth
Young, Ashleigh Margaret

Young, Harriet Florence
Young, Kirsten Jane
Yu, Darren Ou
Zaia, Tereza
Zhang, Zixuan
Zimmerman, Piper Georgia May

Bachelor of Music

Anderson, Isabella Maeve
Barris, Matthew James
Bennett, Loughlin Grant
Brzozowski, Vincent Aleksander
Codd, David Alexander
Duggal, Krishn Vishaal
Dunbar-Wilcox, Ella Sophie
Hernyak, Szilvia Gizella
Hodgetts, Daniel James
Jack, Lauren Azusa
Lemmon, Michael James
Liu, Yining
MacEwan, James Kerr Rhodes
McKeever, Samuel Isaac
Mclean, Jeremy Joseph Samuel
Moore, Imogen Alexandra
Oakes, Arjuna Fergus
Pagalilawan, Jean Elian Cunanan
Perring, Finn Isaac
Rathbun, Sarah Gillian Joy
Smith, Morgan Stuart Finlayson
Smithers, Ainslee Grace
Stewart, Benjamin James Montrose
Thompson, Micah
Thomson, Emma Belle
Treiblmayr-Blackford, Sania Helene
Wratt, Cynthia Mary

Postgraduate Diploma in Communications Krishna

Postgraduate Diploma in Museum and Heritage Practice Sykes, Amanda Rose

Graduate Diploma in Arts

Bulloch, Lynne, *in Italian*
Cheesman, Joshua Simon John, *in Sociology*
Cuervo Correa Ridder, Nicola Suzanne, *in Spanish*
Gilbert, Sara Margaret, *in Linguistics*
Wood, Anya Arwen, *in Education and Psychology*

Graduate Certificate in Teaching English to Speakers of Other Languages

Barr, Olivia Jennifer
Brown, Bryony Catherine Elisabeth
Goodwin, Jessica Maree
Sukbumrung, Natawalin

**DEGREES, DIPLOMAS AND CERTIFICATES
TO BE GRANTED ON 21 MAY 2021**

Doctor of Philosophy

Belcher, Sara Melissa, *in Māori Studies*

**WELLINGTON FACULTY OF ARCHITECTURE
AND DESIGN INNOVATION**

Bachelor of Building Science

Holman-Wharehoka, Maia-Te-Oho Rose-Mary

Bachelor of Design Innovation

Chittenden-O'Leary, Jesse Thomas

WELLINGTON SCHOOL OF BUSINESS AND GOVERNMENT

Bachelor of Commerce

Barcello, Portia Claudett

Bennett, Te Piki Kotuku Manaaki

WELLINGTON FACULTY OF EDUCATION

Master of Teaching and Learning (Primary)

Bracken, Tipapa Norah

Master of Teaching and Learning (Secondary)

Ross-Hotene, Whaearu Sheehan Te-aroha-noa-o-te-Atua, *with Merit*

Graduate Diploma of Teaching (Primary)

Kaua, Steven Jury

WELLINGTON FACULTY OF HEALTH

Bachelor of Health

Ngamane-Harding, Ruby Paihere

**WELLINGTON FACULTY OF HUMANITIES
AND SOCIAL SCIENCES**

Master of Arts

Gifford, Joanne Marino Jade, *in Māori Studies with Merit*

Master of Intercultural Communication and Applied Translation

Rivas Herrera, Haley Therese, *with Merit*

Master of Political Science

Kearney-Parata, Ruben Toa, *with Merit*

Bachelor of Arts

Bidois, Georgina Whetu

Brooking, Te Aho Wainui Tata

Cullinane, Grace Cushla Katarina

Hohaia, Oriwia Sohos

Kerr, Tara Maddison

King, Taylah Jewel
Maxwell, Kobe Vereen
Moses, Bryony Rangimaria Kennedy
O'Brien, Pese Teina Puavao
Roberts-Thompson, Tereihine Te Manawa Rerekitea
Swanson Hall, Te Mahara Grace
Tahana-Dawson, Riah Bernadine Isabel
Takuira-Mita, Kamaia Niutao
Te Ngahue, Riana Ann Janet
Thompson, Rawinia Jennifer
Wehipeihana, Jamie Maria

FACULTY OF LAW

Master of Laws

Nathan, Regan Olivia, *with Distinction*

Bachelor of Laws

Barcello, Portia Claudett
Cullinane, Grace Cushla Katarina
Durie, Taihākurei Rāwiri
Hohaia, Oriwia Sohos
Te Ngahue, Riana Ann Janet

WELLINGTON FACULTY OF SCIENCE

Master of Science

Ngata-Aerengamate, Te Amohaere Erihapeti, *in Molecular Microbiology with Distinction*

Bachelor of Science

Witika-Park, Te Wainui Caroline Manaia

Postgraduate Diploma in Clinical Psychology

Te Hiwi, Erika Jean Frances



COUNCIL PAPER

TO	Members of Council
FROM	Professor Grant Guilford, Vice-Chancellor
AUTHOR	Professor Stuart Brock, Vice-Provost (Academic)
DATE	3 May 2021
SUBJECT	Qualification conferment from 2021
DOCUMENT #	VUWC 21/57

Executive Summary

In 2020, the University implemented an SLT recommendation from the previous year to explore a new process for conferring qualifications. Specifically, students had their qualification conferred soon after completing their studies and graduation ceremonies were offered later as a stand-alone event to celebrate student achievement. Previously, the conferment and graduation processes occurred at the same time. This paper recommends that Council regularises this approach.

Background

In 2019, SLT accepted, in principle, a recommendation to implement a new process for conferring qualifications. The process would see students have their qualification conferred immediately after completing their studies and graduation ceremonies would be offered as a stand-alone event to celebrate student achievement, separate to the legal act of awarding qualifications. Ceremonies would continue to be a key event for students, families and staff to celebrate and would occur at three times in the year, to align with trimesters. The only concern raised at the time was that ceremony attendance would be significantly reduced if this proposed process was implemented.

The recommendations were made to address several challenges resulting from increasing graduate numbers and a shift in the profile of graduates (more postgraduate and international students). Moreover, the traditional process for conferring qualifications at Te Herenga Waka–Victoria University of Wellington is overly complex, paper-based, not well understood by students and staff, and creates significant time pressures for faculty and graduation office teams.

By 2020 the COVID-19 pandemic forced the cancellation of the May graduation ceremonies, with the event being rescheduled to September. This event effectively forced the University to adopt the proposed process. Qualifications for this cohort were conferred through the May meeting of Council and qualifications posted to affected graduates. Once the restrictions eased this cohort was then invited to attend a rescheduled ceremony in September, an invitation more than 85% accepted. Among those who didn't accept included graduates unable to return to New Zealand, those who had family overseas, and others with underlying health conditions. This suggests that the risk that ceremonies would not be well attended was exaggerated.

The recommended conferment model aligns with the strategic direction of the University, focusing on the student experience and improved administrative efficiencies by offering a consistent process for all students (no exceptions), timely awarding of qualifications, and reducing administrative time pressures.

More specifically, the benefits include:

- Less wait time for students between completing and receiving the qualification.
- A consistent and transparent process for all students, which can be easily communicated across the University.
- Transition from completion to graduation means students are not 'lost' or sitting at complete for a length of time.
- Offers flexibility as University processes and student cohorts change.

Proposed Approach

From 2021, when a student has been assessed as complete by a Faculty, they will be able to:

- a) Apply to graduate in absentia via a Council meeting; and
- b) Choose to attend any graduation ceremony within 18 months of having a qualification conferred

All students who choose to attend a ceremony will be issued a digital version of their qualification certificate via my eEquals but will be presented with their physical qualification certificate at a ceremony. The date on the certificates would be the date the qualification was conferred.

All other graduates will receive their certificates after the Council meeting.

Ideally once the degree audit review was complete, the University would then move to having three graduation ceremony periods a year to align with the trimester end dates. It is also hoped that the complicated process of advance graduation can be eliminated.

Consultation

A workshop was held with faculty student academic services representatives and a Digital Solutions Business Analyst representative to gather feedback on the feasibility of a change.

Faculty representatives agreed there is a need for change, noting particularly that timelines and workload do not align well with other demands on faculty resources, and that students sometimes create duplication of work through poor understanding of the current system or by trying to manipulate the system to their advantage e.g. by ordering a certificate of completion so that their audit is prioritised.

Faculties were supportive of the proposed model. Separating conferment from the graduation ceremony, and the possibility of eliminating advance graduation processes this allowed, were seen as positive steps to spread workload. Additionally, it was noted that it would be easier to communicate the process to students and indicate timeframes ahead of time (thus, reducing enquiries to faculty offices).

Operationally, faculty offices agreed that 90% of completers could be audited within 4-6 weeks of the grade entry deadline. Any reduction in the time between grade entry deadline and completion would be dependent on a review of audit process.

Digital Solutions confirmed that the proposed model could be supported by the Student Management System and that replacing the legacy Online Conferment Application (OCA) system would be easier if the replacement does not have to support both conferment and event components.

Recommendation

To note: that the Senior Leadership Team endorsed, in principle, the proposal at its 6 August 2019 meeting and endorsed the proposal for regularisation at its 8 December 2020 meeting.

To resolve: that the 2020 change to the conferment process, separating the conferment of a qualification from the graduation ceremony, be approved and regularised.

Agenda Item 13

Appointment of Foundation Trustee

To receive: a Council Paper from the Chancellor dated 3 May 2021 regarding the Appointment of a Foundation Trustee (document VUWC 21/48).

To resolve: **that Ms Tricia Walbridge be appointed as a Trustee of the Victoria University of Wellington Foundation under rule 2.4 of the First Schedule to the Trust Deed for a term of office of three years from 10 May 2021 to 9 May 2024.**



COUNCIL PAPER

TO	Members of Council
FROM	Neil Paviour-Smith, Chancellor
AUTHOR	Caroline Ward, Secretary to Council
DATE	3 May 2021
SUBJECT	Appointment of Trustee – Victoria University of Wellington Foundation
DOCUMENT #	VUWC 21/48

Executive Summary

This paper recommends that Ms Tricia Walbridge be appointed as a Trustee of the Victoria University of Wellington Foundation (the *Foundation*):

Ms Walbridge is a dedicated friend of the University and in 2018 was awarded a Hunter Fellowship in recognition of her service which went well beyond her role as a former staff member. Appointed in 1990 as the first Executive Director of the Victoria University Foundation, for 27 years Tricia served the University as a resourceful and successful fundraiser. Tricia established the University's Development Office which continues to thrive to this day.

Appointment of Trustees

Under clause 2 of the First Schedule to the Foundation Trust Deed (the *Foundation*), the Trustees shall comprise:

- 2.1 *the holders for the time being of the following offices within the University (in each case without any requirement of formal proof of appointment):*
 - (a) *the Chancellor; and*
 - (b) *the Vice-Chancellor.*

- 2.2 *one member of the Council who shall be appointed annually by the Council and shall hold office as Trustee for one year but who shall be eligible for reappointment;*
- 2.3 *one student of the University who shall be appointed annually by the Council on the nomination of the Victoria University of Wellington Students' Association and shall hold office for one year; and*
- 2.4 *as many Trustees as may from time to time be appointed by the Council on the recommendation of a majority of the Trustees referred to in Rules 2.1 and 2.2,*

but so that there shall at all times be not fewer than ten nor more than twenty Trustees.

The Foundation Board of Trustees unanimously endorses the recommendation that Ms Walbridge be appointed as a Trustee.

Brief bio details are attached at Appendix 1.

Recommendation:

that Ms Tricia Walbridge be appointed as a Trustee of the Victoria University of Wellington Foundation under rule 2.4 of the First Schedule to the Trust Deed for a term of office of three years from 10 May 2021 to 9 May 2024.

Appendix 1: Biographical information

Tricia Walbridge



Tricia was appointed as the first Executive Director of the Victoria University Foundation in 1990. She had worked in the not-for-profit sector in New Zealand since moving from her native UK in 1981. During her time at the Foundation, Tricia was instrumental in leading fundraising efforts to establish some of the University's most iconic institutions such as the International Institute of Modern Letters and the Adam Art Gallery. Her work also enabled the First Light Solar Decathlon project, the Weir House extension and numerous student scholarships and prizes to be established, many of which are still offered today. In 2018, Tricia was awarded a Hunter Fellowship by the University Council for her many years of service.

Tricia is now a Trustee and Secretary to Board of the Te Mana o Kupe Trust, supporting disadvantaged youth and families in Porirua by providing devices to children in decile 1 schools with the aim of making digital technology accessible and affordable. Tricia has also previously served as a trustee of the Wellington Rotary Charitable Trust and was on the J R McKenzie Trust Board for 12 years.

In her spare time, Tricia is a keen cyclist and tramper.

Agenda Item 14

Appointment of Victoria Honours Committee member

To receive: a Council Paper from the Chancellor dated 3 May 2021 regarding the Appointment of a member to the Victoria Honours Committee (document VUWC 21/49).

To resolve: **on the recommendation of the Academic Board:**

- 1 that Associate Professor Carwyn Jones be appointed to the Victoria Honours Committee under clause 4.1(f) of the Victoria Honours Committee Terms of Reference.**
- 2 that a vote of thanks be recorded to Professor Meyerhoffer for her service on the Victoria Honours Committee.**



COUNCIL PAPER

TO	Members of Council
FROM	Neil Paviour-Smith, Chancellor
AUTHOR	Caroline Ward, Secretary to Council
DATE	3 May 2021
SUBJECT	Victoria Honours Committee – appointment of Member
DOCUMENT #	VUWC 21/49

Following the resignation from the University of Professor Miriam Meyerhoffer a vacancy was created on the Victoria Honours Committee under clause 4.1(f).

The Executive Officer to the Academic Board was asked to run a process to find a suitable candidate for appointment by Council to this vacancy.

The attached memo from Professor Grant Guilford, Vice-Chancellor provides further information.

Recommendations:

That the Academic Board recommend to Council:

- 1 that Associate Professor Carwyn Jones be appointed to the Victoria Honours Committee under clause 4.1(f) of the Victoria Honours Committee Terms of Reference.**
- 2 that a vote of thanks be recorded to Professor Meyerhoffer for her service on the Victoria Honours Committee.**

Memorandum

TO	Members of Council
FROM	Professor Grant Guilford, Vice-Chancellor
AUTHOR	Claire Williams, Executive Officer to Academic Board
DATE	20 April 2021
SUBJECT	Victoria Honours Committee Nomination

Executive Summary

The Council sought nominations from Academic Board to fill a vacancy under clause 4.1(f) of the Victoria Honours Committee Terms of Reference.

Academic Board were asked for nominations of Board members from a Faculty not already represented on the Committee. Three nominations were received at the Academic Office:

- Professor Susy Frankel
- Professor Vanessa Green
- Associate Professor Carwyn Jones

As a result of an anonymous election conducted by the Academic Office, Associate Professor Carwyn Jones received the most votes from Academic Board members.

The result of the election was brought to the 20 April 2021 Academic Board and was duly endorsed.

Recommendation

That the Academic Board recommend to Council:

that Associate Professor Carwyn Jones to be appointed to the Victoria Honours Committee under clause 4.1(f) of the Victoria Honours Committee Terms of Reference.

Agenda Item 15

Speaker – Associate Professor Christian Schott

To receive: an oral presentation from Associate Professor Christian Schott on his work using virtual reality to provide meaningful education for Sustainability.

To note: that information on Dr Schott's work can be found here:
<https://www.wgtn.ac.nz/business/about/news/2020-news/sustainability-project-wins-gold-award-at-gs-wharton-reimagine-education-conference>

To resolve: that the oral presentation from Associate Professor Christian Schott be noted.

Dr Christian Schott

Christian is Associate Professor in Tourism Management and at faculty level holds the role of Chair of the Principles of Responsible Management Education (UNPRME) Steering Committee.

Christian's research interests cover three broad areas. Firstly, he is interested in sustainable tourism development and tourism's interrelationship with climate change. This area of work has seen him engaged in research projects in the Sub-Antarctic, South America, the Pacific and New Zealand. Secondly, he studies the 'youth' life stage in the context of travel, exploring aspects such as self-development of young travellers and long-term youth mobility practices in different cultures; this has led to fieldwork in Central America, South East Asia and Europe. Christian's third research interest evolved from merging the above two research themes by developing a strong interest in education for sustainability. This includes a strong research interest in pedagogies for sustainability as well as a passion for research-driven teaching innovation which has seen him teach Sustainable Tourism Development in Canada and Vanuatu.

A research-driven VR-for-sustainability project he leads was recently awarded the Gold Award in the highly competitive Sustainability Category at the QS-Wharton Reimagine Education Awards 2020. The same project was also awarded AACSB's prestigious 'Innovations that Inspire' honour in 2018.

Christian serves on the editorial boards of four tourism journals and was awarded Research Article of the Year 2018 in Tourism Recreation Research with Sochea Nhem.

Agenda Item 16

Resolution to exclude the public

To receive: a recommendation that certain items be taken with the public excluded (document VUWC 21/50).

To resolve: 1 that the public be excluded from the following parts of the proceedings of this meeting, namely agenda items 17-26.

The general subject of each matter to be considered while the public is excluded, the reason for passing this resolution in relation to each matter, and the specific grounds under section 48(1) of the Local Government Official Information and Meetings Act 1987 for the passing of this resolution are as follows:

General subject of each matter to be considered	Reason for passing this resolution in relation to each matter	Ground(s) under section 48(1) for the passing of this resolution
17. Minutes of previous meeting held on 1 April 2021	The public conduct of each item below would be likely to result in the disclosure of information for which good reason for withholding would exist under the sections of the OIA identified below. s 9(2)(b)(ii) and s 9(2)(i)	LGOIMA s48(1)(a)(ii)
18. Safety, Health & Wellbeing report	s 9(2)(a) and s 9(2)(b)(ii)	LGOIMA s48(1)(a)(ii)
19. Chancellor's report	s 9(2)(b)(ii) and s 9(2)(i)	LGOIMA s48(1)(a)(ii)
20. Vice-Chancellor's report	s 9(2)(b)(ii) and s 9(2)(i)	LGOIMA, s48(1)(a)(ii)
21. Financial report to 31 March 2021	s 9(2)(b)(ii), s 9(2)(i) and s 9(2)(k)	LGOIMA, s48(1)(a)(ii)
22. Looking to the Future – a discussion	s 9(2)(b)(ii) and s 9(2)(i)	
23. Human Ethics Annual report	s 9(2)(b)(i), s 9(2)(b)(ii), s9(2)(g)(ii) and s 9(2)(i)	LGOIMA, s48(1)(a)(ii)
24. Animal Ethics Annual report	s 9(2)(b)(i), s 9(2)(b)(ii), s9(2)(g)(ii) and s 9(2)(i)	LGOIMA s48(1)(a)(ii)
25. Reports from Committee Chairs	s 9(2)(b)(ii) and s 9(2)(i)	LGOIMA, S48(1)(a)(ii)
26. Council only time	s 9(2)(a)	LGOIMA, s48(1)(a)(ii)

This resolution is made in reliance on section 48(1)(a) of the Local Government Information and Meetings Act 1987 and the particular interest or interests protected by section 6 or section 7 or section 9 of the Official Information Act 1982, as the case may require, which would be prejudiced by holding of the whole or the relevant part of the proceedings of the meeting in public are set out above.

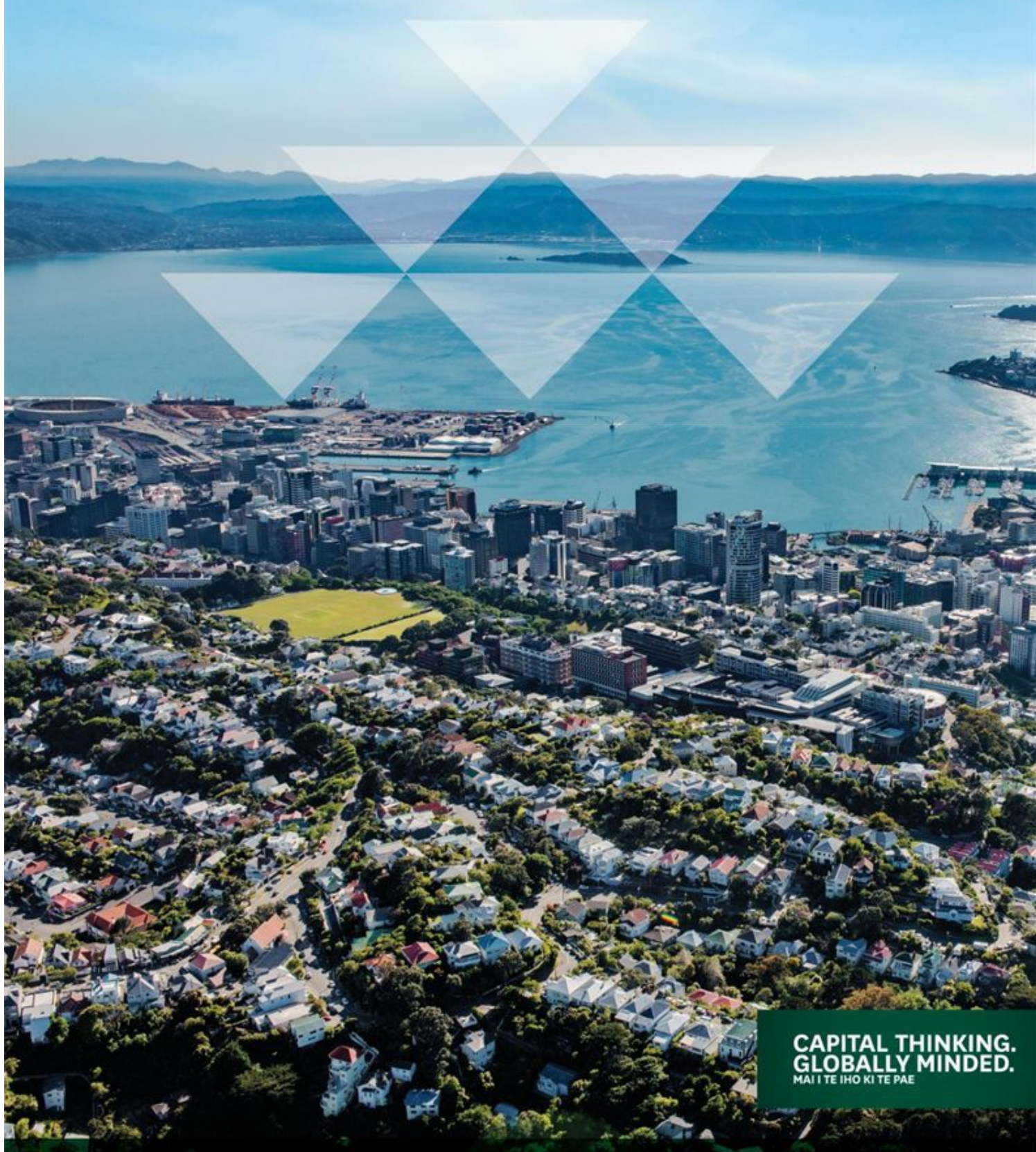
- 2 that such members of the senior leadership as the Chancellor and the Vice-Chancellor request be permitted to remain at this meeting, after the public has been excluded, with the exception of agenda item 26, because of their knowledge of the relevant matters identified above which will be of assistance in relation to those matters.

Te Herenga Waka
Victoria University of Wellington

Council Manual



VICTORIA UNIVERSITY OF
WELLINGTON
TE HERENGA WAKA



**CAPITAL THINKING.
GLOBALLY MINDED.**
MAI I TE IHO KI TE PAE

EXECUTIVE SUMMARY

Te Herenga Waka Victoria University of Wellington

Te Herenga Waka - Victoria University of Wellington (the University) was established in 1897 for the advancement of knowledge and the dissemination and maintenance of this knowledge by teaching and research. It is one of the major universities in New Zealand, and is engaged in a wide range of national and global programmes.

Strategic Plan

The 2020-2024 Strategic Plan, approved by Council on 14 October 2019, contains the University's vision, values and commitments, purpose and six key strategies:

Ambitious research for transformative impact

Education preparing students for an extraordinary life

Engagement that depends relevance, impact and reputation

Equitable outcomes for all

Belonging to the Asia-Pacific region

Transforming the way we work.

Role of Council

The role of Council is to be the governing body of the University. The functions, powers and duties of Council are set out in the Education Act 1989 and can be summarised as follows:

Functions of Council (section 180)

1. Appointing a Vice-Chancellor (and monitoring and evaluating his or her performance);
2. Preparing and submitting a proposed investment plan;
3. Ensuring the University is managed in accordance with, and determining policies to implement, the investment plan;
4. Determining policies in relation to the management of the University's affairs; and
5. Undertaking planning relating to the University's long-term strategic direction.

Powers of Council (sections 192 and 193)

Council has all powers reasonably necessary to enable it to perform its functions efficiently and effectively. Many of these powers are delegated to the Vice-Chancellor as Chief Executive.

Duties of Council (section 181)

1. Strive to ensure that the University attains the highest standards of excellence in education, training and research;
2. Acknowledge the principles of the Treaty of Waitangi;
3. Encourage the greatest possible participation by the communities served by the University so as to maximise the educational potential of all members of those communities with particular emphasis on those groups in those communities that are under-represented among the University's students;
4. Ensure that the University does not discriminate unfairly against any person;
5. Ensure that the University operates in a financially responsible manner that ensures the efficient use of resources and maintains the University's long-term viability; and
6. Ensure that proper standards of integrity, conduct and concern for the public interest and the wellbeing of students attending the University are maintained.

Management of the University

The Vice-Chancellor is responsible and accountable for the management of the University.

Council composition and mix

The composition of Council is determined by the Education Act 1989, Council's Constitution and the Council Membership Statute.

Council consists of 12 members, each of whom may serve a maximum of three terms of up to four years each. The Vice-Chancellor is appointed *ex officio* for the term of appointment or reappointment.

The Vice-Chancellor was reappointed to a term from 1 March 2019 to 31 December 2022. The Minister of Education appoints four Council members and Council appoints eight (including the Vice-Chancellor). The Nominations Panel oversees the appointments process of the three external members. The Returning Officer and Secretary to Council conducts elections to determine two academic staff representatives and two student representatives.

Chancellor and Pro-Chancellor

Each year Council elects from among the lay members (i.e. those who are not staff or students) a Chancellor and Pro-Chancellor. The Pro-Chancellor deputises for the Chancellor in his or her absence or at his or her request.

Secretary to Council

The Secretary to Council is responsible for ensuring that Council procedures are followed, that the applicable rules and regulations for the conduct of the affairs of Council are complied with and for all matters associated with the maintenance of Council or required for its efficient operation.

All Council members have access to the advice and services of the Secretary to Council

Vice-Chancellor

The Vice-Chancellor is the link that connects the University's governance (Council) and management functions. All Council authority conferred on management is delegated through the Vice-Chancellor so that the authority and accountability of management is considered to be the authority and accountability of the Vice-Chancellor.

Between Council meetings the Chancellor maintains an informal link between Council and the Vice-Chancellor, expects to be kept informed by the Vice-Chancellor on all important matters, and is available to the Vice-Chancellor to provide counsel and advice where appropriate.

Council procedures

Council takes a disciplined approach to performing its role, with emphasis on strategic issues and policy. Council members must always act within any limitations imposed by Council on its activities.

Council and committee meetings are conducted in accordance with Council's Standing Orders. Council members are expected to perform their individual duties under section 176A of the Act and comply with Council's Code of Conduct.

Council has sole authority over its agenda and exercises this through the Chancellor. Any person may, through the Chancellor, request the addition of an item to the agenda.

Council meetings are held at approximately 6-weekly intervals from approximately 9am to 5pm. The length of the meetings allows time for in-depth discussion on specific topics. Additional meetings may be scheduled as the occasion requires.

Council committees

Council committees are formed to facilitate efficient decision-making and provision of advice. Council committees operate under approved terms of reference and observe the same rules of conduct and procedure as Council unless Council determines otherwise. Council committees only speak or act for Council when authorised. The authority conferred on a Council committee does not derogate from the authority delegated to the Vice-Chancellor.

Council has four standing committees, namely the Audit and Risk, Finance, Te Aka Matua (Māori Advisory), and Human Resources committees. Two other committees, the Victoria Honours Committee and the Nominations Panel are formed and meet as required. Additional committees may be formed for specific purposes and disbanded as required.

Council and member evaluations

Each year Council critically evaluates its own performance including its processes and procedures. From time to time the performance of individual members is also evaluated by self-assessment.

Induction of new members

An induction programme is run for all new Council members, to ensure that all Council members have a good understanding of the University and the environment and markets in which it operates. As part

of the programme, members receive essential Council and University information, meet key management and visit the University's facilities.

Members' remuneration

Council members will be paid fees in accordance with section 179 of the Education Act 1989. Actual out of pocket expenses (such as travel costs) may also be claimed.

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1 INTRODUCTION TO THIS MANUAL

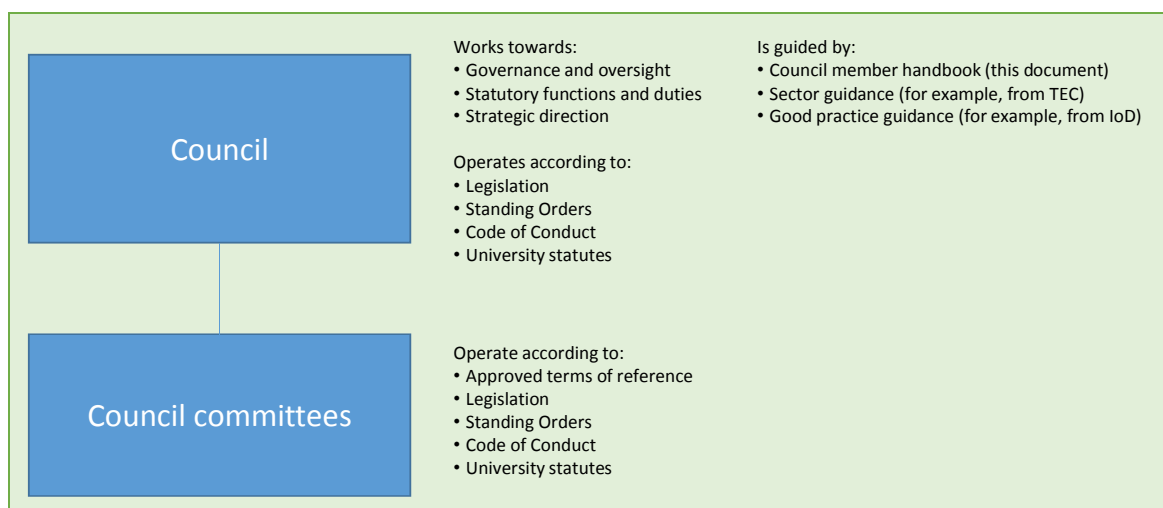
This section provides a brief introduction to this manual.

1.1 Context

It is Council's intention to be a high-performing governance team. This manual is one element in the set of governance resources provided to support Council to operate effectively and efficiently.

Other key governance resources include:

- Standing Orders;
- Code of Conduct;
- Terms of reference for Council committees;
- Tertiary Education Commission's (TEC) "*Governance Guide for Council Members of Tertiary Education Institutions*" (a generic guide applicable to all tertiary education institutions in New Zealand);
- Institute of Directors (IoD): corporate membership, "*Four Pillars*" Governance Best Practice guide (a generic guide applicable to all types of organisations) and related training; and
- The University's Strategic Plan, Investment Plan, Annual Budget and Annual Report.



1.2 Purpose of this manual

This manual is intended to be:

- A standard reference for Council members;
- High-level and explanatory in nature – with information about where to get more detail when required;
- Publicly available to other people interested in how the University's Council works; and
- Relatively static (i.e. not contain rapidly changing data such as contact details in the main document).

1.3 Manual ownership

The owner of this manual is the Secretary to Council.

1.4 Distribution

This manual is expected to be made available to:

- Council and Senior Leadership Team (SLT) members, as a Board book (and in hardcopy if required);
- Other senior leadership electronically (as a Board book for those managers who have access to Board books, and as a PDF file for those who do not) and/or on the University website; and
- Other parties, on the University website.

2 TE HERENGA WAKA VICTORIA UNIVERSITY OF WELLINGTON

This section sets out the context of the University's operations and the Council's scope of governance responsibilities.

History and current operations

Victoria University of Wellington was established in 1897 for the advancement of knowledge and the dissemination and maintenance of this knowledge by teaching and research.

It is one of the major universities in New Zealand. It operates across three campuses in Wellington (Kelburn, Pipitea, and Te Aro). It also has operations in Auckland, Miramar (Miramar Creative Centre), Gracefield (Ferrier and Robinson Institutes), and Island Bay (Coastal Ecology Laboratory). It is engaged in a wide range of national and global programmes.

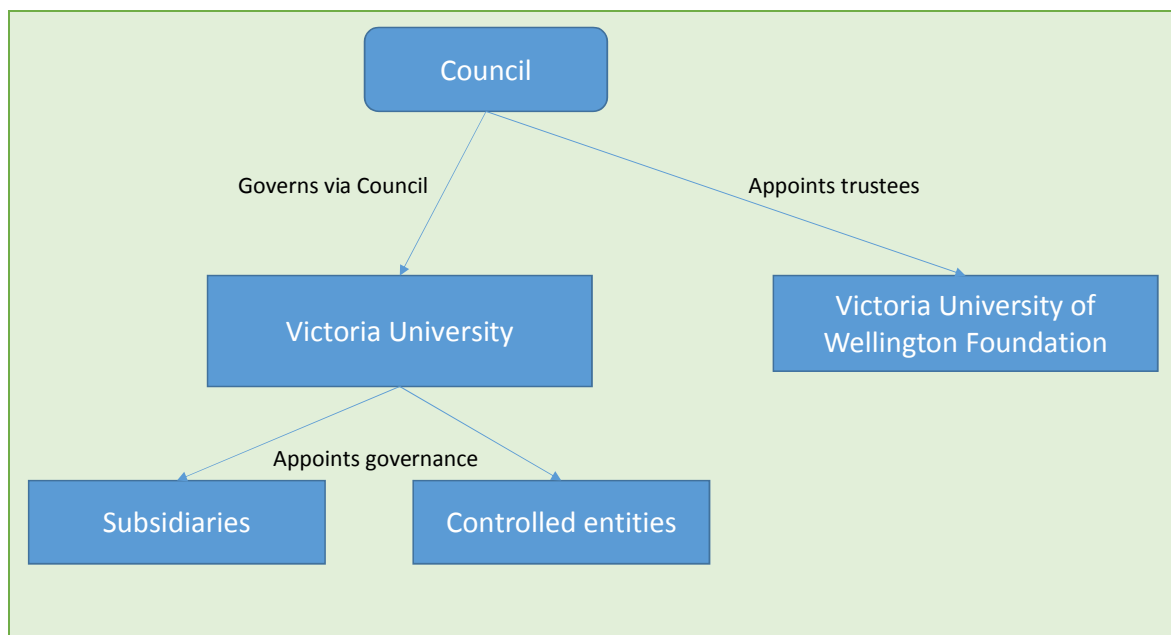
2.1 University, subsidiaries and controlled enterprises

Victoria University of Wellington is a registered charity (CC47181) with its main sector of operation recorded as education, training and research.

As well as having responsibility for the University's governance, Council members need to be aware of the governance relationship between Council, the Victoria University of Wellington Foundation (the Foundation) and subsidiaries and other entities that the University controls.

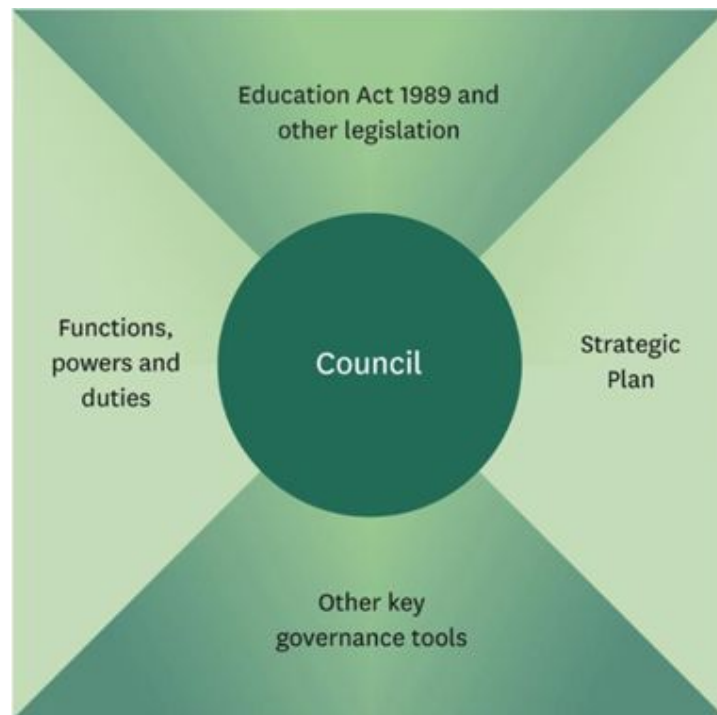
Council governs the University through the approval of the Strategic Plan, the direction it gives the Vice-Chancellor, approval of University statutes and consideration of the information it receives. It governs the Foundation indirectly through appointing the trustees.

Council does not directly govern other University subsidiaries and controlled entities. Directors and Trustees of these are appointed by the Vice-Chancellor (in consultation with the Chancellor) who is ultimately responsible to Council for their operation and performance.



3 COUNCIL OVERVIEW

This section sets out the purpose of Council and explains how it obtains its authority. It also identifies the key legislation and governance documents that are relevant to Council in directing the University towards its strategic goals.



3.1 Treaty of Waitangi commitments

The Te Tiriti o Waitangi Statute is the formal expression of the University's commitment to Māori as tangata whenua and Treaty partners.

The University values te Tiriti o Waitangi, rangatiratanga (leadership), manaakitanga (the generous fostering of knowledge), kaitiakitanga (responsibility for, and guardianship of, knowledge), whai mātauranga (intellectual curiosity), whanaungatanga (collaboration and collectiveness) and akoranga (collective responsibility for learning).

3.2 Council's role and responsibilities

Council is the governing body of Victoria University of Wellington. The functions, powers and duties of Council are defined in the Education Act 1989 as set out below.

3.2.1 Functions of Council (section 180)

Council's functions are:

<p>180 Functions of councils</p> <p>(1) <i>The functions of the council of an institution are—</i></p> <p>(a) <i>to appoint a chief executive in accordance with the State Sector Act 1988, and to monitor and evaluate his or her performance:</i></p> <p>(b) <i>to prepare and submit a proposed plan if the institution is seeking funding under a funding mechanism that provides for funding via plans:</i></p> <p>(c) <i>if the institution has a plan,—</i></p> <p>(i) <i>to ensure that the institution is managed in accordance with that plan; and</i></p> <p>(ii) <i>to determine policies to implement that plan:</i></p>
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- | | |
|-----|--|
| (d) | <i>to determine, subject to the State Sector Act 1988, the policies of the institution in relation to the management of its affairs:</i> |
| (e) | <i>to undertake planning relating to the institution's long-term strategic direction.</i> |

3.2.2 Powers (section 193)

Council has all powers reasonably necessary to enable it to perform its functions efficiently and effectively. Many of the powers in section 193 have been delegated to management through the Vice-Chancellor. The Reserved Powers of Council are found in Appendix 3 to the Delegations Statute.

193 Powers of councils	
(1)	<i>The council of an institution has all powers reasonably necessary to enable it to perform its functions efficiently and effectively.</i>
(2)	<i>Except where they are exercised by delegation under this Act, the following powers of an institution shall be exercised only by the institution's council:</i>
(a)	<i>to provide courses of study or training, admit students (including provisionally and ad eundem statusum) and grant awards:</i>
(b)	<i>to grant fellowships, scholarships, bursaries, or prizes:</i>
(c)	<i>to authorise the making of grants or loans out of the money of the institution to the chief executive, to members of the staff or students of the institution, or to any association of staff or students, on such terms and conditions as the council thinks fit and guarantee loans made by other persons to the chief executive or members of the staff of the institution for housing purposes:</i>
(d)	<i>to accept gifts, devises, and bequests made to the institution, whether on trust or otherwise:</i>
(e)	<i>to agree to the disestablishment of the institution and its incorporation in another institution of the same class or a different class (for example, the council of a polytechnic may agree to the disestablishment of the polytechnic and its incorporation in a university):</i>
(ea)	<i>to agree to the incorporation in the institution of another institution or other institutions, whether of the same class as itself or a different class from itself (for example, the council of a university may agree to the incorporation of a polytechnic in the university):</i>
(f)	<i>to arrange for the manufacture of, and distribute (whether by way of sale or otherwise), any article or thing bearing a mark, symbol or writing that is associated with the institution:</i>
(g)	<i>to arrange for the provision of (whether by sale or otherwise) goods and services to staff or students of the institution or other persons using, or otherwise attending at, facilities of the institution:</i>
(h)	<i>to prescribe fees payable by students of the institution or any of them:</i>
(i)	<i>to establish boards or other bodies within the institution to give advice to the council:</i>
(j)	<i>to do anything incidental to the exercise of any of the preceding powers.</i>
(3)	<i>The council of an institution has power to appoint committees consisting of such persons, whether or not members of the council, as the council determines to exercise such powers as are delegated to them under section 222 and such powers as are conferred on them by statutes made by the council, and to alter, discharge, and reconstitute committees so appointed.</i>

Reserved Powers of Council	
<i>Govern the University</i>	<i>in accordance with relevant legislation and the Investment Plan and Strategic Plan</i>
<i>Approve the University's long-term strategic direction, Strategic Plan, Mission, Values and Vision</i>	
<i>Approve the Investment Plan</i>	
<i>Approve the budget</i>	<i>on the recommendation of the Finance Committee</i>
<i>Approve the Annual Report</i>	<i>on the recommendation of the Audit and Risk Committee</i>
<i>Appoint, reappoint (and remove) a Vice-Chancellor</i>	
<i>Monitor and evaluate the Vice-Chancellor's performance</i>	<i>on the recommendation of the HR Committee</i>
<i>Appoint (and remove) an acting Vice-Chancellor</i>	
<i>Authorise other people to execute documents on behalf of the University</i>	
<i>Oversee and monitor the assessment and management of risk across the University and its controlled entities</i>	
<i>Approve the internal audit charter</i>	<i>on the recommendation of the Audit and Risk Committee</i>
<i>Approve statutes</i>	
<i>Agree to the disestablishment of the University and its incorporation in another institution of the same class or a different class</i>	
<i>Agree to the incorporation in the University of another institution or other institutions, whether of the same class as itself or a different class from itself</i>	

Grant honorary degrees and Hunter Fellowships	on the recommendation of the Victoria Honours Committee
Approve naming rights	on the recommendation of the Victoria Honours Committee
Determine objective criteria for consideration of Council members	
Appoint as a member of Council the Vice-Chancellor and up to 7 other people	taking into account the recommendations of the Nominations Panel
Elect (and remove) a Chancellor and Pro-Chancellor	
Determine rates of payment for members of Council (other than the Vice-Chancellor)	
Dismiss or suspend a member of Council or recommend to the Minister that a member be removed from office	
Initiate action against a member of Council for breach of any individual duty	
Recommend to the Minister that the Constitution of the Council be amended	
Determine Council's annual work plan and anything necessary to support the business of Council	
Determine procedures for meetings of Council and Committees of Council	
Manage disclosures of interest from Members of Council	
Assess the performance of Council	
Appoint, alter, discharge and reconstitute committees of Council, other committees to exercise delegated powers and boards or other bodies within the University to give advice to Council	
Delegate or revoke any of Council's powers to the Vice-Chancellor or to a committee (including the Academic Board)	
Decide how to fill casual vacancies on Council	Includes deciding not to fill a vacancy that occurs within 3 months of the end of Council member's term of office
Appoint trustees of the Victoria University of Wellington Foundation	
Approve any new subsidiary or controlled entity of the University or the disestablishment of any existing entity	
Academic	
Establish an Academic Board and consider any advice from the Academic Board	
Determine the composition of the Academic Board	
Grant (and revoke) qualifications and awards	
Decide on grievance about an action of the Academic Board	in accordance with section 4.3(c) of the Academic Board statute
Establish targeted admissions schemes for students from equity groups	
Determine minimum entry requirements	
Determine wording on Qualification Certificate	
Approve amendment of already issued Qualification Certificate	
Finance and Contracts	
Approve any matter requiring a "Level 0" approval in the Financial Delegated Authority Limits set out in Appendix 2	
Determine tuition fees and student services levies	taking into account the recommendations of the Finance Committee
Approve limits on treasury financial transactions and financial authorities (as set out in the Treasury Statute)	taking into account the recommendations of the Finance Committee
Authorise grants or loans to the Vice-Chancellor, members of staff, students, or to any association of staff or students, and guarantee loans to the Vice-Chancellor or members of staff for housing purposes	
Approve the level of insurance coverage	
Authorise the common seal to be affixed to any document	Common seal must be countersigned by two people (other than for qualification certificates), one of whom must be a member of Council.
Enter into agreements which, if made by a private person, must be by deed.	Requires common seal to be affixed and countersigned by two people with

delegated authority (at least one of whom must be a member of Council).

3.2.3 Duties (section 181)

The duties of Council are:

181 Duties of councils

It is the duty of the council of an institution, in the performance of its functions and the exercise of its powers,—

- (a) to strive to ensure that the institution attains the highest standards of excellence in education, training, and research:*
- (b) to acknowledge the principles of the Treaty of Waitangi:*
- (c) to encourage the greatest possible participation by the communities served by the institution so as to maximise the educational potential of all members of those communities with particular emphasis on those groups in those communities that are under-represented among the students of the institution:*
- (d) to ensure that the institution does not discriminate unfairly against any person:*
- (e) to ensure that the institution operates in a financially responsible manner that ensures the efficient use of resources and maintains the institution's long-term viability:*
- (f) to ensure that proper standards of integrity, conduct, and concern for—
 - (i) the public interest; and*
 - (ii) the well-being of students attending the institution—*are maintained.*

Under the Health and Safety at Work Act 2015, Council members have a duty as officers of the University to exercise “due diligence” to ensure that the University complies with its duties and obligations under that Act.

Due diligence is defined (in section 44(4)) as including taking reasonable steps to:

- (a) to acquire, and keep up to date, knowledge of work health and safety matters; and*
- (b) to gain an understanding of the nature of the operations of the business or undertaking of the PCBU and generally of the hazards and risks associated with those operations; and*
- (c) to ensure that the PCBU has available for use, and uses, appropriate resources and processes to eliminate or minimise risks to health and safety from work carried out as part of the conduct of the business or undertaking; and*
- (d) to ensure that the PCBU has appropriate processes for receiving and considering information regarding incidents, hazards, and risks and for responding in a timely way to that information; and*
- (e) to ensure that the PCBU has, and implements, processes for complying with any duty or obligation of the PCBU under this Act; and*
- (f) to verify the provision and use of the resources and processes referred to in paragraphs (c) to (e).*

(PCBU = a person conducting a business or undertaking (section 17(1)). In this context, the relevant PCBU is Victoria University of Wellington.

This duty essentially directs that the University's health and safety culture be controlled and managed by those in governance (and senior management) roles.

3.3 Strategy

3.3.1 Strategic Plan

Council is responsible for setting the University's strategic direction and for monitoring progress toward attaining the strategic goals. It does this by approving the Strategic Plan which sets out the University's:

- Vision;
- Context – heritage and position;
- Mission and purpose;
- 6 key strategies;
- and
- Values and commitments.

The 2020-2024 Strategic Plan, approved by Council on 14 October 2019, is available on the website: <https://www.wgtn.ac.nz/about/governance/strategic-plan> and as a downloadable file https://www.wgtn.ac.nz/_data/assets/pdf_file/0005/1791824/strategic-plan-2020-2024.pdf.

One consideration when Council determines the University's Strategic Plan is the Tertiary Education Strategy (TES) described below. While our Strategic Plan needs to align with the TES priorities, the scope of the University's Strategic Plan is broader.

3.3.2 The Statement of National Education and Learning Priorities (NELP) and the Tertiary Education Strategy

The Statement of National Education and Learning Priorities (NELP) and the Tertiary Education Strategy (TES) are issued under the Education and Training Act 2020. The TES sets out the Government's long-term strategic direction for tertiary education, including economic, social, and environmental goals and the development aspirations of Māori and other population groups

The full Tertiary Education Strategy (TES) can be found at this link:

<https://www.education.govt.nz/assets/Documents/NELP-TES-documents/FULL-TES-2020.pdf>

3.4 Legislation

A further consideration in governing Victoria University of Wellington is the application of relevant legislation.

The primary items of legislation directing the University are:

- Education Act 1989 (parts 13 to 16, and in particular part 15 – Administration of tertiary institutions);
- Victoria University of Wellington Act 1961. Most of the original elements of this Act have now been repealed and replaced by equivalent elements in the Education Act. The provisions that remain include:
 - Section 3 – defines what the University consists of
 - Section 20 – gives Council power to award certificates, fellowships, scholarships, bursaries, and prizes, and to make other awards.
 - Section 21 – gives Council power to provide lectures and instruction to members of the public and award certificates for this;
- Crown Entities Act 2004. The University is a Crown Entity. Only the provisions listed in Schedule 4 apply to Tertiary Education Institutions; and
- Public Finance Act 1989. Only certain provisions of the Act apply, particularly the restrictions on investment in section 65I of that Act.

Governance and management of the University must also comply with other legislation.

The General Counsel conducts an annual legislative compliance survey and the results of this are reported to the Audit and Risk Committee and then Council.

3.5 Other key governance material

Council members also need to be familiar with the following key governance material:

3.5.1 Standing Orders

Standing Orders set out Council's rules for meetings of Council and its committees. They incorporate and extend the rules set out in sections 177 and 178 of the Education Act 1989. They also incorporate key requirements of Part 7 of the Local Government Official Information and Meetings Act 1987 which apply to Council and its committees.

3.5.2 Council Code of Conduct

The Council Code of Conduct sets out expected standards of behaviour for Council members. It should be read in conjunction with applicable legislative requirements.

3.5.3 Investment Plan

The Investment Plan is submitted to the TEC to seek government funding for domestic students.

To meet TEC's requirements, the Investment Plan must describe:

- How the University will achieve government priorities set out in the TES;
- The University's mission and role in the tertiary sector;
- All the tertiary education programmes and activities run or undertaken by the University; and
- The outcomes proposed by the University, including performance indicators.

3.5.4 Annual Budget

The Annual Budget identifies the projected revenue and operating and capital expenditures required to achieve the University's fiscal targets, the targets specified in the Investment Plan and agreed initiatives to support the Strategic Plan in each calendar year. Council approves the Annual Budget.

3.5.5 Annual Report

The Annual Report includes the University's audited financial statements and the Statement of Service Performance (SSP) which reports against performance measures specified in the Investment Plan. Council approves the Annual Report.

3.5.6 Council statutes

Section 194 of the Education Act 1989 gives Council the authority to make statutes. University statutes are the highest level component of the University's policy framework.

Where a statute has academic implications, Council must take advice from the Academic Board. Statutes are permanent in nature although subject to periodic review. Compliance with statutes is mandatory and non-compliance is actionable through appropriate conduct policy documents.

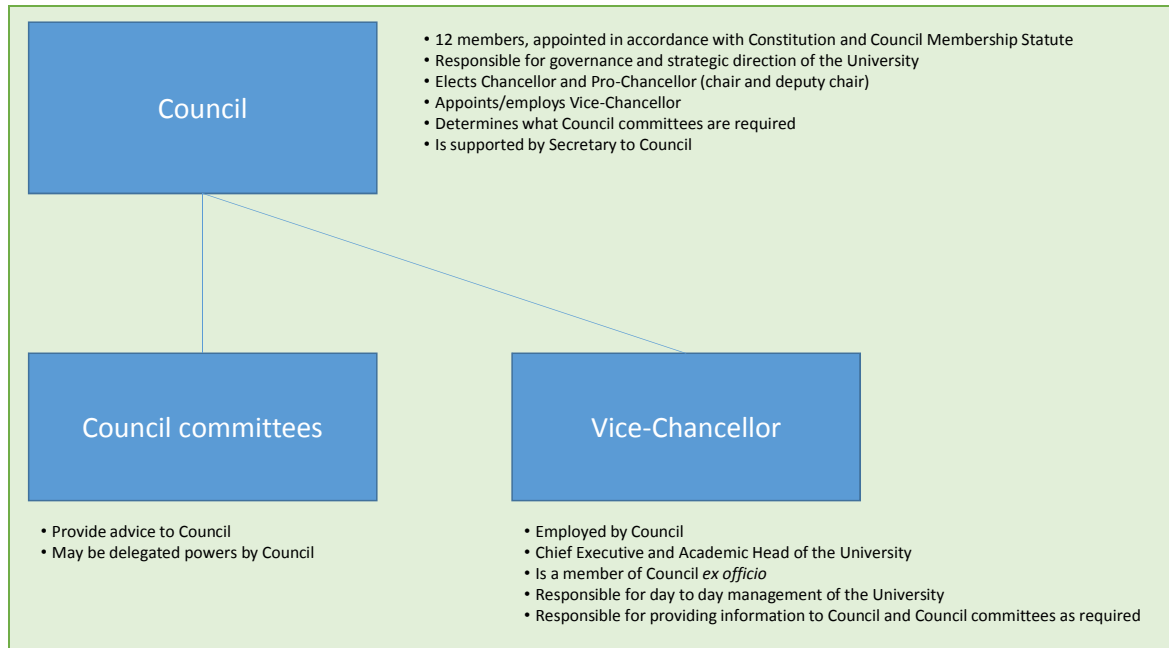
Other components of the University's policy framework include policies, regulations, procedures and guidelines. These are published in a standard format on the website.

3.5.7 Delegations

Delegations are the formal mechanism by which Council authorises committees and the Vice-Chancellor to exercise the power of Council. The Delegations Statute sets out all the decision-making authorities across the University (including those sub-delegated by the Vice-Chancellor). More information can be found at this link - <https://www.wgtn.ac.nz/about/governance/delegations>. [The 2020 Council has asked for a review of delegations during 2021.](#)

4 COUNCIL ORGANISATION

This section sets out how Council organises itself.



4.1 Council composition

The composition of Council is determined by the Education Act 1989, Council's Constitution (gazetted on 24 September 2015 <https://gazette.govt.nz/notice/id/2015-au5554>) and the Council Membership Statute (<https://www.wgtn.ac.nz/documents/policy/governance/council-membership-statute.pdf>).

The Constitution is a short document that essentially states that the University's Council must comprise 12 members, of whom:

- Four are appointed by the Minister of Education; and
- Eight are appointed by Council in accordance with its statutes.

The Constitution also specifies that the maximum number of occasions on which a person may be appointed as a Council member is three, although Council's expectation is that no Council member would be appointed on more than two occasions.

The detail of the composition of Council is set out in the Council Membership Statute, which also sets out the basis on which the eight members appointed by Council are elected or selected.

4.2 The Nominations Panel oversees the appointments process for the three positions appointed directly by Council.

4.3 The Secretary to Council and Returning Officer conducts the elections for the two staff representatives and the two student representatives. The successful candidates are appointed at the next available Council meeting.

4.4 The Vice-Chancellor is appointed *ex officio* for the length of his/her employment contract.

4.5 Chancellor and Pro-Chancellor (Chair and Deputy Chair)

Council has two specific positions that are determined by election within Council each year.

4.5.1 Chancellor

The Chancellor is elected by Council as chairperson and is eligible for re-election to this office. This is traditionally for a one year term.

The Chancellor chairs Council and is responsible for providing leadership to Council in the execution and review of its governance responsibilities. The Chancellor represents Council at meetings concerned with governance issues across the sector (for example, Chancellors' meetings, meetings with representatives of government etc.) and provides advice and support to the Vice-Chancellor. The Chancellor is also typically the spokesperson for Council and the University on governance issues.

The Chancellor:

- Convenes Council meetings;
- Is a member *ex officio* of all committees of Council;
- Convenes or is a member of working parties of Council as deemed appropriate;
- Attends meetings of the NZ Chancellors;
- Is a Trustee of the Victoria University of Wellington Foundation (*ex officio*);
- Presides at the University's Graduation Ceremonies; and
- Represents the University at corporate and cultural functions.

4.5.2 Pro-Chancellor

The Pro-Chancellor is elected by Council as deputy chairperson and is eligible for re-election to this office. This is traditionally for a one year term.

The Pro-Chancellor is the Chancellor's deputy in governance and ceremonial roles and, on occasion as required, acts on the Chancellor's behalf.

If the Chancellor is not present at a meeting of Council or if there is no Chancellor, the Pro-Chancellor presides at the meeting and has all the powers and functions of the Chancellor for the purpose of the meeting.

The Pro-Chancellor:

- Deputises for the Chancellor as the leader of Council and as the Ceremonial Head of the University ;
- Is a member *ex officio* of all committees of Council except the Nominations Panel; and
- Represents the University at corporate and cultural functions.

4.5.3 Election process

Section 177 of the Education Act 1989 sets out general guidance, including the constraint that Council members who are the Vice-Chancellor, members of staff or students are not eligible for election to be Chancellor or Pro-Chancellor.

The election process will be supervised by the Secretary to Council, who will provide formal notice of the date of the election, receive nominations and, if there are two or more nominations for one office, conduct a secret ballot.

The election process normally followed is:

1. The election will be held at the last meeting of Council in each calendar year.
2. The Secretary to Council will call for nominations two weeks before the final Council meeting of the year
3. Nominations (proposed and seconded) must be received in writing by the Secretary to Council by the Monday preceding the Council meeting.
4. Nominations will only be accepted from the floor if no written nominations have been received.
5. If there are two or more nominations for one office, a secret ballot will be conducted.
6. If the ballot results in a tie, a second ballot will be held. If the second ballot results in a tie, then the Secretary to Council will supervise the determination of the outcome by lot.

4.6 Officers of Council

The “Officers of Council” are the Chancellor, the Pro-Chancellor, the Vice-Chancellor and the Chair of the Finance Committee.

4.7 Council committees

Council committees are formed to facilitate efficient decision-making and provision of advice. Council has the power to form committees under section 193(3) of the Education Act 1989 as required. Standing Orders require committees to operate under approved terms of reference and observe the same rules of conduct and procedure as Council unless Council determines otherwise. Council committees only speak or act for Council when authorised. The authority conferred on a Council committee does not derogate from the authority delegated to the Vice-Chancellor.

The committee structure is as follows:

Permanent committees

- Finance Committee;
- Audit and Risk Committee;
- Te Aka Matua (Māori Advisory Committee); and
- Human Resources (HR) Committee.

Special purpose committees

- Victoria Honours Committee; and
- Nominations Panel.

Membership of each committee is determined by Council at the start of each year, and on other occasions as the need arises.

Each committee operates with agreed terms of reference, which set out:

- The scope, purpose, responsibilities and authority of the committee;
- Membership and attendance;
- Meetings;
- Information and reporting; and
- Review requirements.

The Secretary to Council has a template for the creation of terms of reference for new committees or advisory groups when required.

Committee	Purpose	Meeting frequency	Members
Finance	Assists Council in relation to financial planning, capital management and financial performance.	Quarterly (or as required)	Chancellor and/or Pro-Chancellor Vice-Chancellor Up to five other Council Members
Audit and Risk	Assists Council in relation to oversight of strategic, financial and operational risk management, health and safety management, internal and external audit, statutory financial reporting and legislative compliance.	Quarterly (or as required)	Chancellor and/or Pro-Chancellor Up to five other Council Members
Te Aka Matua – Māori Advisory committee	Provides Council with timely advice on the University's relations with Māori communities as they support the development and implementation of the strategic plan.	As required	Chancellor Pro-Chancellor Vice-Chancellor Deputy Vice-Chancellor Māori Up to two other Council members Up to two external members At least two Ngāi Taura student members
Human resources (HR) committee	Assists Council to meet its responsibility to monitor and evaluate the Vice-Chancellor's performance and undertake the Vice-Chancellor's annual remuneration review.	As required	Chancellor (<i>ex officio</i>) Pro-Chancellor up to two other lay members of Council
Victoria Honours committee	Makes recommendations to Council regarding the criteria, conferment or award for/of an honorary degree, Hunter Fellowship, naming rights, or any other honorary award which Council may wish to bestow.	As required	Chancellor Pro-Chancellor Vice-Chancellor two other Council members President of the PGSA Academic staff as per TOR
Nominations Panel	Ensures Council has the skills, knowledge, diversity and experience for the University to meet the challenges ahead and to achieve its strategic goals. It also oversees the appointment and election of Council members.	As required	Chancellor Vice-Chancellor Academic Board nominee member of Professional Staff VUWSA President or nominee Te Aka Matua nominee two external members

4.8 Academic Board

Section 182(2) of the Education Act 1989 requires Council to establish an academic board to advise Council on matters relating to courses of study or training, awards, and other academic matters.

The Academic Board may exercise powers delegated to it by Council and the Vice-Chancellor under sections 222 and 197 of the Education Act 1989.

The Academic Board is not a committee of Council, although for convenience it is deemed to be one for the purposes of receiving and exercising delegated authority from Council.

The Academic Board is chaired by the Vice-Chancellor (*ex officio*). The membership, functions and powers of the Board are defined in the Academic Board statute and the Delegations Statute.

4.9 Vice-Chancellor

The Vice-Chancellor is the University's Chief Executive and as such is responsible for managing the academic and administrative affairs of the University. The Vice-Chancellor is the employer of all University staff. The Vice-Chancellor is *ex officio* a member of Council and of all committees of Council except the Human Resources committees.

One of the key functions of Council is to appoint, and then monitor the performance of, the Vice-Chancellor.

The Vice-Chancellor is the link that connects the University's governance (Council) and management functions. All Council authority conferred on management is delegated through the Vice-Chancellor so that the authority and accountability of management is considered to be the authority and accountability of the Vice-Chancellor so far as Council is concerned.

Between Council meetings the Chancellor maintains an informal link between Council and the Vice-Chancellor, expects to be kept informed by the Vice-Chancellor on all important matters, and is available to the Vice-Chancellor to provide counsel and advice where appropriate. Only decisions of Council acting as a body are binding on the Vice-Chancellor. Individual Council members, officers or committees should not give decisions or instructions to the Vice-Chancellor except in those instances where specific authorisation is given by Council.

Accountability of Vice-Chancellor to Council

The Vice-Chancellor is accountable to Council for management of the University. At each of its normal monthly meetings Council expects to receive from or through the Vice-Chancellor:

- Operational and other reports and proposals; and
- Such other information and assurances as Council considers necessary.

4.10 Secretary to Council

The Secretary to Council is responsible for ensuring that Council procedures are followed, that the applicable rules and regulations for the conduct of the affairs of Council are complied with and for all matters associated with the maintenance of Council or required for its efficient operation.

All Council members have access to the advice and services of the Secretary's office.

The role of the Secretary includes:

- Working closely with the Chancellor to organise Council's work programme and related meetings;
- Preparing, publishing and distributing Council and Council committee papers including agendas and minutes;
- Maintaining Council's register of interests and conflicts of interest;
- Preparing the Council section of the Annual Report;
- Ensuring Council related information on the University's website is current;
- Administering Council fees and expenses;
- Organising continuing professional development for Council;
- Managing elections and external appointments of Council members;

- Providing executive advice and support to the Chancellor (including for graduation, key events, communication, and other logistics);
- Liaising with TEC and the Minister's office on behalf of Council;
- Managing information requests from Council members to University staff through the Vice-Chancellor; and
- Being the key contact point for all matters relating to Council.

4.11 General Counsel

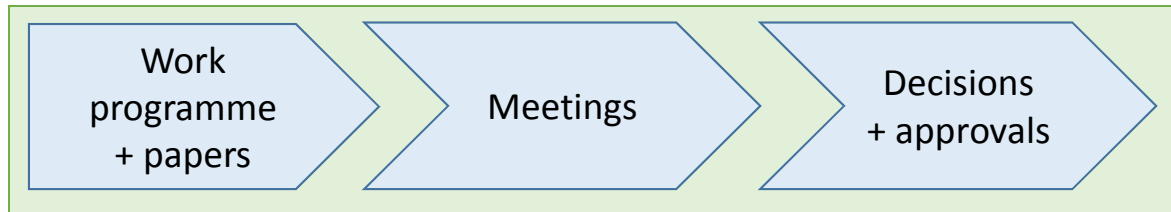
General Counsel is responsible for the provision of constitutional and legal advice. In relation to Council business this may include:

- Advice on interpretation and application of relevant legislation;
- Advice on appropriate procedure;
- Advice on the creation, interpretation and application of Council's own procedural documents including Standing Orders, Code of Conduct and Terms of Reference for committees, boards and advisory bodies; and
- Engaging external legal services when required.

Any request for, and provision of, legal advice should be directed through the Chancellor or, in relation to a committee, the chair of that committee.

5 COUNCIL PROCESSES AND PROCEDURES

This section sets out how Council operates.



Council takes a disciplined approach to performing its role, with emphasis on strategic issues and policy. Council members must always act within any limitations imposed by Council on its activities.

5.1 Annual work programme

Council works to a set timetable throughout the year. Council accomplishes its work through a series of Council meetings and Council committee meetings.

5.1.1 Council meetings

Council normally holds formal meetings at six-weekly intervals during standard business hours from approximately 9 am to 5.00 pm. Council may also hold additional meetings as the occasion requires.

Formal Council meetings and Council committee meetings are conducted in accordance with Council's Standing Orders. These may be amended from time to time by Council as Council sees fit, and they are also reviewed by the Secretary to Council and General Counsel on an annual basis to ensure that they remain current and relevant.

Members are expected to use their best endeavours to attend all Council meetings and to prepare thoroughly. Members are expected to participate fully, frankly and constructively in Council discussions and other activities and to bring the benefit of their particular knowledge, skills and experience to the Council table.

Council discussions are expected to be open and constructive, recognising that genuinely-held differences of opinion can, in such circumstances, bring greater clarity and lead to better decisions. The chair of the meeting will endeavour to seek a consensus in Council but may, if necessary, call for a vote.

Minutes are prepared for all formal Council and Committee meetings. These summarise the items considered and the decisions made.

5.1.2 Council committee meetings

Council committee meetings are held in accordance with the agreed timetable and the terms of reference for each specific committee. Meetings of standing committees are publicly notified on the website. Minutes of committee meetings are reported back to Council by inclusion in the agenda for the next Council meeting.

5.1.3 Council workshops

From time to time Council holds a workshop to look at particular topics in more detail. Workshops are not formal meetings of Council and are therefore not open to the public. The chair of the workshop decides the extent to which the proceedings of workshops are recorded and reported back to Council.

5.1.4 Council performance evaluation

Council will assess its performance on an annual basis. This process may include obtaining input from external parties.

5.2 Items for Council consideration

5.2.1 Agenda

Council has sole authority over its agenda, and the Chancellor is responsible, in consultation with the Vice-Chancellor and the Secretary, for determining the agenda for each Council meeting. This is generally determined based on the annual work programme, matters arising from previous Council meetings and Council committees, and on new items put forward for consideration.

Any person may, through the Chancellor, request the addition of an item to the agenda.

At each ordinary meeting the interests register is updated as necessary and Council considers:

- A report from the Chancellor;
- Reports from Council committee chairs;
- A report from the Vice-Chancellor;
- A performance report (including financials and major projects)
- A Health and Safety report; and
- Reports on activities from other areas of the University's activities as appropriate.

The sequencing and the allocation of time to items is determined based on the strategic importance of the item and the range of other items that need to be considered at each meeting.

Each Council meeting has a public session and a public-excluded session. This is a critical part of agenda planning.

5.2.2 Council papers

Council papers (including formal notice of meeting and agenda) are distributed to Council members using Diligent Board books. Council papers are usually made available at least three calendar days before meetings. Late papers are only accepted where this has been agreed in advance by the Chancellor.

Papers are expected to use the standard template for Council and Committee papers. This template is available from the Secretary to Council.

5.3 Interactions with University staff

It is expected that from time to time Council members will need to interact with members of staff. While this is generally encouraged, as it enables Council collectively to obtain a broader understanding of how the University is operating, it is also important for Council members to understand that they do not have authority to direct staff to provide information or undertake other activities unless specifically authorised to do so by the Chancellor or Vice-Chancellor.

It is expected that all interactions between Council members and University staff will be conducted in an open and transparent manner to ensure there are no surprises. The Secretary to Council can facilitate interactions between Council and the appropriate University staff, keeping the Chancellor and Vice-Chancellor informed.

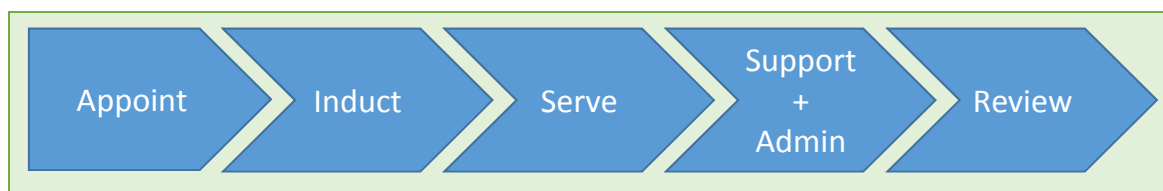
If University staff are approached directly by Council members, they are expected to advise their manager, who in turn may redirect the request to the Vice-Chancellor's Office.

5.4 Dealing with disruptions by members of the public

If a Council meeting is disrupted by members of the public during the public section of a meeting (to the extent that reasonable debate by Council is prevented, or Council members feel threatened harassed or intimidated) then Council will manage the situation in accordance with the provisions of section 50 of the Local Government Official Information and Meetings Act 1987.

6 OTHER GUIDANCE FOR COUNCIL MEMBERS

This section addresses other topics relevant to Council members.



6.1 Induction

At the start of each year, and on any occasion when a new person joins Council, an induction programme is run for all new Council members. This is intended to ensure that all Council members have a good (and consistent) understanding of the University and the environment and markets in which it operates. As part of the programme, members receive essential Council and University information and meet key members of the management team.

Having a good understanding of the context, purpose, organisation and processes of Council and the University is vital for Council to be able to operate as a high-performing team.

The induction programme ensures that:

- New Council members are brought up to speed;
- Council as a whole understands the work programme for the year ahead; and
- Council understands its current mix of knowledge, skills, experience and diversity.

6.2 Individual roles and responsibilities

As well as attending all Council meetings and workshops, Council members are also expected to serve on one or more Council committees.

Council members are expected to keep themselves abreast of changes and trends in the University's environment and markets and in the economic, political, social and legal climate generally.

Council members are welcome and encouraged to attend graduation ceremonies. There are usually seven ceremonies in May and five in December.

Council members are expected to perform their individual duties under section 176A of the Act in accordance with Council's Code of Conduct and in accordance with all relevant University statutes (such as the Conflicts of Interest Statute).

Council members must not act as spokesperson for, or make any public comment on behalf of, Council or the University unless specifically authorised to do so by the Chancellor or Vice-Chancellor.

Council members, as officers of the University, must also ensure that they exercise due diligence to ensure that the University complies with its duties and obligations under the Health and Safety at Work Act 2015.

6.3 Fees, allowances and travel costs

Council members may be paid fees in accordance with section 179 of the Education Act 1989. Actual out of pocket expenses (such as travel costs) may also be claimed.

Where travel on Council business is required, the University will make the travel arrangements and cover the cost. Travel must be approved in advance by the Chancellor.

6.4 Insurance

The University maintains a comprehensive portfolio of insurance policies. This section provides an overview of the main insurance policies relevant to Council members.

6.4.1 Directors & Officers

This policy covers both individual Council members as well as the University itself for claims made against Council members for wrongful acts in the discharge of their University duties. The policy covers both defence costs and settlements of claims.

6.4.2 Statutory Liability

This policy covers both individual Council members as well as the University itself for claims alleging unintentional breaches of New Zealand statutes. The policy covers both defence costs and penalties awarded against an insured (although there are some exceptions; for instance, fines following breaches of Health and Safety legislation cannot be insured).

6.4.3 Trustees Liability

This policy covers claims made against trustees in the discharge of their duties on behalf of a Trust (or fund). The policy covers defence costs, damages and judgements against trustees.

6.4.4 General requirements

Council members are required to complete a very brief declaration annually for the purposes of the renewal of the University's liability policies. The declaration typically asks whether the Council member has been involved in any companies that have been in receivership or liquidation and whether there has ever been a claim against him or her in the capacity as a Council member or a director, officer or senior employee of any entity.

All policies also require prompt notification of any circumstance which could give rise to a claim. A failure to do so may void the insurance cover. Such notifications are to be made in the first instance to Secretary to Council.

6.5 Independent professional advice

Any Council member is entitled to obtain independent professional advice relating to his or her responsibilities as a member. If a member considers such advice is necessary the member is expected to first discuss it with the Chancellor.

6.6 Information access and technology

6.6.1 Information access

Council members are given digital access to all Council papers and related material via Diligent Board books which ensures timely, effective and secure provision of Council information. This is the only University provided system that Council members are required to access as a Council member. Council members may also have an xxx@vuw.ac.nz email address if they wish.

Council members are allowed access to the University's library.

Council members do not require (and are not provided with) University identity or access cards.

Council members who do not have access to suitable technology may make arrangements to borrow the necessary equipment for the duration of their term. Free WiFi is available on all University campuses.

6.6.2 Information security

Council members are expected to keep all information relating to Council and the University secure. If Council members have reason to believe that there may have been any loss of, or inappropriate access to, University information in their care, they should advise Secretary to Council as soon as possible.

6.7 Physical security on campus

Campus security can be contacted on 0800 842 8888

6.8 Self-evaluation

As part of Council's goal to be a high-performing Council, Council members are expected to periodically self-evaluate their performance, and to take any appropriate steps in response to the outcome of this evaluation.

6.9 Training and development

Council has a "boardWide" corporate membership of the IoD which provides all Council members full IoD membership benefits (except voting rights). Council expects that all Council members will attend basic governance training.

6.10 Declarations

After becoming a member of Council, and whenever circumstances change after that, Council members are required to complete a number of formal declarations. These include:

- Details for Register of Interests. These interests will be published in the Annual Report;
- Insurance declaration; and
- A declaration to confirm that:
 - The person is not disqualified from appointment under section 171A of the Education Act 1989 or section 16 of the Charities Act 2005 (for example as an undischarged bankrupt); and
 - The person agrees to comply with Council's Standing Orders and Code of Conduct.

The Secretary to Council arranges the completion of these declarations.

6.11 Where to get more information

More information may be obtained from:

- Chancellor, Pro-Chancellor and Vice-Chancellor;
- Secretary to Council
- General Counsel; and
- The University's website and other websites (such as TEC, legislation.govt.nz, Ministry of Education, etc.)

Appendices

Appendix A – Other relevant publications and information

Document name	Publisher	Link
Resources for TEI councils	TEC	https://www.tec.govt.nz/teo/working-with-teos/tei/governance/resources-for-councils/
Strategic Plan	The University	https://www.wgtn.ac.nz/data/assets/pdf_file/0005/1791824/strategic-plan-2020-2024.pdf
Investment Plan	The University	https://www.wgtn.ac.nz/about/governance/university-publications/investment-plan2/investment-plan.pdf
Annual Budget	The University	On board books resource centre
Annual Report	The University	https://www.wgtn.ac.nz/about/governance/university-publications/annual-report
Strategies, Statutes and Policies	The University	https://www.wgtn.ac.nz/about/governance/strategy
Detailed legislation	Parliamentary Counsel Office	http://www.legislation.govt.nz/

Appendix B – Additional papers provided to Council members only

The following working papers are provided (via the resource centre of board books) to Council members on a regular basis whenever they are created and or updated.

Document name	Description
Meeting schedule	Schedule setting out the timetable of Council and committee meetings
Work programme	Schedule setting out the particular topics to be considered by Council across the year
Council member contact list	Details of Council members' contact details



Te Tiriti o Waitangi Statute

1. Purpose

- a) The purpose of this Statute is to outline the principles adopted by Council to enact the University's obligations that derive from section 181(b) of the Education Act 1989.
- b) As a university, we embrace the Treaty of Waitangi as one of our distinctive qualities. The principles, as articulated in this Statute, enable Victoria University of Wellington to realise opportunities under Te Tiriti o Waitangi/Treaty of Waitangi to further advance the University and contribute to the betterment of New Zealand society.

2. Application of Statute

- a) This Statute applies to staff members, students, and Council members of the University.

Statute Content

3. Principles

- a) The following principles have been drawn from Te Tiriti o Waitangi, New Zealand case law, Waitangi Tribunal reports, Crown policy documents, the University's governance documents, and mātauranga Māori.
- b) The principle of Kāwanatanga stems from Article One of Te Tiriti o Waitangi, which used Kāwanatanga to mean governance. In the context of the University, this means that the Council has an obligation to provide good governance for the University as a whole and to act reasonably and in good faith, including with its Māori staff, students and stakeholders.
- c) The principle of Rangatiratanga recognises Māori autonomy and self-determination, as guaranteed in Article Two of Te Tiriti o Waitangi. In the context of the University, it means encouraging senior Māori leadership roles and entities, spaces and events where tikanga Māori prevails, and engagement with and rights over te reo and mātauranga Māori.
- d) The principle of Options (Kōwhiringa) acknowledges Māori rights to pursue their own personal direction, whether that be in accordance with tikanga Māori or not. In the context of the University, this means that Māori staff and students have a choice about whether or not to access Māori specific processes, services or support within the University environment.
- e) The principle of Partnership (Mahi tahi) requires Māori and the Crown to work together for mutually beneficial outcomes. In the context of the University, this Principle underpins the integrity of the relationships formed between the University and its Māori stakeholders.
- f) The principle of Kaitiakitanga (Protection) ensures Māori rights and interests are actively protected through honourable conduct, fair processes, robust consultation and good decision-making. In the context of the University, this means actively protecting Māori student, staff and stakeholder rights and interests in relation to University activities.
- g) The principle of Participation (Whai wāhi) ensures that Māori are fully involved in all parts of New Zealand society. In the context of the University, it requires the University to ensure Māori representation in key decision-making bodies and the involvement of Māori across all parts of the University.

- h) The principle of Equality (Rite tahi) focuses on providing an environment that supports equitable Māori outcomes. In the context of the University, it means actively working towards achieving equitable outcomes for Māori students and staff.
- i) The principle of Redress (Whakaoranga) provides for the effective resolution of Māori grievances. In the context of the University, this means actively addressing any inequities for Māori across the institution.

Related Documents and Information

4. Related Documents

[Education Act 1989](#)

[Treaty of Waitangi](#)

5. Document Management and Control

Approver	Council
Approval Date	11 February 2019
Effective Date	11 February 2019
Last Modified	
Review Date	
Sponsor	Deputy Vice-Chancellor (Māori)
Contact Person	Deputy Vice-Chancellor (Māori) Ext: 5303

Standing Orders of Council

Introduction

These Standing Orders set out rules for meetings of Council and its committees. They incorporate and extend the rules set out in sections 177 and 178 of the Education Act 1989. They also incorporate key requirements of Part 7 of the Local Government Official Information and Meetings Act 1987 which apply to Council and its committees.

Interpretation

The Chancellor (or other member presiding) is responsible for ruling on any question about the interpretation or application of these Standing Orders and for deciding cases not otherwise covered.

Definitions

In these Standing Orders:

Chancellor means the Chairperson of Council

Council means the Council of the University

EA means the Education Act 1989

LGOIMA means the Local Government Official Information and Meetings Act 1987

member presiding means the Chancellor, Pro-Chancellor or whoever is presiding at a meeting

Pro-Chancellor means the Deputy Chairperson of Council

Secretary means the Secretary to Council

University means Victoria University of Wellington

Vice-Chancellor means the Chief Executive of the University

Meetings

1. Ordinary meetings of Council will be held at such places and times as the Chancellor determines are necessary for the efficient performance of the functions of Council (EA sections 178(1) and (2)).
2. The Chancellor may at any time of his/her own motion call a special meeting of Council.
3. If requested by written notice by at least three members of Council, the Chancellor must convene a special meeting (EA section 178(3)).
4. If there is no Chancellor, or for any reason the Chancellor is not available, the Pro-Chancellor has the powers and duties of the Chancellor under orders 1, 2 and 3 (EA section 178(4)).

Quorum

5. No business may be transacted at a Council meeting unless a majority of Council members are present (EA section 178(5)). Business can be progressed by email between meetings but must be ratified at the next Council meeting.

Notice of meeting

6. Notice of every Council meeting must be sent to each member at a contact address they have provided (which may be an email address). The notice must be sent at least five or, in the case of email or other electronic format, three calendar days before the date of the meeting and must specify the business to be transacted.

7. If the Chancellor or a majority of Council believes that an urgent meeting is required, he or she or they may call a meeting on such period of notice as he or she determines (which may, in cases of emergency, be less than 24 hours). Notice of an urgent meeting may be given or sent by any form of communication (including telephone or email) to contact details held for the relevant Council member. In the absence or unavailability of the Chancellor, the Pro-Chancellor may exercise the Chancellor's powers under this clause.
8. Failure to send or receive a notice of meeting does not invalidate proceedings at that meeting.

Chancellor and Pro-Chancellor

9. The Council must elect one of its members to be the Chancellor, and another of its members to be the Pro-Chancellor (EA section 177(1)). The election must be for a stated period, not exceeding the elected member's unexpired term of office as a member of Council (EA section 177(2A)).
10. A member of Council who is the Vice-Chancellor, a member of staff or a student enrolled at the University is not eligible for election as the Chancellor or Pro-Chancellor (EA section 177(3)).
11. The Chancellor and Pro-Chancellor hold office for the period for which they are elected, but are eligible for re-election (EA section 177(4)). If the term of office of the Chancellor or Pro-Chancellor expires before a successor is elected, he or she continues in office until a successor is elected (EA section 177(5)).
12. The election process will be supervised by the Secretary, who will provide formal notice of the date of the election, receive nominations and, if there are two or more nominations for one office, conduct a secret ballot.
13. The Chancellor will preside at every Council meeting at which he or she is present (EA section 178(6)).
14. If the Chancellor is not present at a Council meeting but the Pro-Chancellor is present, the Pro-Chancellor will preside (EA section 178(7)).
15. If neither the Chancellor nor the Pro-Chancellor is present at a meeting, the members present will appoint one of their number to preside (EA section 178(8)).
16. At any time during the meeting the member presiding may request any member present to take the chair temporarily as acting member presiding.

Attendance

17. A meeting of Council may be held either:
 - a) by a number of members who constitute a quorum being assembled together at the place, date, and time appointed for the meeting; or
 - b) where approved by the Chancellor (or Pro-Chancellor in the Chancellor's absence) by means of audio, or audio and visual, communication by which all members participating and constituting a quorum can simultaneously hear each other throughout the meeting.

Conflicts of interest

18. A member of Council who has an interest in a matter being considered or about to be considered, must, as soon as possible after the relevant facts have come to the member's knowledge, disclose the nature of the interest at a meeting of Council (EA section 175(1)).
19. A disclosure under order 18 must be recorded in the minutes of the meeting and the member must not, unless Council decides otherwise:
 - (a) be present during any deliberation with respect to that matter; or
 - (b) take part in any decision with respect to that matter (EA section 175(2)).
20. For the purposes of orders 18 and 19, a person has an interest in a matter if, and only if, the matter relates to the conditions of service of the person as Vice-Chancellor or a member of the staff of the University or the person has any other direct or indirect pecuniary interest in the matter (EA section 175(3)).

21. The University's Conflict of Interest Statute (and any associated procedures) will apply to the identification, disclosure and management of a conflict of interest of a Council member to the extent consistent with these Standing Orders.

Voting

22. Every question before Council at a meeting will be decided by a majority of the votes cast on it by the members present (EA section 178(9)).
23. At any meeting of Council the member presiding has a deliberative vote on every question and, on any question where the deliberative votes for and against are equal, also has a casting vote (EA section 178(10)).
24. Voting will be by voices and the member presiding will declare the result of the voting. Unless a show of hands or secret ballot is called for, his/her declaration of the result will be final.
25. At any time before the member presiding declares the result of a vote, any member may request voting to be by show of hands or secret ballot.
 - (a) If a show of hands is requested, the member presiding will call for a show of hands and will declare the result.
 - (b) If a secret ballot is requested, the Secretary will conduct a secret ballot and will declare the result.
26. When a question is decided by a show of hands, any member may request each member's vote be recorded in the minutes. Unless any three members object, the Secretary will ensure they are recorded.
27. A member who has voted against a resolution, or has abstained from voting, may request that this fact be recorded in the minutes and, if requested, the Secretary must ensure it is recorded.

Business

28. The Chancellor, in conjunction with the Vice-Chancellor and Secretary, will decide the agenda for each Council meeting.
29. Matters put forward to Council should be appropriate for Council to consider in accordance with its statutory role.
30. Members of the University community or other persons who wish to put forward items for inclusion on the agenda of a Council meeting must notify the Secretary in writing at least two weeks prior to the meeting of Council. The decision on whether or not to include such items on the agenda will be made in accordance with order 28, having regard to order 29.
31. An item of business that is not on the agenda for a meeting of Council may be discussed at the meeting if it is a minor matter relating to the general business of Council. The member presiding must explain at the beginning of the meeting, at a time when it is open to the public, that the item will be discussed. No resolution, decision or recommendation may be made in respect of such an item except to refer it to a subsequent meeting for further discussion (LGOIMA section 46A(7A)).
32. An item of business that is not on the agenda for a meeting of Council may be dealt with at the meeting if Council so resolves. The member presiding must explain at the meeting, at a time when it is open to the public, the reason why the item is not on the agenda and why discussion of the item cannot be delayed until a subsequent meeting (LGOIMA section 46A(7)).
33. At any special meeting of Council no business may be transacted other than the business specified in the notice of the meeting and reasonably incidental matters.

Procedures

34. The member presiding will have general control over the procedure to be followed at a meeting, and power to make binding rulings on the procedure to be followed.
35. Without limiting order 34, the member presiding may in his/her discretion at any stage of the meeting:

- (a) impose speaking time limits on each member speaking on a matter; or
- (b) rule that no member may speak more than once on a matter.

Admission of media and public

- 36. Media representatives and other members of the public may be admitted to Council meetings in accordance with the provisions of the Local Government Official Information and Meetings Act 1987 and may also be excluded from Council meetings in accordance with the provisions of that Act (LGOIMA sections 48 and 50).
- 37. A person who is not a Council member may be invited to speak at a Council meeting at the discretion of the member presiding.

Committees and delegation of powers

- 38. The Council may establish boards or other bodies within the University to give advice to Council (EA section 193(2)(i)).
- 39. The Council may appoint committees consisting of such persons, whether or not members of Council, as Council determines to exercise delegated powers under EA section 222 and such powers as are conferred on them by statutes made by Council. The Council may alter, discharge and reconstitute committees so appointed (EA section 193(3)).
- 40. The quorum of a board, advisory body or committee to which Council has delegated power will be a majority of the members unless the Terms of Reference for that board, advisory body or committee state otherwise.
- 41. The chairs of Council committees will be appointed annually by Council, on the recommendation of the Chancellor. This does not apply to the Academic Board or where otherwise provided in University statutes or law.
- 42. Boards, advisory bodies and committees of Council must operate under terms of reference approved by Council and in accordance with these Standing Orders, which will apply to them with all necessary changes. In the event of conflict between any terms of reference and these Standing Orders, the terms of reference will prevail, unless the Standing Orders reflect legal requirements.

Minutes

- 43. Accurate minutes must be kept of the proceedings of meetings of Council, and of any board, advisory body or committee. Minutes will be reasonably promptly circulated following the meeting to all members of the Council or relevant Committee. The next appropriate meeting will formally approve the minutes when they have been accepted as a true and correct record of proceedings.

Alteration of Standing Orders

- 44. Except where these Standing Orders embody statutory provisions, they may be amended by ordinary resolution passed at any meeting of Council. Notice of intention to propose an alteration of Standing Orders and of the terms of the proposed alteration must be included in the relevant notice of the meeting.

Suspension of Standing Orders

- 45. Standing Orders may be suspended, with the unanimous consent of the meeting, in regard to any item of business. The suspension will not apply to Standing Orders which reflect legal requirements.

Review of Standing Orders

- 46. Standing Orders will be reviewed on an annual basis.

Code of Conduct

Council of Victoria University of Wellington

Purpose of the Code

This Code sets out expected standards of conduct for Council members. It should be read in conjunction with applicable legislative requirements.

Code of Conduct for Council Members

When acting as a Council member in any circumstance, Council members must:

1. behave in a way that reflects and upholds the values of Victoria University as contained in the Strategic Plan;
2. comply with the individual duties in section 176A of the Education Act 1989 (set out below);
3. accept and support all Council decisions once made. Council operates under the principle of collective responsibility;
4. accept and, together with other Council members, ensure that Council can undertake its statutory responsibilities, duties and functions;
5. uphold the principles of being a good employer;
6. avoid, to the extent possible, any conflicts of interest. Where an interest in a matter being considered or about to be considered by Council arises, promptly disclose that interest in accordance with the Standing Orders;
7. not direct the actions of or raise concerns with individual members of University staff unless authorised to do so by the Chancellor or Vice-Chancellor.
8. not act as spokesperson for, or make any public comment on behalf of, Council or the University unless specifically authorised to do so by the Chancellor (in consultation with the Vice-Chancellor, where appropriate); and
9. be familiar with the operations of the University and the environment in which it operates.

Breach of Duties or the Code

A breach of any of the individual duties in section 176A of the Education Act 1989, or this Code of Conduct, may result in removal from office under [sections 176C](#) and [176D](#) of the Act.

176A Individual duties of members of councils

(1) A member of the council of an institution, when acting as a member of the council in any circumstances,—

(a) must—

- (i) act with honesty and integrity; and
 - (ii) act in the interests of the institution as a whole; and
 - (iii) act in a manner that promotes the performance of the functions characteristic of an institution of the kind to which he or she belongs, and the duties of the council; and
 - (iv) act in good faith, and not pursue his or her own interests at the expense of the council's interests; and
- (b) must exercise the care, diligence, and skill that a reasonable person would exercise in the same circumstances, taking into account—
- (i) the nature of the institution; and
 - (ii) the nature of the action; and
 - (iii) the position of the member as a member of the council of an institution, and the nature of the responsibilities undertaken by him or her; and
- (c) must not disclose any information to which subsection (3) applies to any person, or make use of, or act on, that information, except—
- (i) in the performance of the council's functions; or
 - (ii) as required or permitted by law; or
 - (iii) if he or she has earlier been authorised to do so by the council; or
 - (iv) if disclosing, making use of, or acting on it will not, or will be unlikely to, prejudice the council or the institution; or
 - (v) in complying with requirements for members to disclose interests.

(2) The fact that a member of the council of an institution was appointed by the council in accordance with a statute providing for the appointment of a member (or 2 or more members) to represent the interests of a stated institution or of people or institutions of a stated description does not displace or limit the member's duty under subsection (1)(a)(ii) to act in the interests of the institution as a whole.

(3) This subsection applies to information that—

- (a) a member of the council of an institution has in his or her capacity as a member of the council; and
- (b) would not otherwise be available to him or her.

(4) Subparagraphs (i) to (iii) of paragraph (b) of subsection (1) do not limit the generality of that paragraph.

Audit and Risk Committee

Terms of reference

1 Introduction

The Audit and Risk Committee is a committee of Council. It operates within the relevant provisions of the Education Act 1989, the Local Government Official Information and Meetings Act 1987, the Health and Safety at Work Act 2015 and Standing Orders of Council. The Committee's scope encompasses the University and its subsidiaries and controlled entities.

2 Purpose and responsibilities

2.1 The purpose of the Committee is to assist Council to discharge its governance responsibilities in relation to oversight of strategic, financial and operational risk management, health and safety management, internal and external audit, statutory financial reporting and legislative compliance.

2.2 The scope of the Committee is outlined below.

2.3 Strategic and Operational Risk

- a) Risk management framework.
- b) Quarterly strategic & operational risk status reports.
- c) Disaster management and business continuity planning.
- d) Annual insurance plan.

2.4 Health and Safety

- a) Health & safety policy and management systems.
- b) Quarterly health & safety report.

2.5 External Audit

- a) Recommend appointment of external auditors, terms of reference and their remuneration.
- b) Annual external audit plan.
- c) External auditors report & opinions.
- d) Status of open audit items

2.6 Internal Audit

- a) Internal Audit Plan (to be approved by the Committee along with any subsequent changes to the Plan)
- b) Recommend appointment of internal auditors.
- c) Internal audit reports
- d) Status of open audit items

2.7 Statutory Financial Reporting

- a) Annual financial statements, accounting policies and annual report.

2.8 Legislative Compliance

- a) Legislative compliance policy.

- b) Annual legislative compliance status report.

2.9 Independence

In addition to the scope above, the Committee will assure the independence of the Audit function by:

- a) Reviewing and ratifying the appointment or dismissal of the Director, Safety Risk Assurance..
- b) Acting as an independent reporting channel for the external and internal audit functions to report any matters of concern which involve senior management and/or where senior management is conflicted.
- c) Considering any difficulties encountered in the work, and any restrictions placed on the scope of work or access to required information or personnel.

2.10 General

The Committee will maintain oversight of specific audit and risk issues and examine other matters as required by Council.

3 Authority

- 3.1 The Committee has no authority independent of the functions delegated to it by Council in these terms of reference.
- 3.2 The Committee, through the Chair, is authorised by Council to investigate any activity within its terms of reference. All staff members will be directed to cooperate with any reasonable request.
- 3.3 The Committee, through the Chair, is authorised by Council to obtain outside legal or other independent professional advice and to arrange for the attendance of outside parties with relevant experience and expertise at meetings. General Counsel will be consulted before obtaining outside legal advice. These services will be funded from the Council cost centre. If the resulting expenditure will exceed the approved budget, then the Committee will need to consult with Council and obtain its approval at the next Council meeting.
- 3.4 Nothing in this terms of reference limits the responsibility and authority of the Vice-Chancellor to commission internal audits and reviews to be undertaken at any time. The Committee will be consulted or informed of any such audits as appropriate.

4 Membership

- 4.1 Unless Council decides otherwise the membership of the Committee will be as follows:
 - a) The Chancellor and/or the Pro-Chancellor;
 - b) Up to five other members of Council appointed by the Council each year on the recommendation of the Chancellor.
- 4.2 Council will, each year on the recommendation of the Chancellor, appoint a Committee Chair from among the members of the Committee. The Vice-Chancellor and any staff or student members of the Committee will not be eligible for appointment as Committee Chair.

5 Meetings

- 5.1 The Committee will meet at least four times a year as determined by the Chair or as otherwise requested by Council.
- 5.2 A quorum at meetings of the Committee will be three Members, one of whom must be the Chancellor, Pro-Chancellor or Committee Chair.
- 5.3 Meetings will be chaired by the Chair, or in their absence by another member of the Committee as decided by the members of the Committee present at the meeting.

- 5.4 The Committee may have in attendance any other people it considers necessary to provide appropriate information and explanations.
- 5.5 The Committee Chair will appoint a Secretary of the Committee in conjunction with the Secretary to Council.
- 5.6 The Standing Orders of Council will apply to any meetings of the Committee except to the extent inconsistent with these Terms of Reference.

6 Information and reporting

- 6.1 The Committee will maintain direct lines of communication with the Vice-Chancellor, the Director, Safety Risk Assurance and the external auditors.
- 6.2 The Director, Safety Risk Assurance and external auditors are encouraged to meet with the Chair of the Committee independent of University management.
- 6.3 The Committee may receive advice from external parties who have relevant expertise and experience.
- 6.4 In addition to provision of scheduled information and reports, the Vice-Chancellor is responsible for drawing to the Committee's attention any material matter that appears likely to create a significant risk for the University in relation to audit and risk matters.
- 6.5 After each meeting of the Committee the Chair will report the Committee's findings, conclusions and recommendations to Council.
- 6.6 The confirmed minutes of all Committee meetings will be circulated to members of Council, the Vice-Chancellor and to any other people as Council and the Vice-Chancellor direct.

7 Review

- 7.1 The Committee will undertake an annual review of its responsibilities and activities and report to Council on that review.

8 Key dates

These terms of reference were approved on:	21 March 2016 by Council
These terms of reference take effect from:	21 March 2016
These terms of reference were amended on:	12 December 2016 by Council
	27 February 2017 by Council
	26 February 2018 by Council

9 Delegation by Council

In accordance with section 222(1) of the Education Act 1989, Council delegates to the Audit and Risk Committee all functions and powers necessary to discharge its responsibilities in accordance with these terms of reference.

Finance Committee

Terms of reference

1 Introduction

The Finance Committee is a committee of Council. It operates within the relevant provisions of the Education Act 1989, the Local Government Official Information and Meetings Act 1987 and Standing Orders of Council. The Committee's scope encompasses the University and its subsidiaries and controlled entities.

2 Purpose and responsibilities

2.1 The purpose of the Committee is to assist Council to discharge its governance responsibilities in relation to financial planning, capital management and financial performance.

2.2 The Committee will review the areas listed below, provide feedback to management and to Council.

2.3 Financial planning

a) Long term financial and capital plans to support the Strategic Plan.

b) The business plan, budget and statutory Investment Plan.

c) Business cases for major investments.

2.4 Capital management

a) Treasury policy

b) Funding strategy

c) New funding facilities and/or transactions outside the Vice-Chancellor's delegated authority

2.5 Financial performance

a) Periodic review of business performance¹ versus approved business plan

b) Review of quarterly Treasury report

Note: The Audit & Risk Committee is responsible for reviewing the Annual Report and Financial Statements

3 Authority

3.1 The Committee has no authority independent of the functions delegated to it by Council in these terms of reference.

4 Membership

4.1 Unless Council decides otherwise the membership of the Committee will be as follows:

a) The Chancellor and/or the Pro-Chancellor;

b) The Vice-Chancellor; and

c) Up to five other members of Council appointed by Council each year on the recommendation of the Chancellor.

¹ Includes performance versus budget

- 4.2 Council will, each year on the recommendation of the Chancellor, appoint a Committee Chair from among the members of the Committee. The Vice-Chancellor and any staff or student members of the Committee will not be eligible for appointment as Committee Chair.

5 Meetings

- 5.1 The Committee will meet at least four times a year as determined by the Chair or as otherwise requested by Council.
- 5.2 A quorum at meetings of the Committee will be three Members, one of whom must be the Chancellor, Pro-Chancellor or Committee Chair.
- 5.3 Meetings will be chaired by the Chair, or in his or her absence by another member of the Committee as decided by the members of the Committee present at the meeting.
- 5.4 The Committee may have in attendance any other people it considers necessary to provide appropriate information and explanations.
- 5.5 The Committee Chair will appoint a Secretary of the Committee in conjunction with the Secretary to Council.
- 5.6 The Standing Orders of Council will apply to any meetings of the Committee except to the extent inconsistent with these Terms of Reference.

6 Information and reporting

- 6.1 In addition to provision of scheduled information and reports, the Vice-Chancellor is responsible for drawing to the Committee's attention any material matter that appears likely to create a significant risk for the University in relation to financial matters.
- 6.2 After each meeting of the Committee the Chair will report the Committee's findings and conclusions to Council.
- 6.3 The confirmed minutes of all Committee meetings will be circulated to members of Council, the Vice-Chancellor and to any other people as Council and the Vice-Chancellor direct.

7 Review

- 7.1 The Committee will undertake an annual review of its responsibilities and activities and report to Council on that review.

8 Key dates

These terms of reference were approved on:	21 March 2016 by Council
These terms of reference take effect from:	21 March 2016
These terms of reference were amended on:	12 December 2016 by Council
	27 February 2017 by Council
	26 February 2018 by Council

9 Delegation by Council

In accordance with section 222(1) of the Education Act 1989, Council delegates to the Finance Committee all functions and powers necessary to discharge its responsibilities in accordance with these terms of reference.

Te Aka Matua Kōmiti – Māori Advisory Committee

Terms of reference

1 Introduction

The Te Aka Matua Kōmiti – Māori Advisory Committee is a committee of Council. It operates within the relevant provisions of the Education Act 1989, the Local Government Official Information and Meetings Act 1987 and Standing Orders of Council. The Committee's scope encompasses the University and its subsidiaries and controlled entities.

2 Purpose and responsibilities

- 2.1 The purpose of the Committee is to assist Council to discharge its governance responsibilities in relation to Māori.
- 2.2 The committee will monitor and provide feedback to management and Council on the areas listed below:
- a) Meeting Victoria's Treaty obligations.
 - b) Long term vision and strategic planning for Māori at Victoria.
 - c) Resourcing of the university's Māori programming.
 - d) Differentiation (comparison with other universities, both domestically and internationally).
 - e) Māori and iwi stakeholder relationships of Council and of the University.
- 2.3 The Committee will also review business performance on a quarterly basis, including:
- a) Māori student recruitment, retention and achievement;
 - b) Māori human resource issues including staff capacity; and
 - c) Non-Māori engagement with kaupapa Māori.

3 Authority

- 3.1 The Committee has no authority independent of the functions delegated to it by Council in these terms of reference.

4 Membership

- 4.1 Unless Council decides otherwise the membership of the Committee will be as follows:
- a) The Chancellor;
 - b) The Pro-Chancellor;
 - c) The Vice-Chancellor;
 - d) The Deputy Vice-Chancellor (Māori);
 - e) Up to two other members of Council;
 - f) Up to two members not on Council who have strong relationships with Māori communities relevant to the university, appointed for up to a four year term; and
 - g) At least two Ngāi Taura Executive student members, for a term of at least one year and up to two years. At the time of appointment student members must be members of the Ngāi Taura Executive but can remain on the Te Aka Matua committee beyond the conclusion of their term on the Ngāi Taura Executive.

- 4.2 Council will, each year on the recommendation of the Chancellor, appoint a Committee Chair from among the members of the Committee.

5 Meetings

- 5.1 The Committee will meet at least four times a year as determined by the Chair or as otherwise requested by Council.
- 5.2 A quorum at meetings of the Committee will be a majority of the members of the Committee.
- 5.3 Meetings will be chaired by the Chair, or in his or her absence by another member of the Committee as decided by the members of the Committee present at the meeting.
- 5.4 The Committee may have in attendance any other people it considers necessary to provide appropriate information and explanations.
- 5.5 The Executive Assistant to the Deputy Vice-Chancellor (Māori) will be the Secretary of the Committee.
- 5.6 The Standing Orders of Council will apply to any meetings of the Committee except to the extent inconsistent with these Terms of Reference.

6 Information and reporting

- 6.1 After each meeting of the Committee the Chair will report the Committee's findings, conclusions and recommendations to Council.
- 6.2 The confirmed minutes of all Committee meetings will be circulated to members of Council, the Vice-Chancellor and to any other people as Council and the Vice-Chancellor direct.

7 Review

- 7.1 The Committee will undertake an annual review of its responsibilities and activities and report to Council on that review.

8 Key dates

These terms of reference were approved on:	7 June 2016
These terms of reference take effect from:	7 June 2016
These terms of reference were amended by Council on	26 February 2018
These terms of reference were amended by Council on	26 March 2018
These terms of reference were amended by Council on	29 October 2018

9 Delegation by Council

In accordance with section 222(1) of the Education Act 1989, Council delegates to the Te Aka Matua Kōmiti – Māori Advisory Committee all functions and powers necessary to discharge its responsibilities in accordance with these terms of reference.

Victoria Honours Committee

Terms of reference

1 Introduction

The Victoria Honours Committee is a committee of Council. It operates within the relevant provisions of the Education Act 1989, the Local Government Official Information and Meetings Act 1987 and Standing Orders of Council. The Committee's scope encompasses the University and its subsidiaries and controlled entities.

2 Purpose and responsibilities

2.1 The purpose of the Committee is to:

- a) Recommend to Council, from time to time, criteria to be considered when proposing Honorary Degrees, Hunter Fellowships and Distinguished Alumni Awards;
- b) Recommend to the Academic Board and to Council the names of persons considered to be worthy of the conferment of an honorary degree, a Hunter Fellowship or a Distinguished Alumni Award, and the reasons for such recommendations in the context of the Honorary Degrees and Hunter Fellowships Statute and the Committee's current guidelines for such honours;
- c) Recommend to Council naming in accordance with the Victoria Naming Statute;
- d) Oversee the Chancellor's Lecture and the Chancellor's Dinner; and
- e) Recommend to Council, from time to time, the establishment of, and criteria for, any other honorary awards which the Council may wish to bestow.

3 Authority

3.1 The Committee has no authority independent of the functions delegated to it by Council in these terms of reference.

4 Membership

4.1 Unless Council decides otherwise the membership of the Committee will be as follows:

- a) The Chancellor;
- b) The Pro-Chancellor;
- c) The Vice-Chancellor;
- d) Two members of Council who are not members of the Academic Board;
- e) Two senior members of the academic staff appointed by Council on the nomination of the Chancellor for an initial term of four years, renewable once for a further four year term;
- f) Three members of the academic staff of different faculties appointed by Council on the nomination of the Academic Board for an initial term of four years, renewable once for a further four year term;
- g) One member, being a graduate, nominated by the Post Graduate Students' Association and appointed by Council for a term of two years.

4.2 Council will, each year on the recommendation of the Chancellor, appoint a Committee Chair from among the members of the Committee.

5 Meetings

- 5.1 The Committee will meet as determined by the Chair or as otherwise requested by Council.
- 5.2 A quorum at meetings of the Committee will be a majority of the members of the Committee.
- 5.3 Meetings will be chaired by the Chair, or in his or her absence by another member of the Committee as decided by the members of the Committee present at the meeting.
- 5.4 The Committee may have in attendance any other people it considers necessary to provide appropriate information and explanations.
- 5.5 The Secretary to Council will also be the Secretary of the Committee.
- 5.6 All proceedings under the Honorary Degrees and Hunter Fellowships Statute are confidential and taken in committee. A resolution of Council conferring an honorary degree or a Hunter fellowship is also taken in committee and remains confidential until the award is accepted.
- 5.7 The Standing Orders of Council will apply to any meetings of the Committee except to the extent inconsistent with these Terms of Reference.

6 Information and reporting

- 6.1 After each meeting of the Committee the Chair will report the Committee's findings, conclusions and recommendations to Council.
- 6.2 The confirmed minutes of all Committee meetings will be circulated to members of Council, the Vice-Chancellor and to any other people as Council and the Vice-Chancellor direct.

7 Review

- 7.1 The Committee will undertake an annual review of its responsibilities and activities and report to Council on that review.

8 Key dates

These terms of reference were approved on: 25 July 2016 by Council

These terms of reference were amended by Council on: 26 February 2018

9 Delegation by Council

In accordance with section 222(1) of the Education Act 1989, Council delegates to the Victoria Honours Committee all functions and powers necessary to discharge its responsibilities in accordance with these terms of reference.

Council Human Resources Committee

Terms of reference

1 Introduction

The Human Resources Committee is a committee of Council. It operates within the relevant provisions of the Education Act 1989, the Local Government Official Information and Meetings Act 1987, the Health and Safety at Work Act 2015 and Standing Orders of Council.

2 Purpose and responsibilities

The purpose of the Committee is to assist Council to meet its responsibility to monitor and evaluate the Vice-Chancellor's performance and undertake the Vice-Chancellor's annual remuneration review.

3 Authority

- 3.1 The Committee has no authority independent of the functions delegated to it by Council in these terms of reference.
- 3.2 The Committee, through the Chair, is authorised by Council to investigate any activity within its terms of reference.

4 Membership

- 4.1 The membership of the Committee will be as follows:
 - a) The Chancellor (Chair)
 - b) The Pro-Chancellor
 - c) Up to two lay members of Council
- 4.2 The Committee Chair will be the Chancellor or such other member of the Committee appointed as Chair by the Council.

5 Meetings

- 5.1 The Committee will meet as determined by the Chair or as otherwise requested by Council.
- 5.2 A quorum at meetings of the Committee will be two Members, one of whom must be the Chancellor or Pro-Chancellor.
- 5.3 Meetings will be chaired by the Chair or in their absence by another member of the Committee.
- 5.4 The Committee may have in attendance any other people it considers necessary to provide appropriate information and explanations.
- 5.5 The Committee Chair will appoint a Secretary of the Committee in conjunction with the Secretary to Council.
- 5.6 The Standing Orders of Council will apply to any meetings of the Committee except to the extent inconsistent with these Terms of Reference.

6 Information and reporting

- 6.1 The Committee will maintain direct lines of communication with the Council.

7 Review

- 7.1 The Committee will undertake an annual review of its responsibilities and activities and report to Council on that review.

8 Key Dates

- 8.1 These terms of reference were approved on: 26 February 2018 by Council
These terms of reference take effect from: 26 February 2018

Nominations Panel

Terms of reference

1 Introduction

The Nominations Panel is a committee of Council. It operates within the relevant provisions of the Education Act 1989, the Local Government Official Information and Meetings Act 1987, the Health and Safety at Work Act 2015 and Standing Orders of Council.

2 Purpose and responsibilities

2.1 The purpose of the Committee is to make recommendations to Council on its membership in accordance with the Council Membership Statute.

2.2 In particular, the Nominations Panel is responsible for:

- a) identifying and recommending to Council suitable candidates to fill Council vacancies as and when they arise;
- b) ensuring that there is an appropriate mix of knowledge, skills, experience and diversity on Council so as to ensure the Council is capable of undertaking its responsibilities, duties and function; and
- c) considering any other matters referred to the Panel by Council.

3 Authority

3.1 The Committee has no authority independent of the functions delegated to it by Council in these terms of reference.

4 Membership

4.1 The membership of the Committee will be as follows:

- a) The Chancellor (or the Pro-Chancellor where the person holding office as Chancellor is being considered for recommendation)
- b) a senior member (Professor or Associate Professor) of the University's academic staff appointed by Council on the nomination of the Academic Board for a term of up to four years
- c) a member of the University's professional staff appointed by Council for a term of up to four years
- d) the President of the Victoria University of Wellington Students' Association (or nominee);
- e) a person appointed by Council on the nomination of Te Aka Matua for a term of up to four years
- f) the Vice-Chancellor;
- g) up to 2 external members appointed by the Council for a term of up to four years

4.2 The Panel will be chaired by the Chancellor (or Pro-Chancellor if the person holding office as Chancellor is being considered for recommendation)

- 4.3 At least two members of the Panel must be graduates of the University.
- 4.4 None of the members of the Nominations Panel, other than the Chancellor (or Pro-Chancellor) and Vice Chancellor, may be members of Council.

5 Meetings

- 5.1 The Panel will meet when convened by the Chair or as requested by the Council.
- 5.2 A quorum at meetings of the Committee will be three Members, one of whom must be the Chancellor (or Pro-Chancellor).
- 5.3 The Committee may have in attendance any other people it considers necessary to provide appropriate information and explanations.
- 5.4 The Chair will appoint a Secretary of the Panel in conjunction with the Secretary to Council.
- 5.5 The Standing Orders of Council will apply to any meetings of the Panel except to the extent inconsistent with these Terms of Reference.

6 Information and reporting

- 6.1 The Committee will maintain direct lines of communication with the Council.

7 Review

- 7.1 The Panel will undertake a periodic review of its responsibilities and activities and report to Council on that review.

8 Key dates

These terms of reference were approved on: 29 July 2019 by Council
These terms of reference take effect from: 29 July 2019

These terms of reference were amended and approved by Council on: 23 March 2020
These terms of reference take effect from: 23 March 2020

9 Delegation by Council

In accordance with section 222(1) of the Education Act 1989, Council delegates to the Nominations Panel all functions and powers necessary to discharge its responsibilities in accordance with these terms of reference.